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United Nations Institute for Training and Research



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AICT/LIONEL BARFETY

DIVISION FOR PEACE 
Annual Report

2023



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About Us



AI/CT/LIONEL BARFET

Since 1963, the United Nations Institute for Training and Research (UNITAR) has been working on addressing capacity-related gaps of individuals and institutions to support global progress towards a more sustainable, peaceful and prosperous world. Within the framework of UNITAR, the Division for Peace contributes to the accelerated achievement of Sustainable Development Goal 16 of Peace, Justice and Strong Institutions by designing customised learning solutions, carefully crafted for communities facing or emerging from conflict.

At the core of our success is a unique methodology that allows for the creation of powerful and inspiring spaces for high-quality learning and collaboration, promotes participation, dialogue, local ownership and multiplication of knowledge for sustainable impact and behavioural change.



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Acronyms and Abbreviations

AILCT — Académie Internationale de Lutte contre le Terrorisme

AMAT — Ammunition Management Advisory Team

ARN — Agency for Reincorporation and Normalization

ASEAN — Association of Southeast Asian Nations

AU — African Union

CENDEP — Centre for Development and Emergency Practice

CRF — Continental Results Framework

CSO — Civil Society Organization

CVR — Community Violence Reduction

DCSD — Directorate for Cooperation of Security and Defence

DDR — Disarmament, Demobilization and Reintegration

DRC — Democratic Republic of the Congo

EMPABB — École de Maintien de la Paix Alyoune Blondin Bays

FBA — Folke Bernadotte Academy

FCDO — Foreign, Commonwealth and Development Office

FPU — Formed Police Units

GHG — Greenhouse Gas

GPP — Government Provided Personnel

IATG — International Ammunition Technical Guidelines

ICCT — International Centre for Counter Terrorism

IDDRS — International Disarmament, Demobilization and Reintegration Standards

International IDEA — International Institute for Democracy and Electoral Assistance

IOM — International Organization for Migration

ISACS — Information Sharing and Analysis Centers

KAIPTC — Kofi Annan International Peacekeeping Training Centre

KCB F — Kenya Commercial Bank Foundation

MFA — Ministry of Foreign Affairs

MHPSS — Mental Health and Psychosocial Support

MONUSCO — United Nations Organization Stabilization Mission in the Democratic Republic of the Congo

MS — Member States

NCDDR — National Committee for Disarmament, Demobilization and Reintegration

NGO — Non-Governmental Organization

OBU — Oxford Brookes University

OHCHR — Office of the United Nations High Commissioner for Human Rights

OIC — Organisation of Islamic Cooperation

OIF — Organisation Internationale de la Francophonie

OSCE — Organization for Security and Cooperation in Europe

OSE — Office of the Special Envoy

PCC — Police Contributing Countries

REC — Regional Economic Committees

RRS — Refugee and Returnee Service

SEA — Sexual Exploitation and Abuse

SDG — Sustainable Development Goal

TCC — Troop-Contributing Countries

TPTC — Tanzania Peacekeeping Training Centre

UN — United Nations

UN DPO — United Nations Department of Peacekeeping Operations

UNITAR — United Nations Institute for Training and Research

UNOCA — United Nations Regional Office for Central Africa

UNOWA — United Nations Office for West Africa

UOC — Universitat Oberta de Catalunya

UNDP — United Nations Development Programme

UNODA — United Nations Office for Disarmament Affairs

UNV — United Nations Volunteers

USAID — United States Agency for International Development

WAM — Weapons and Ammunition Management

WPS — Women, Peace and Security



Foreword

The 2023 Annual Report of the Division for Peace at the United Nations Institute for Training and Research (UNITAR) highlights the major achievements and ongoing efforts of the Division in fostering global peace amidst a challenging international landscape marked by the resurgence of conflicts.

Throughout the year, the Division for Peace has diligently pursued its mission to enhance peacebuilding capacities, support conflict resolution, and promote sustainable peace, justice and strong institutions. Key accomplishments include:

- **Capacity-building programmes:** the Division for Peace successfully delivered training programmes to **19,439 participants in 357 events**, equipping them with essential skills in conflict prevention, mediation, and peacekeeping. These programmes have empowered local and international actors to effectively manage and resolve conflicts.
- **Innovative training modules:** the Division for Peace developed and implemented innovative training modules leveraging the latest technologies and methodologies to ensure the highest quality of education and engagement. These initiatives have significantly improved the reach and impact of our training efforts.
- **Collaborative partnerships:** the Division for Peace strengthened partnerships with various UN agencies, regional organizations, and civil society groups to amplify collective peacebuilding efforts in line with SDG 17 Partnerships for the Goals.
- **Research:** the Division for Peace launched its research activities with the first UNITAR International conference on climate security in Bonn. This conference brought together a diverse range of participants on the consequences of climate change on peace and marked the launch of new research projects conducted by the Division.

As conflicts resurge and geopolitical tensions rise, this report reaffirms our pledge to build a more peaceful world. We thank our partners, donors, and participants for their unwavering support and look forward to continuing our work together towards lasting peace.



Evariste Karambizi
Director, Division for Peace
UNITAR



Results-Based Approach to Capacity-Building

19,439
Beneficiaries
in 2023

27.2%
Women

70.7%
Men

2.1%
Other

Gender Breakdown

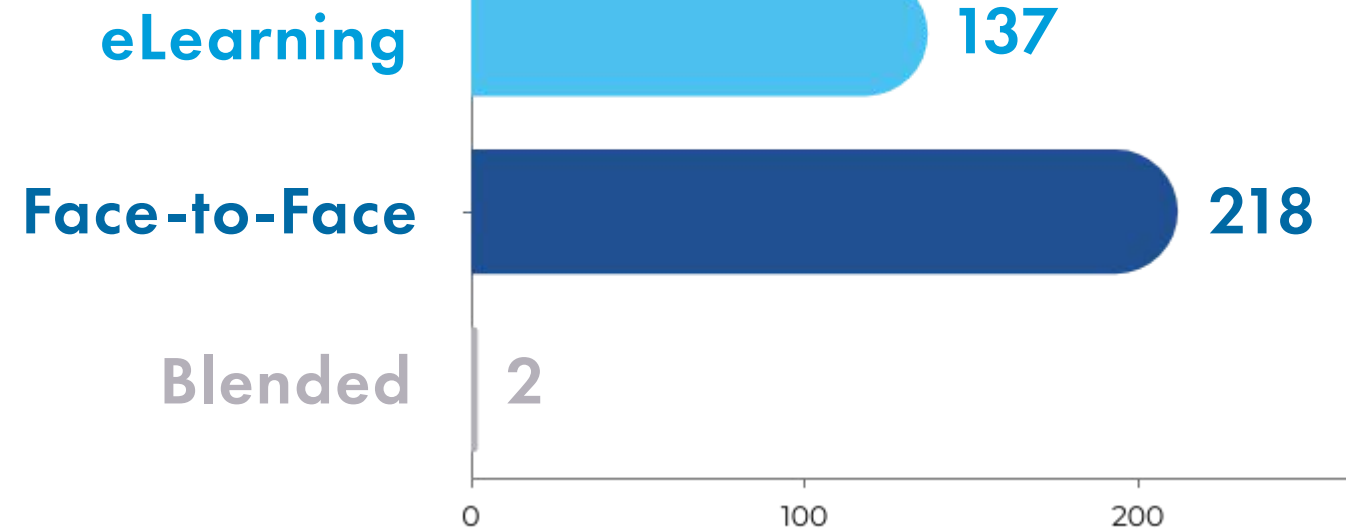
* The numbers are based on data extracted from the Event Management System, which includes all events and beneficiaries implemented by the Division for Peace.



