

# UNITAR South Sudan Fellowship Programme

*Building Capacity for a Brighter Future*

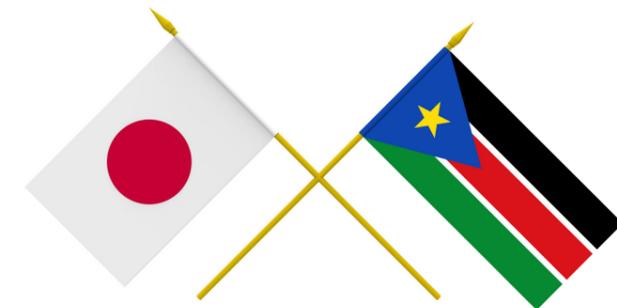
## About UNITAR

The United Nations Institute of Training and Research (UNITAR) is a principal training arm of the United Nations, working in every region of the world. We empower individuals, governments and organizations through knowledge and learning to effectively overcome contemporary global challenges.

The UNITAR Hiroshima Office is the first UN entity in this symbolic city. We have more than twelve years' experience in designing and conducting training for people from post-conflict countries, such as Afghanistan and Iraq, and command a unique understanding of the needs of such trainees as they work toward peace.

**UNITAR**  
Palais des Nations  
1211 Geneve 10  
Switzerland  
T +41 22 917 8400  
F +41 22 917 8047  
[www.unitar.org](http://www.unitar.org)

**UNITAR Hiroshima Office**  
5F, 5-44 Motomachi, Naka-ku,  
Hiroshima, Japan  
730-0011  
T +81 082 511 2424  
F +81 082 211 0511  
[www.unitar.org/hiroshima](http://www.unitar.org/hiroshima)



Workshop I of the 2015 Cycle of the UNITAR South Sudan Fellowship Programme

The United Nations Institute for Training and Research (UNITAR) Hiroshima Office, with the support of the people of Japan, launched the *UNITAR South Sudan Fellowship Programme* in 2015. Tailored to the current realities of South Sudan, the Fellowship is a specialized capacity-building training programme which takes a robust approach to supporting South Sudan's sustainable recovery and growth by focusing on project development, implementation and leadership skills.

## Aim of the Fellowship

The *UNITAR South Sudan Fellowship Programme* is a six-month-long programme which directly impacts the knowledge, skills and attitudes of junior-to-mid-career level South Sudanese professionals in both public sector and civil society organizations. Participants, known as Fellows, are trained to be able to identify local needs and national priorities, and successfully design and implement projects to address them in ways that will help shape their nation's path toward sustainable recovery and development. A special emphasis is placed on methodology and skills development related to leadership and mentoring. The Fellowship aims to develop the capacity of each individual Fellow to be a leader, able to contribute to organizational change within his/her respective ministry or organization.



Opening Ceremony of the 2015 Fellowship

## Training Outline

The Fellowship uses blended learning methodology and includes three workshops which are linked by ongoing project work, and asynchronous training modules on key topics such as *Team Work*, *Conflict Resolution* and *Risk Mitigation*. Each Fellow undertakes an Organizational Needs Assessment, and develops, throughout the Fellowship, a project proposal that addresses contemporary challenges and problems in South Sudan. The proposal serves as an action plan for implementation upon completion of the programme.



Fellows participating in a Workshop training session

Workshop I, held in Juba, South Sudan, introduces the Fellows to theory and best practice for needs assessment and analysis. Workshop II is held in Tokyo and Hiroshima, Japan, and focuses on the tools and processes for the successful implementation of projects. It also allows the Fellows to learn about the post-conflict reconstruction experiences of the city of Hiroshima, and the tangible and intangible processes that can lead to effective recovery and development. The final workshop in Juba examines skills and techniques for strong leadership and effective communication, with the Fellows presenting their completed proposals to their superiors and stakeholders.

## Expert Support

In addition to UNITAR staff, there is a network of international Resource Persons and Mentors who continually engage with and support the Fellows through sharing of knowledge and experiences, and by providing advice and feedback.