Results-Based Approach to Capacity-Building

357

Events in 2023



Event Mode of Delivery



Results-Based Approach to Capacity-Building

83

**Learning Events
in 2023**

6,085

**Certificates
of Participation**

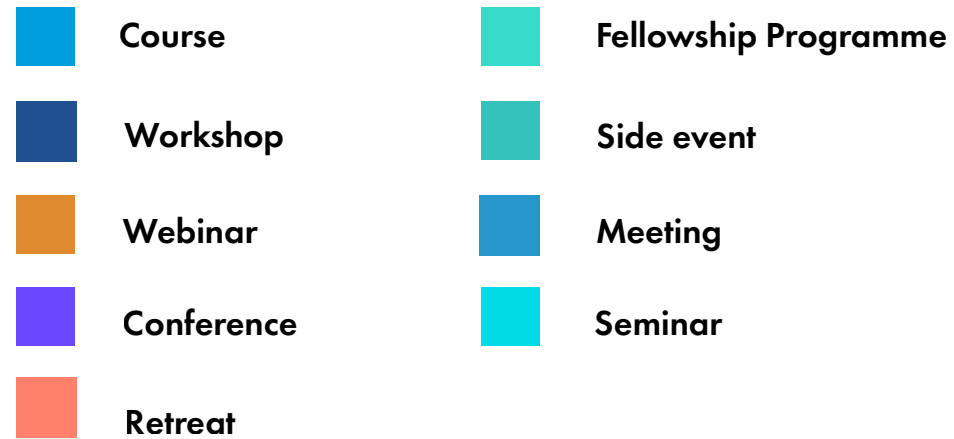
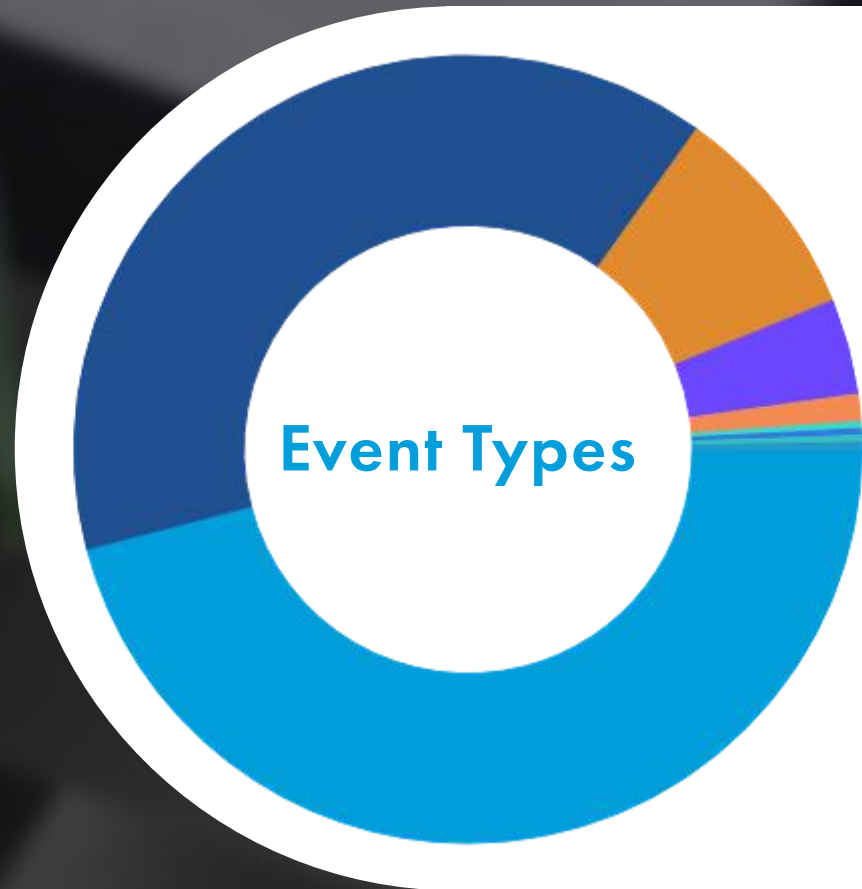
Number of Certificates Delivered

2,973

**Certificates
of Completion**



Results-Based Approach to Capacity-Building





Results-Based Approach to Capacity-Building

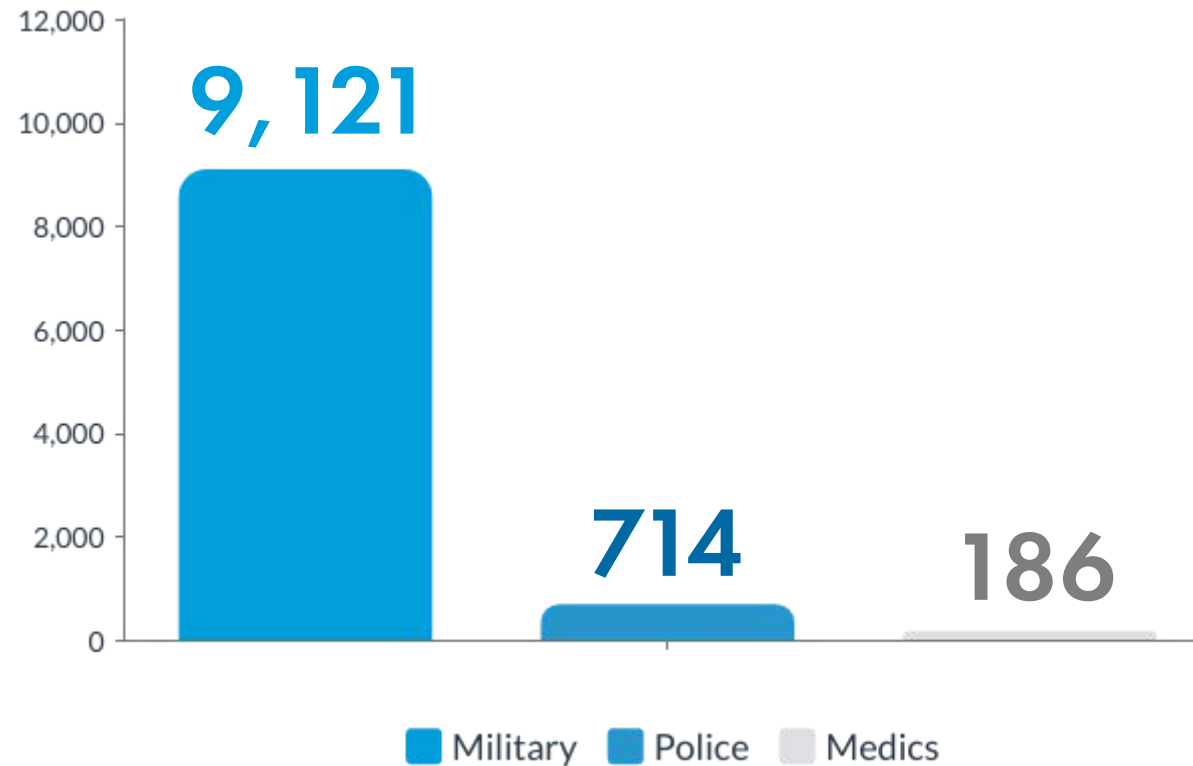
Our Commitment
to Education





Results-Based Approach to Capacity-Building

Pre-Deployment Training Beneficiary Numbers





Global Reach for Universal Peace

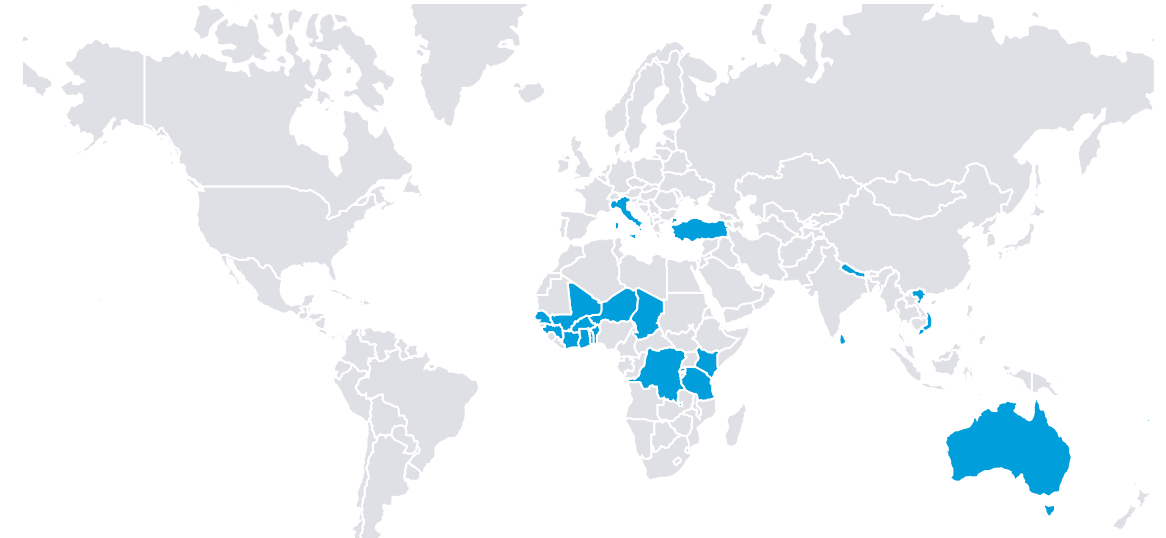
Peacemaking and Conflict Prevention



2023 UNITAR International Fellowship Programme in Peacemaking and Preventive Diplomacy – 30th Anniversary - Oslo, Norway

UNITAR Francophone Regional Training Programme to Enhance Conflict Prevention and Peacemaking in Central Africa - Online

Pre-Deployment Training and Advisory



Pre-Deployment Training of Military Personnel Prior to Deployment to United Nations Peace Operations - Chad, Rwanda, Tanzania, Togo

Pre-Deployment Training of Police Personnel Prior to Deployment to United Nations Peace Operations - Australia, Benin, Burkina Faso, Fiji, Ghana, Guinea Conakry, Italy, Ivory Coast, Kenya, Mali, Nepal, Rwanda, Sri Lanka, Tanzania, Togo, Turkey, Vietnam

Pre-Deployment Training of Government Provided Personnel (GPP) / Corrections Officers Prior to Deployment to United Nations Peace Operations - Benin, Democratic Republic of the Congo, Ghana

Pre-Deployment Training of Medical and Paramedical Personnel Prior to Deployment to United Nations Peace Operations - Chad, Ghana, Kenya, Niger, Rwanda, Senegal, Tanzania, Togo

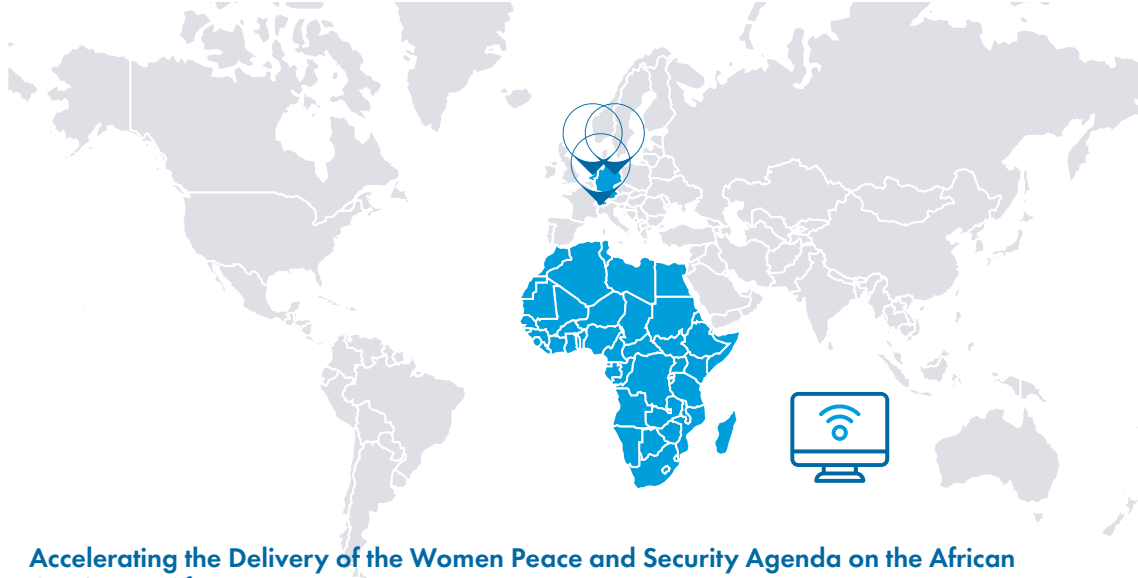
Institutional Capacity-Building - Mali, Tanzania

Towards More Representative Security and Defence Forces - Mali, Tanzania



Global Reach for Universal Peace

Youth and Women's Empowerment



Accelerating the Delivery of the Women Peace and Security Agenda on the African Continent - Africa

UNITAR Support to the Diplomatic Academy of Ukraine - Berlin (Germany), Geneva (Switzerland), The Hague (The Netherlands), Online

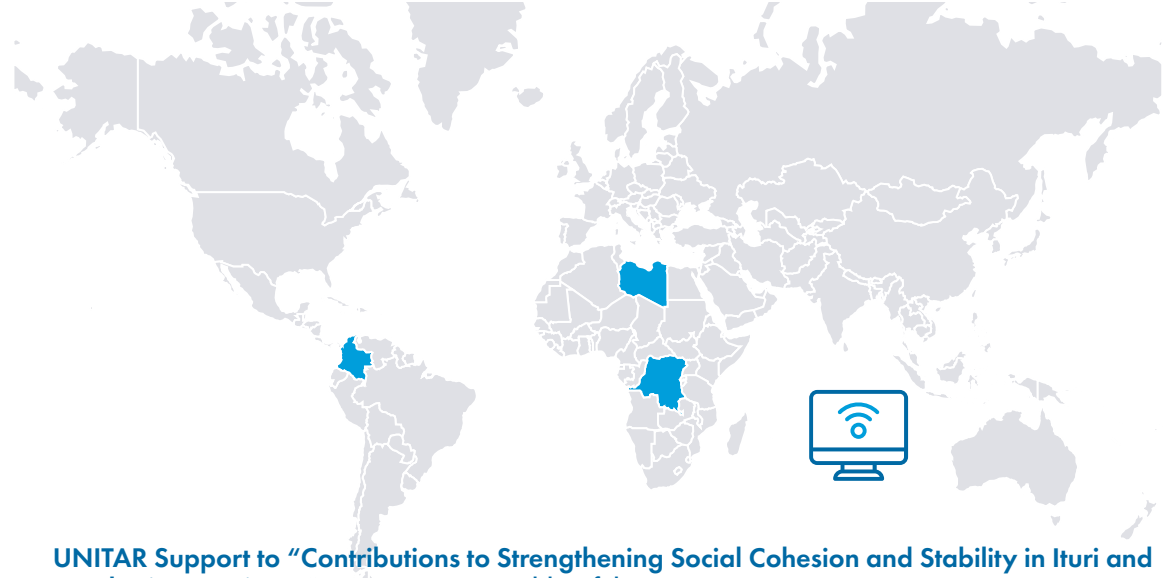
E-Mobility for Kenya - Kenya

Leveraging Arts for Peace - Online

Sowing Seeds for More Accessible Changemaking - Online

UNITAR's Women's Leadership for Peace Programme - Geneva (Switzerland), Berlin (Germany), Musanze (Rwanda)

Youth and Women's Empowerment & Recovery and Resilience



UNITAR Support to "Contributions to Strengthening Social Cohesion and Stability in Ituri and North Kivu Provinces" - Democratic Republic of the Congo

Empowering Peace: Introduction to Disarmament, Demobilization and Reintegration (DDR) – Insights, Experiences and Realities - Online

Towards Locally-Led Stabilization and Reconciliation in Libya - Libya

Long-term Impact of the Project "Youth-led Peace and Reconciliation in Colombia: A Transformational Approach" - Colombia



Global Reach for Universal Peace

Recovery and Resilience



Community Violence Reduction (CVR) in Cameroon Training Course - Cameroon

Effective Weapons and Ammunition Management in a Changing Disarmament, Demobilization and Reintegration (DDR) Context - Ghana

Strengthening Operational Linkages Between Early Warning and Conflict Response at the Regional and National Levels Using Human Rights Prevention Focused Approach - Geneva (Switzerland)

Harnessing Mental Health and Psychosocial Support (MHPSS) for Trust-Building, Peace and Development - Geneva (Switzerland)

Online Learning and Education



Master's Degree in Electoral Policy and Administration (MEPA) - Online

Master's Degree in Humanitarian Action and Peacebuilding (HAP) - Online

Master's Degree in Conflict, Peace and Security (CPS) - Online

Massive Open Online Courses - Online

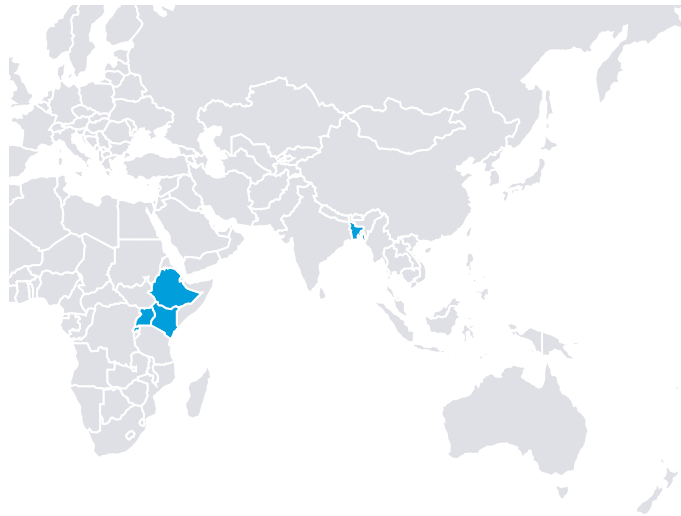
United Nations Volunteers Courses - Online

UNITAR Inaugural Conference on Climate Security - Bonn (Germany)



Global Reach for Universal Peace

Sustainable Energy



Transforming Humanitarian Energy Access (THEA)
- Bangladesh, Uganda, Kenya, Rwanda

Roadmaps for Energy Access in Displacement Settings (READS) - Ethiopia, Kenya, Lebanon, Uganda, Rwanda

Rule of Law



Strengthening the Capacity of the Judicial System and Promoting the Rule of Law in Mali - Mali

Enhancing the Fight Against Terrorism in the Gulf of Guinea Region - Ivory Coast

Supporting Training Course on Assistance to Victims of Terrorism at the Académie Internationale de Lutte contre le Terrorisme - Ivory Coast

Maritime Governance



Support to the capacity-building in the field of port safety, security, and protection of the marine environment in West and Central Africa – “Safe Port Project” - Ivory Coast

Supporting the Malaysian Coast Guard for Improved Maritime Surveillance - Malaysia

Reinforcing Maritime Security in Bahrain - Bahrain



Our Strategic Objectives

Working on the Peace Continuum

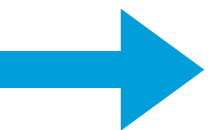
- expand the reach of the Division's work, particularly in regions affected by conflicts and fragility and those in process of stabilization and recovery.
- diversify the products and services of the Division to cover new thematic areas and ensure stronger alignment with SDG 16 targets and indicators and the objectives of the New Agenda for Peace.

Working Together

- Reinforce institutions and networks to sustain peace and security efforts locally, regionally, and globally.

Working Inclusively

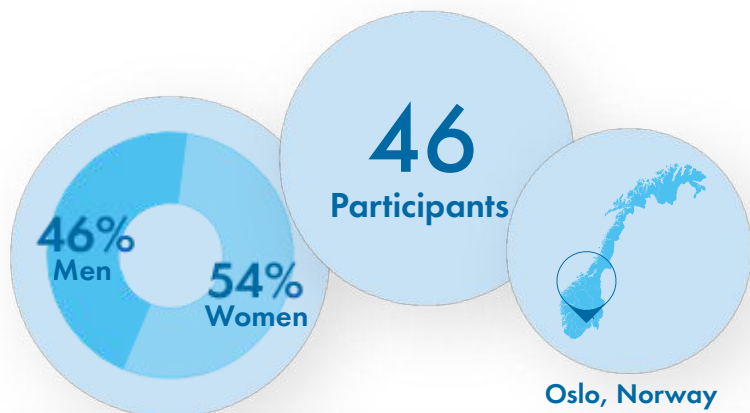
- Reduce obstacles to full, equal and meaningful participation for all, both across its initiatives and within its team.