Several stand-out graduates will be selected to act as Coaches for the next cycle. They will receive additional "Coaching-for-Coaches" training, and play an important role in contextualizing the themes of the programme for the changing landscape within South Sudan, and guiding the new Fellows.



Distinguished guests at the 2015 Fellowship Opening Ceremony

## Programme Sponsors

The Fellowship is designed and facilitated by the UNITAR Hiroshima Office, and implemented through funding provided by the Ministry of Foreign Affairs, Japan.

The Fellowship is being coordinated with the support of the Government of the Republic of South Sudan. Assisting with the local implementation of the programme are two focal point Ministries in South Sudan. The Ministry of Foreign Affairs and International Cooperation is the political focal point and the Ministry of Labour, Public Service and Human Resource Development is the operational focal point.

## Message from the Foreign Minister of Japan

I would like to congratulate the holding of a workshop in Tokyo and Hiroshima as a part of the South Sudan Fellowship Programme conducted by the United Nations Institute for Training and Research (UNITAR) where trainees from South Sudan are participating.



The Republic of South Sudan became independent in 2011 as the world's newest nation. Whilst still grappling with many challenges, the young country is stepping forward onto the path of reconstruction. Capacity-building of administrators and other stakeholders who bear the responsibility of nation-building is a far-reaching state policy, and the development of South Sudan may hinge on how this will succeed. Japan, which has recovered from the devastation of war, became a peace-loving nation contributing to the peace and prosperity of the world over the past 70 years after the end of World War II. I believe that Japan's path and experience as a peace-loving nation can be helpful for the future of South Sudan which has started its nation-building.

UNITAR is an international organization which contributes to solving the challenges of developing countries through education and training for administrators and other stakeholders of developing countries. The South Sudan Fellowship Programme sponsored by the Government of Japan and implemented by UNITAR provides training for the junior and middle class officers and other stakeholders in various sectors of South Sudan in order to strengthen their capacity to address the challenges and to move forward sustainable development in South Sudan.

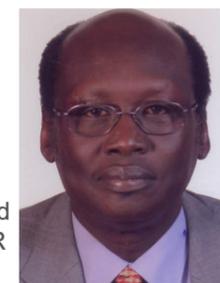
I expect that this workshop can help improve the administrative and problem-solving capacity of trainees, thereby greatly contributing to the nation-building and sustainable development in South Sudan. I also hope that their visit to Japan help deepen the friendship with Japan.

Lastly, I look forward to seeing the achievements and successes that this UNITAR programme will enable.

- Honourable Fumio Kishida, Minister for Foreign Affairs, Japan

## Message from the Foreign Minister of South Sudan

The *UNITAR South Sudan Fellowship Programme* comes at an important time for South Sudan. Focusing on developing the capabilities and knowledge of young South Sudanese professionals is instrumental for our country to prosper and move ahead towards a bright future. Ensuring gender equality is also key for our nation's sustainable growth and I am pleased that the UNITAR programme is promoting this equality.



There is much to learn about development from Japan, which rebuilt itself after the war and atomic bombings into the second most industrialized country in the world. South Sudan has also been ravaged by war, and I hope to see us emulate Japan's peace and growth story. Combining this with the UNITAR programme's focus on strengthening project development and leadership skills is critical in our efforts to change and improve our government and society.

I urge the Fellows to take advantage of this opportunity to learn from the lessons and experiences from Japan and UNITAR, and to work for the benefit of our country. I wish them the very best of luck.

- Honourable Dr. Barnaba Marial Benjamin  
Minister for Foreign Affairs and International Cooperation, South Sudan



Atomic Bomb Dome

## Hiroshima, Japan

Workshop II of the Fellowship is held in Hiroshima. Hiroshima experienced the tragedy of the world's first atomic bombing. The city recovered in a short period of time, dedicating itself to promoting peace globally, and has many experiences and lessons to share. Hiroshima is now called the "City of Peace". People who visit Hiroshima learn the reality of the tragic devastation and strengthen their belief towards the promotion of peace and abolition of nuclear weapons.