Working on the peace continuum



2023 UNITAR International Fellowship Programme in Peacemaking and Preventive Diplomacy – 30th Anniversary



"Upon reflection of our engagement at the 30th Anniversary UNITAR Fellowship Programme, the meticulous organization and depth of the programme by UNITAR is commendable. Further amplifying its merit was the diversity of its participants - reputable individuals of high stature with a wealth of experience. This systematic exchange of lessons and strategies, enriched by the varied backgrounds, stands as a testament to its depth and relevance. As I integrate these learnings into my professional endeavors, I will ensure to relay the outcomes. I extend my formal gratitude to UNITAR and esteemed colleagues for the rigorous and invaluable impact of this Fellowship".

- 2023 Fellow, Mr Fabian Rafael Ybarra Fernandez, Ministry of Foreign Affairs of Paraguay

WHAT?

The United Nations Secretary-General has identified prevention as the top priority of the organization, calls for a return to the United Nations (UN) Charter and for the implementation of Article 33 on the peaceful resolution of disputes. Our "Fellowship Programme in Peacemaking and Preventive Diplomacy" was established in 1993 to strengthen the capacities of United Nations departmental and peace mission staff, regional organization representatives and diplomats from around the world in the prevention and peaceful resolution of conflict and in efforts to build a culture of peace.

Now in its 30th year, the Fellowship Programme has provided advanced training for 1.143 senior and mid-level officials through the conduct of 30 intensive international programmes. For the 2023 Programme, 46 senior and mid-level officials took part from UN Departments and peace missions around the world, from the African Union, the Association of Southeast Asian Nations (ASEAN), the Organization of Islamic Cooperation (OIC) and the Organization for Security and Cooperation in Europe (OSCE) and diplomats from every region. Women composed 54% of officials completing the intensive programme. Given the growing complexities and interlinked global challenges exacerbating conflict and the critical importance of understanding and addressing root causes to formulate mutually beneficial solutions for lasting peace, the programme continues to provide an invaluable opportunity to strengthen the capacities of those engaged in this most important work to build and sustain inclusive peace.

WHO?

The programme strengthens the capacities of female and male senior and mid-level UN departmental and peace mission staff, regional organization representatives and diplomats from around the world in conflict analysis, negotiation, mediation and reconciliation to contribute to lasting and inclusive peace.

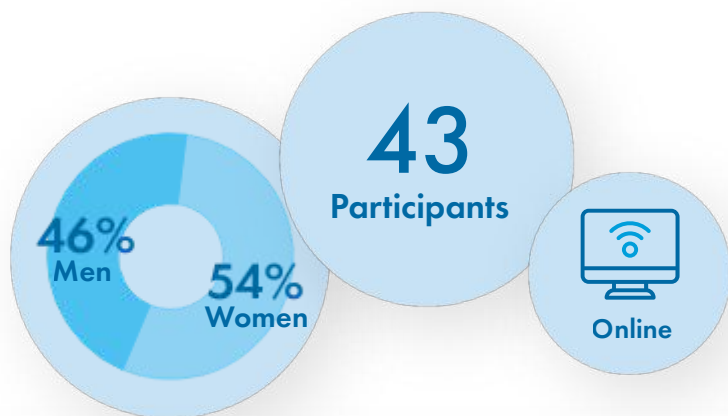
OUR DONORS AND PARTNERS



The funding governments of Norway and Finland had two Fellows respectively take part in the Fellowship Programme building on their capacities and leadership in the peacemaking and conflict prevention fields.

[Learn more](#) 

UNITAR Francophone Regional Training Programme to Enhance Conflict Prevention and Peacemaking in Central Africa



WHAT?

This second “*Francophone Training Programme*” was designed to build key capacities for peace in the region. The online sessions focused on the interest-based, problem-solving process of negotiation, which seeks to analyze and understand the underlying needs and concerns of parties, and to engage in creative problem-solving to achieve mutually beneficial solutions that can help build trust and a long-term cooperative relationship, better enabling them to work together in the future to prevent and resolve conflicts.

Senior female and male resource persons from the UN, the International Organization of the Francophonie (OIF), and from the region engaged with the participating officials on pressing peace and security challenges on the continent and Central African region. The participating officials were able to articulate the peace they wished to make and restore, learn and practice mutually beneficial negotiation processes. Officials exchanged their findings throughout the programme period, and will continue their peer-to-peer exchange in the coming years. The participants shared their experiences, lessons, and practice and formed a network of peacemakers which was one of the most important results of the training programme.

WHO?

43 mid and senior-level female and male officials from Offices of the President and Prime Minister, Ministries of Foreign Affairs, staff from the African Union, sub-regional organizations, from UN and AU peace missions from six countries - Burundi, Cameroon, the Central African Republic, Chad, the Democratic Republic of the Congo, and the Republic of Congo - and from civil society successfully completed the intensive sub-regional training programme. Women composed 54% of officials trained.

[Learn more](#)

"The toolbox, as well as the skills I developed thanks to the exercises and the good practices collected, will allow me to analyze more finely the causes of conflicts and to engage in more efficient negotiation processes focused on interests and problem-solving approaches. With the endorsement of UNITAR, I intend to share these tools and the lessons I have learned from this training with my colleagues and by working on a daily basis with our international, regional and national partners in the implementation of projects aimed at conflict prevention and peace-building in Central Africa: seminars, training, colloquia, advocacy, political missions".

- Participant - UNITAR 2023 Francophone Regional Training Programme for Central Africa

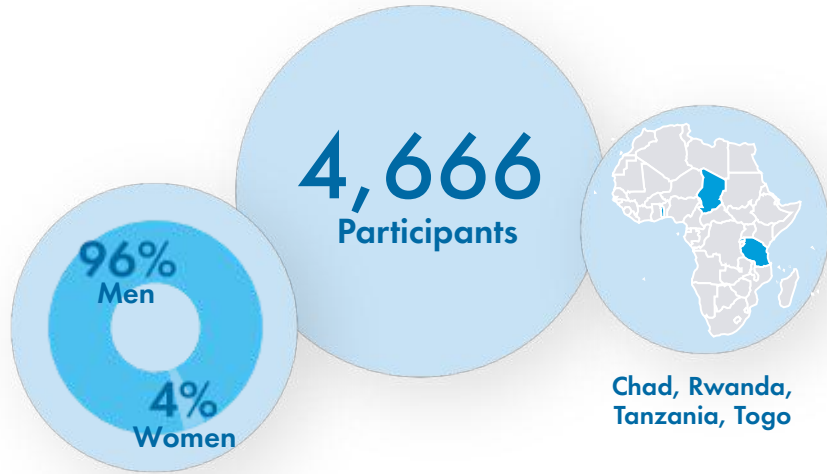
OUR DONORS AND PARTNERS



Funding for this programme was provided by the people of Japan through the Ministry of Foreign Affairs of Japan. UNITAR and the participating officials are very grateful for this support which made it possible to carry out this highly requested French language programme.

We also enjoyed a close partnership with the United Nations Regional Office for Central Africa (UNOCA) and the International Organization of the Francophonie (OIF).

Pre-Deployment Training of Military Personnel Prior to Deployment to United Nations Peace Operations



WHAT?

The pre-deployment training of military personnel plays a pivotal role in preparing uniformed personnel for United Nations (UN) peace operations, addressing the crucial need to enhance performance and mandate implementation.

Our capacity-building approaches promote sustainable behaviour change and improve performance, contributing to enhancing peace operation effectiveness. By strengthening individual and unit capabilities, motivating personnel, and transforming professional environments, we align with the Action4Peacekeeping+ Initiative's priorities.

In 2023, key achievements included collaborations with the UN Military Performance Evaluation Team (MPET) – Office of Military Affairs and the UN Conduct and Discipline Service. The latter led to the development and delivery of customized reinforcement training for military Commanders on conduct, discipline, and the prevention of Sexual Exploitation and Abuse (SEA) in select countries.

These initiatives exemplify our dedication to enhancing uniformed personnel readiness, adherence to international standards, and overall UN peace operation success.

WHO?

This project is addressed to commissioned and non-commissioned officers from major Troop-Contributing Countries (TCCs).

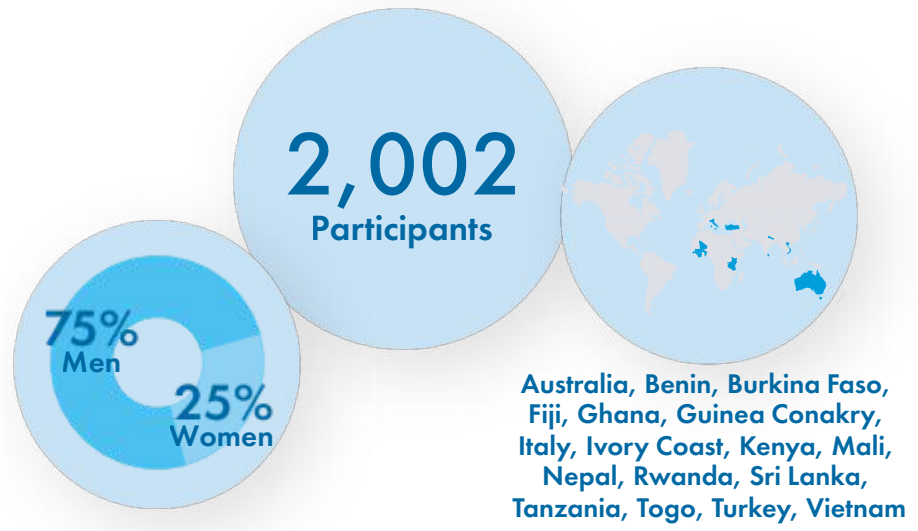
[Learn more](#) 

OUR DONORS AND PARTNERS



The United States State Department played a pivotal role in allowing the successful implementation of training by providing essential financial support. Such support enabled us to deliver the training programmes and strengthen our capacity to prepare uniformed personnel for UN peace operations.

Pre-Deployment Training of Police Personnel Prior to Deployment to United Nations Peace Operations



UNITAR PHOTO



UNITAR PHOTO



UNITAR PHOTO

WHAT?

The pre-deployment training of police personnel for UN peace operations is a vital initiative driven by the need to prepare police personnel effectively for their deployments, enhancing their performance and ensuring successful mandate execution in complex peacekeeping environments.

Our activities stand out by providing specialized training tailored to the unique demands of policing in peacekeeping missions, filling a critical need and making a significant difference in preparing police personnel for their roles.

In 2023, our commitment was marked by our continued support to the UN Police Training Architecture and the UN Police Division in various areas. This included developing online courses, offering methodological support for training materials, and active participation in the roll out of new training packages.

Additionally, we expanded our geographical reach to Southeast Asia, forming new partnerships with Vietnam, Nepal, and Sri Lanka, further strengthening our impact in the region, and diversified our services in support emerging Police Contributing Countries.

WHO?

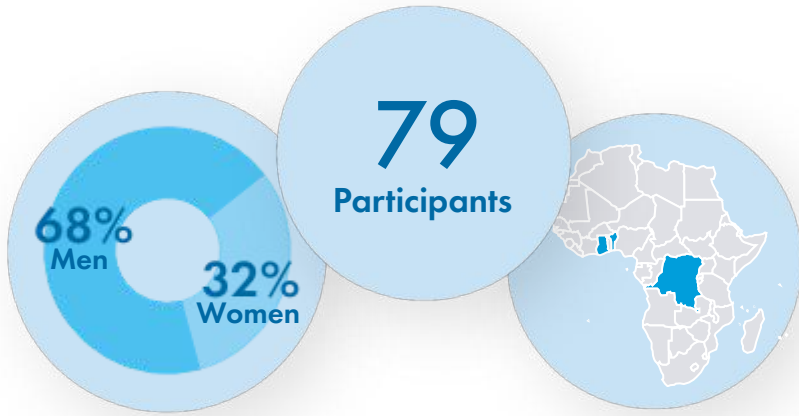
This project is addressed to individual police officers and members of Formed Police Units (FPUs) from major Police-Contributing Countries (PCCs).

OUR DONORS AND PARTNERS



The generous support of the German Federal Republic and Sweden has been instrumental in driving their successful implementation, providing crucial funding and resources to enhance the quality of police personnel pre-deployment training, ultimately bolstering the effectiveness of UN peace operations.

[Learn more](#)



WHAT?

While it constitutes a smaller component of our work, the pre-deployment training of Government Provided Personnel (GPPs) and corrections officers is an important initiative and holds significant potential for expansion beyond pre-deployment for UN peace operations.

This project distinguishes itself by filling a pivotal gap in ensuring the readiness and effectiveness of corrections officers, who are mandated to play a crucial role particularly in countries undergoing transitions.

In 2023, our highlights encompassed the continuation of our partnership with the Justice and Corrections Services of the UN Department of Peace Operations (UNDPO) for the implementation of a recruitment exercise aimed at increasing the number of female personnel deployed, emphasising our commitment to diversity and inclusion.

Furthermore, we strengthened partnerships with Rwanda Corrections Services, and collaborated with the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) for GPP training. Discussions on an expanded partnership during the mission's transition process to provide support to national authorities are ongoing, reaffirming our dedication to advancing corrections services in peacekeeping contexts.

WHO?

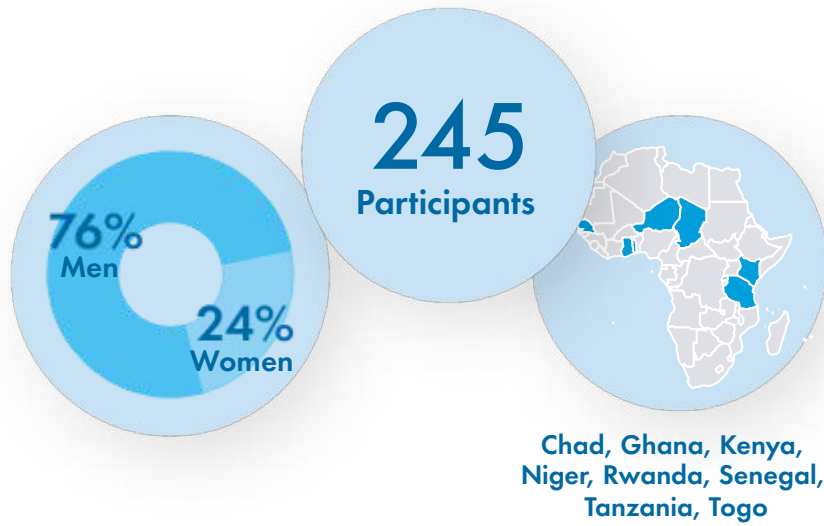
This project is addressed to Government Provided Personnel and corrections officers.

[Learn more](#)

OUR DONORS AND PARTNERS

As of now, there is no dedicated donor for this project, and the activities are sustained through the residual fund of the Division. We are actively seeking support for these essential activities, with a particular focus on engaging the Group of Friends of Corrections to ensure the continued success and expansion of our initiatives.

Pre-Deployment Training of Medical and Paramedical Personnel Prior to Deployment to United Nations Peace Operations



WHAT?

The pre-deployment training of medical and paramedical personnel for UN peace operations is a critical initiative, which recognises their indispensable role in ensuring successful mandate implementation. These activities are imperative as they address the compelling need to prepare these personnel effectively for their deployments, where their contributions to the safety and well-being of personnel deployed are of paramount importance.

Our programmes equip medical and paramedical personnel with specialized training tailored to the unique demands of their roles in peacekeeping missions. This comprehensive training not only enhances their individual readiness but also contributes significantly to the overall effectiveness and security of UN peace operations.

In 2023, our highlights included our pioneering work in integrating mental health as a key dimension in ensuring the safety and security of deployed personnel. The adoption of resolution 2668 in December 2022 on mental health and psychosocial support (MHPSS) for United Nations peace operations underscored the importance of our efforts, reaffirming our commitment to improving the well-being and effectiveness of medical and paramedical personnel in peacekeeping missions.

WHO?

This project is addressed to medical and paramedical personnel.

OUR DONORS AND PARTNERS



The support from Canada plays a pivotal role in its successful implementation by providing essential funding and resources to equip medical and paramedical personnel with specialized training, enhancing their readiness to contribute significantly to the safety and well-being of personnel deployed in UN peace operations.

Accelerating the Delivery of the Women, Peace and Security Agenda on the African Continent



Africa



AU PHOTO



AU PHOTO



AU PHOTO

WHAT?

Started in 2021, our partnership with the African Union Office of the Special Envoy in Women, Peace and Security (AU-OSE-WPS) seeks to support the acceleration of the WPS Agenda on the African continent.

In 2023, continuous engagements with African Union (AU) Member States (MS), including through the conduct of the AU Peace and Security Council Open Session on the Women Peace and Security, a study visit to Rwanda on the use of the Continental Results Framework (CRF), the conduct of a field peace advocacy mission to the Democratic Republic of the Congo (DRC), conduct of a training workshop with Regional Economic Committees (REC) and MS on accelerating the implementation of WPS in Addis Ababa and the convening of the fourth WPS Africa forum in Addis Ababa, have reinforced the commitment by Member States towards the effective use and implementation of the WPS Agenda.

As a next step in this partnership, UNITAR and AU OSE are planning to develop a dedicated WPS monitoring training programme using the CRF, to increase the effective utilization of the CRF in Member States as well as the digitalisation of the WPS reporting process.

OUR DONORS AND PARTNERS



The project was funded by the United States Agency for International Development (USAID) and implemented jointly by UNITAR and the African Union Office of the Special Envoy in Women, Peace and Security.



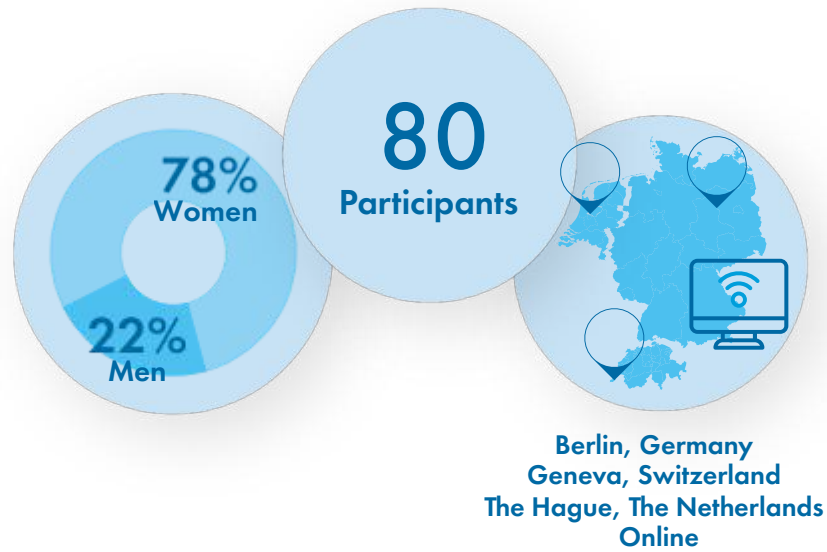
Watch what participants say about the project!



Watch what participants say about the project!

Youth and Women's Empowerment

UNITAR Support to the Diplomatic Academy of Ukraine



"Thank you very much for the opportunity to participate in such programme. It was very useful to achieve both theoretical and practical knowledge in the field of the UN structure, justice issues, concrete legal processes and participation and place of Ukraine in all these mechanisms".
- Participant of The Hague Immersion Programme

WHAT?

Following Russia's invasion of Ukraine in 2022, active warfare has impacted all sectors of Ukrainian society, placing an unprecedented burden on civil servants. As such, in 2023, the Ukrainian Ministry of Foreign Affairs (MFA) and Diplomatic Academy of Ukraine, sought our assistance to enhance the capabilities of Ukrainian civil servants through opportunities for personal and professional development, with the overall aim to facilitate the effective use of UN instruments and mechanisms.

The collaboration focused on three key tracks: **Women's Empowerment**, through the delivery of a tailored edition of our **Women's Leadership for Peace Programme**; **Skills Development**, with diplomats engaging in our **online and in-person courses**; and **Knowledge Development and Exchange**, featuring immersion programmes in Geneva and The Hague facilitating exchanges on international system instruments and international justice.

The success of these initiatives **underscores the importance of providing capacity-building support for Ukrainian diplomats in active conflict scenarios**. We envision expanding this partnership, working closely with the Ukrainian MFA and government to broaden opportunities to better equip Ukrainian civil servants to navigate and engage with international mechanisms effectively.

WHO?

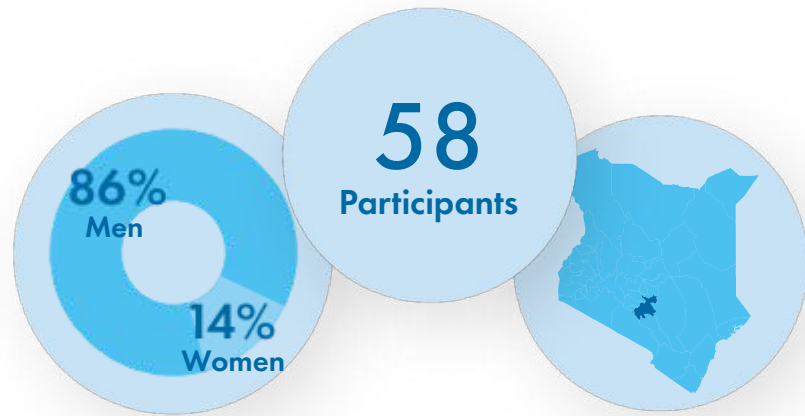
- Geneva Immersion Programme – 5 diplomats
- Women's Leadership for Peace Emerging Leaders Course – 3 diplomats
- Women's Leadership for Peace in support of the Diplomatic Academy of Ukraine – 12 diplomats
- The Hague Immersion Programme – 6 diplomats
- Effective Writing in Multilateral Diplomacy – 4 diplomats
- Online courses – 50 diplomats

OUR DONORS AND PARTNERS



This initiative was generously supported by the German Federal Foreign Office.

E-Mobility for Kenya: Reducing Conflict in East Africa Through More Inclusive and Sustainable Job Creation



Machakos County, Kenya



"I found a conflict after last week's training on peace, there was a minor crash between a rider and another motorist. I kept the dialogue going respectfully between the two people. Eventually, we found a solution and both parties went home happy".
- Participant of the E-Mobility Training

"I helped someone in my neighbourhood recover consciousness using the lessons we were taught on emergency response".
- Participant of the E-Mobility Training

WHAT?

Responding to the high unemployment rates, Kenyans increasingly turned to the boda-boda sector for self-employment. However, these entrepreneurs face predatory interest rates, diminishing profits due to surging fuel costs, and elevated accident risks. UNITAR and the Kenya Commercial Bank Foundation's (KCB F) "E-Mobility for Kenya" initiative addressed these issues with a six-week training programme held in Kenya from May to June 2023, focusing on entrepreneurship, environmental stewardship, road safety, and peacebuilding.

58 participants graduated and a finance facility was rolled out, enabling riders to acquire electric motorbikes.

Aligned with Sustainable Development Goals (SDG) 1, 7, 8, and 13, the project has been endorsed by the Kenyan government for its potential in reducing Greenhouse Gas (GHG) emissions. Additionally, the initiative garnered appreciation at the African Climate Summit Exhibition in Nairobi, attracting interest for replication in other East African countries. We seek continued partnerships and donor engagement to amplify the project's positive impact on employment, safety promotion, environmental sustainability, and peace in Kenya.

WHO?

Entrepreneurs in the boda-boda industry.

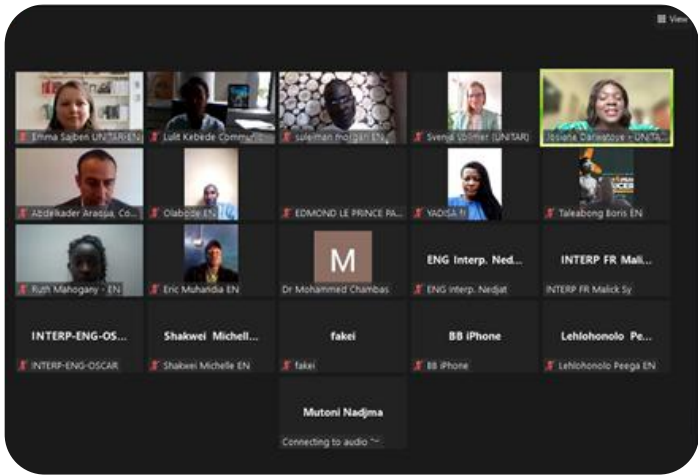
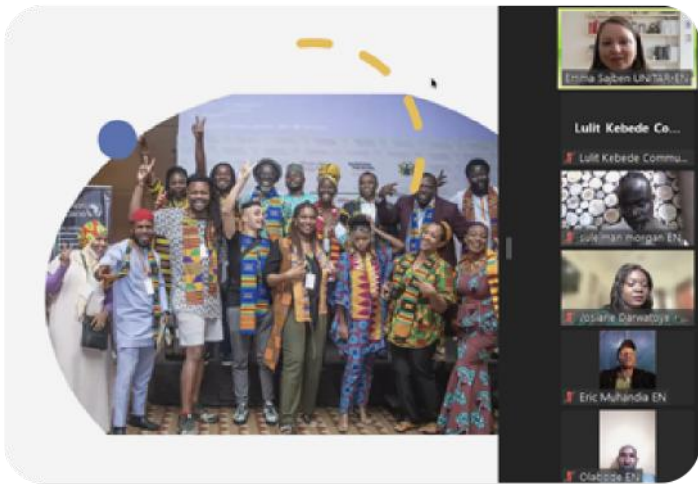
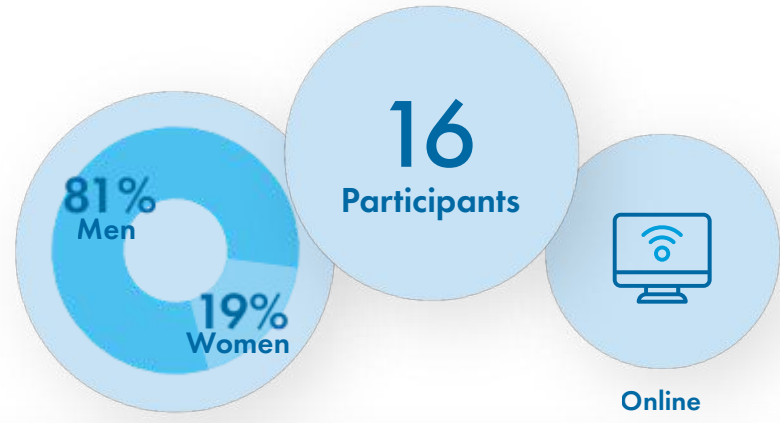
OUR DONORS AND PARTNERS



Through the grant to KCB Foundation, a training package was delivered over six weeks, and ten riders have already acquired electric motorbikes.

[Learn more](#)

Youth and Women's Empowerment Leveraging Arts for Peace



"The 'Leveraging Arts for Peace' training should be the best thing that has happened to me this year. Apart from the knowledge I gathered, the training exposed me to a lot of mistakes and lapses I have had in my activism journey. Through the trainings, homework and group exercises, I can gladly say that I have gained so much clarity and experience firstly on how to improve the quality of my art and secondly how to effectively and sustainably channel my energy towards peace building".
- Taleabong Boris Alemnge (Penboy), Cameroon

WHAT?

We believe that arts ignite peace and that by raising their voices, artists can paint a brighter future with the power of their art. This is the vision behind the project "Leveraging Arts 4 Peace: Virtual training for Silencing the Guns on the African continent", a powerful collaboration between UNITAR and the African Union Commission's Silencing the Guns Unit.

As part of this project, we delivered a virtual training from 18 to 22 September 2023 to 16 African artists representing 11 countries. Participants were equipped with the tools and knowledge to harness the transformative power of art for peace, thereby filling the crucial gap for effective peace advocacy on the African continent amidst mounting instability and violence.

Partnership to achieve the project's full potential to silence the guns on the African continent is crucial. The project partners therefore continue to seek suitable funding opportunities and pathways for collaboration.

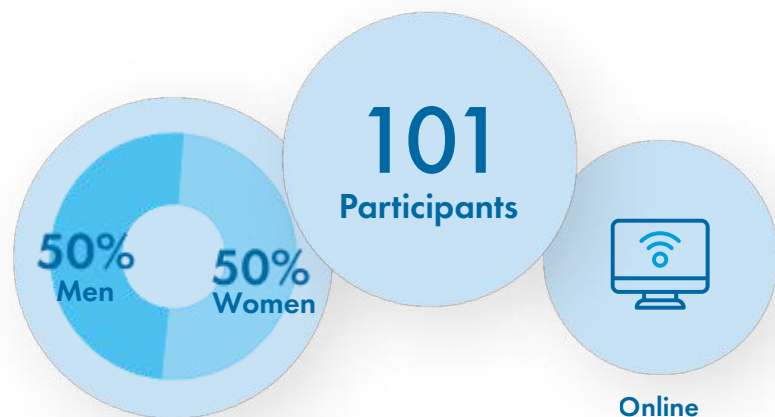
WHO?

16 African artists (multiple artistic fields) completed the training: 11 African nationalities were represented.

OUR DONORS AND PARTNERS



This pilot phase of the initiative was developed and rolled out entirely by UNITAR in support of the Silencing the Guns Unit within the African Union.



WHAT?

The webinar organized by UN Volunteers and UNITAR addressed specifically UN Volunteers (UNVs) based in UN agencies and offices worldwide. The event was designed to provide participants with a comprehensive understanding of the DDR (Disarmament, Demobilization, and Reintegration) process, its significance in peacebuilding, and the specific roles and expertise areas where UN Volunteers contribute.

The panellists, representing the Colombian Agency for Reincorporation and Normalization (ARN), the UN Department for Peace Operations, MONUSCO, and UNITAR, shared knowledge and first-hand experiences, as well as daily realities faced by UN personnel within the DDR sector. The objective was to bridge the gap between theory and practice.

The primary objective was to offer UN Volunteers worldwide a deeper appreciation of the challenges and successes in the field, allowing them to gain valuable insights into the practical aspects of the DDR process.

WHO?

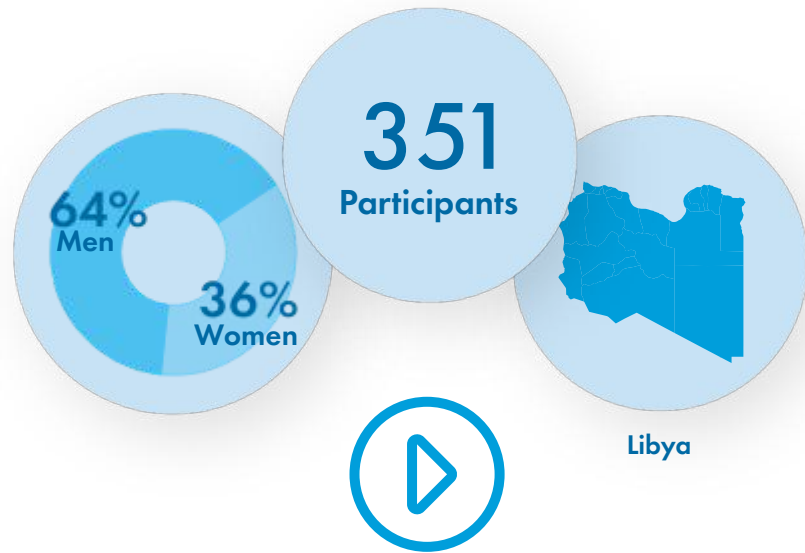
The event targeted United Nations Volunteers across the world. Altogether 101 individual participants attended the session.

OUR DONORS AND PARTNERS



The event was organized in collaboration with UN Volunteers, and thanks to its broad reach, it was able to impact UNVs working in 32 UN agencies across 54 countries worldwide.

Youth and Women's Empowerment & Recovery and Resilience Towards Locally-Led Stabilization and Reconciliation in Libya



Want to learn more about the project?
Click here!



"The training has positively impacted our work beyond helping young people on topics such as peacebuilding and leadership. It strengthened our abilities to lead reconciliation processes in social and political frameworks, and we transferred this knowledge to fellow female and male participants".
- Abobaker Algomati, Trainer, Former staff of "Perpetual Peace"

WHAT?

This project is designed to support international and national efforts of stabilization and reconciliation in Libya by empowering Civil Society Organizations (CSOs) to translate and concretise at community level the national efforts towards sustainable peace and reconciliation.

Particularly, the project focused on strengthening the capacities of local CSOs and local communities to take ownership of their leading role in the enhancement of conflict resolution, resilience, and reconciliation. While providing a specific focus on empowering youth, CSOs were trained on how to have a positive impact on the Libyan social fabric and the sense of belonging of communities within their territory.

The project came in response to the grievances caused by the civil war, the threat of recruitment by armed groups and increased instability in the region. By training Libyan CSOs on peacebuilding and reconciliation, civil society will then be empowered to prevent violence from spreading within their community.

WHO?

This project is aimed at Libyan CSOs that can directly support youth coming from the eastern, western and southern regions of the country in positively impacting reconciliation processes in the country.

The initial objective was to train 80 youth leaders and reach 200 community members but ended up training 116 youth leaders and directly reached 351 community members.

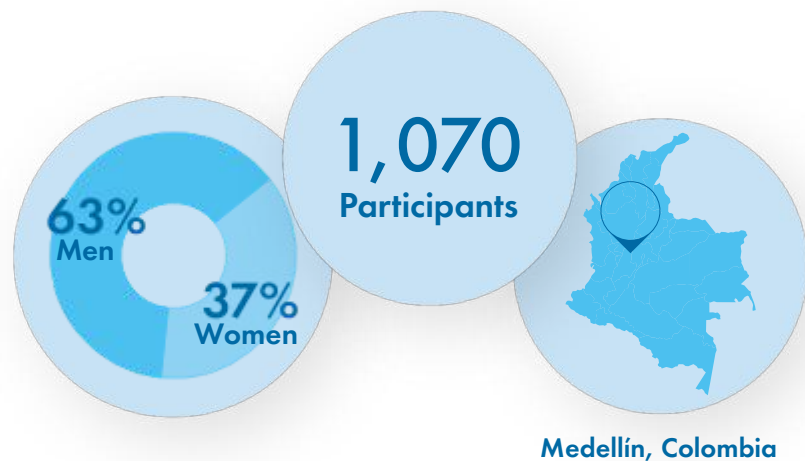
OUR DONORS AND PARTNERS



We supported the operationalisation of the peace agenda of the Government of Japan for Libya. The project was implemented in strict coordination with the Embassy of Japan in Libya and the generous support of Japan was critical throughout all the project activities and in the training materials.

[Learn more](#)

Long-Term Impact of the Project "Youth-Led Peace and Reconciliation in Colombia: A Transformational Approach"



WHAT?

This project effectively addressed challenges in marginalised Colombian communities, especially at-risk youth, grappling with the aftermath of armed conflict. Given the historical context, these communities often lacked vital tools for reconciliation, resilience, and conflict prevention. The project aimed to fill this gap by equipping them with the skills and resources needed to actively contribute to sustainable peace development.

Over the years, the project significantly impacted vulnerable communities, particularly at-risk youth. By empowering young individuals in marginalised areas, the project tools enhanced resilience and fostered conflict prevention capacities among youth and families.

After the project officially closed in 2020, Ciudad Don Bosco continued its efforts on the ground. In 2023, the organization adapted two project components, collaborating with municipal authorities in Medellín, Colombia, to implement capacity-building activities. This ongoing commitment highlights the sustained impact, particularly in supporting youth engagement in peace-related activities in the city.

WHO?

Youth in Colombia

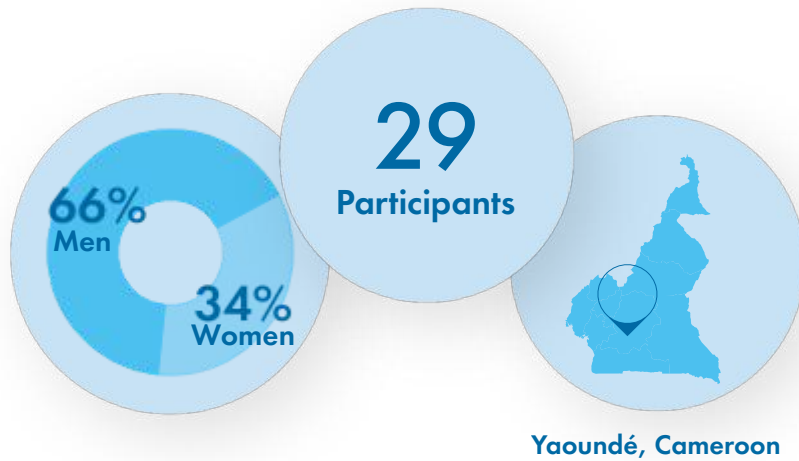
OUR DONORS AND PARTNERS



The project was supported by Germany and concluded in 2020. The lasting impact of the initiative is evident in the ability of the Civil Society Organizations to sustain and adapt the tools created by UNITAR to the peacebuilding needs of the local communities, utilizing its own resources. This has been ensuring a positive and enduring influence, particularly on the youth in Medellín.

[Learn more](#)

Community Violence Reduction in Cameroon Training Course

**WHAT?**

The project is positioned within the UN support to the peace efforts in Cameroon, and specifically within the International Organization for Migration (IOM) and the UN Department of Peace Operations (DPO) support to the creation, coordination and implementation of a National Disarmament, Demobilization and Reintegration Programme in the country. Building on previous initiatives, we have been asked by IOM and DPO to design and implement capacity-building initiatives aimed at strengthening the capacities of the National Committee for DDR (NCDDR) to increase their understanding of Community Violence Reduction within the national DDR process.

The face-to-face training aimed at enhancing the capacities of NCDDR members to plan, design and implement CVR by using a hands-on learning approach made at analysing CVR within the specific characteristics of the Cameroonian context, through interactive methodologies aimed at testing the knowledge acquired in a safe and controlled environment. The three and a half-day training course was delivered in Yaoundé, from 26 to 29 September 2023.

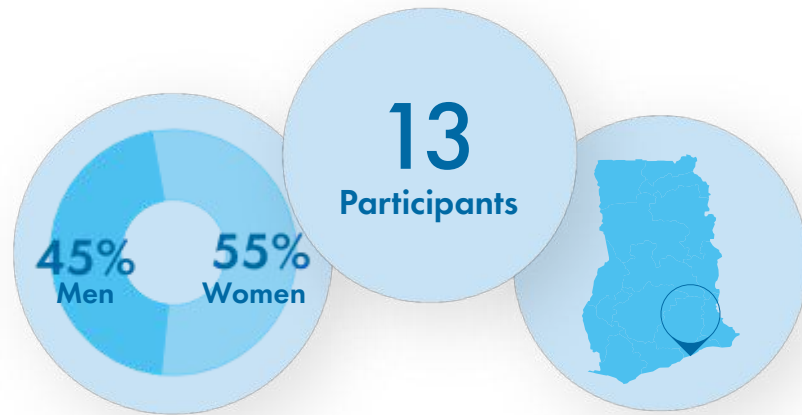
WHO?

The training course was addressed to representatives of regional offices of the NCDDR, relevant Ministries, and UN agencies. The training was attended by 29 participants.

OUR DONORS AND PARTNERS

The support of IOM was key in the initiative. Besides the financial contribution, it also supported the organization and logistics of the training. IOM together with DPO supported the conceptualisation and design of the training course as well as facilitating an open channel of communication with the NCDDR in Cameroon.

Effective Weapons and Ammunition Management in a Changing DDR Context



Kofi Annan International Peacekeeping Training Centre (KA IPTC) in Accra, Ghana



"The diversity created a dynamic environment, fostering exchange of real-life experiences and challenges. Upon reflection, the training with UNITAR has significantly influenced my approach to CVR projects, offering a fresh perspective that opens new possibilities for connecting WAM activities with DDR process and CVR programming. Because two DDR practitioners participated from MONUSCO in the UNITAR training, it sparked valuable discussions among the DDR team, paving the way to explore the field context and potential avenues for transitional WAM. This experience has proven instrumental in shaping my work and broadening the scope of strategic considerations within CVR project design".

- Anna Beck, Associate DDR Officer Disarmament Demobilization and Reintegration (DDR) Section Community Violence Reduction (CVR) Unit MONUSCO/GOMA

OUR DONORS AND PARTNERS



Along with the financial contribution of DPO, the project partners have joined efforts to design and implement the training programme since its creation. The partners, with the team of experts from the Ammunition Management Advisory Team (AMAT) and the Folke Bernadotte Academy (FBA), contribute with their technical expertise and with the logistical coordination with the hosting training institution, the Kofi Annan International Peacekeeping Training Centre (KA IPTC). We closely worked with DPO and UNODA for the methodological and content revision of the course for each iteration, including the adaptation of the course into a virtual format during the 2020 pandemic.

WHAT?

Since 2018, we support the UN Department of Peace Operations (DPO) and the UN Office for Disarmament Affairs (UNODA) in efforts to enhance weapons and ammunition management capacity in Disarmament, Demobilization and Reintegration (DDR) contexts and to strengthen the knowledge and skills to build capacities on how to safely and securely handle, store and dispose of DDR weapons and ammunition. The blended training course, at its fifth iteration, reunites practitioners from the DDR and WAM fields to share experience and build their capacities to ultimately design effective, tailored arms and ammunition management operations – in both traditional and ‘second generation’ DDR settings – which are guided by the most relevant, globally accepted standards : International Disarmament, Demobilization and Reintegration Standards (IDDRS), Information Sharing and Analysis Centers (ISACS) and International Ammunition Technical Guidelines (IATG) and are consistent with international and regional commitments of host governments.

The training, composed of an online and face-to-face component, includes theoretical sessions, group exercises and scenario-based activities, designed through an approach highlighting experiential and collaborative learning. The training also includes practical demonstration conducted at the Ghana Military Academy and Training School.

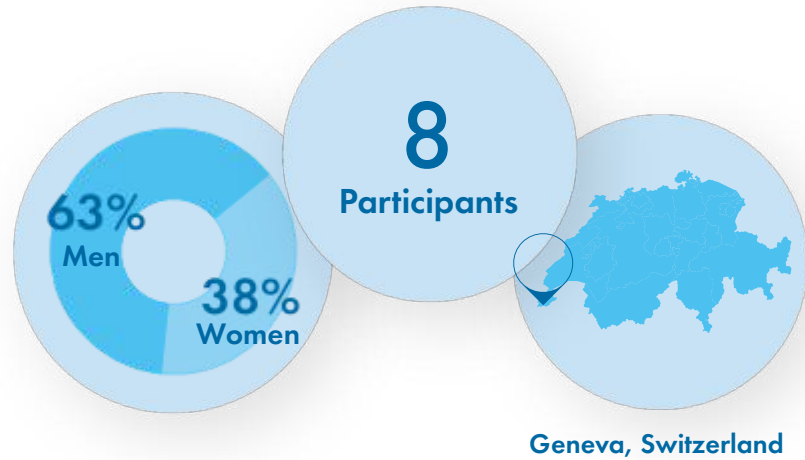
WHO?

The course was targeted at DDR and Weapons and Ammunition Management (WAM) practitioners from UN Missions, and staff personnel of arms control institutions.

Learn more



Strengthening Operational Linkages Between Early Warning and Conflict Response at Regional and National Levels Using a Human Rights Prevention-Focused Approach



WHAT?

Since 2020, we have been a key partner in an innovative initiative funded by the Foreign, Commonwealth and Development Office (FCDO) that aims to **strengthen conflict prevention and response mechanisms across the African continent**. The initiative, seeing the partnership of UNITAR, African Union, World Bank and the Office of the United Nations High Commissioner for Human Rights (OHCHR), places a strategic emphasis on supporting the uptake of early warning and action pathway into the AU giving a key role to human rights.

In the current phase, which started in 2023, **we are supporting the efforts of different stakeholders in addressing the root causes of conflict through a transversal human rights approach that allows to enhance the interrelation between prevention and response**. At the end of 2023, we, together with the partners of the initiative, participated in a joint meeting to take stock of the lessons learned of the previous phases of the project and to discuss the future steps. We will closely work with the partners to complete the capacity-building deliverables of the project in 2024.

WHO?

Through the implementation of the activities, we increased the participation of regional and local actors (AU Member States, AU Regional Economic Commissions officials, UN and World Bank practitioners, civil society organizations and national human rights institutions) to engage with relevant early warning systems and link them to human rights-based approaches.

[Learn more](#)

OUR DONORS AND PARTNERS



Thanks to the generous contribution of FCDO and the partnership with the World Bank Group, between 2020 and 2022, we involved selected African Centres of Excellence in the support to the broader dissemination and operationalisation of the African Union Operational Guidance Notes on Disarmament, Demobilization and Reintegration including linkages between conflict prevention and response.

Harnessing Mental Health Psychosocial Support (MHPSS) for Trust-Building, Peace and Development



Geneva, Switzerland



"As much as peace nurtures psychological and community well-being, so fortifying a community's psychosocial health amplifies its resilience to adversities. MHPSS should not be a trend, it should be an integrated practice".

- Nika Saeedi,
United Nations Development Programme

WHAT?

The global rise in violent conflicts and instability has created conditions of extreme adversity that undermine the achievement of the SDGs and leave hundreds of millions of people struggling with the short- and long-term effects of mass violence, injustice, displacement and distress. Aligned with UNSCR 2668 and UN General Assembly Resolution 77/300, we recognise that Mental Health and Psychosocial Support (MHPSS) is a cornerstone of individual and community resilience, reconciliation, and trust-building.

To advance this agenda, we joined forces with the United Nations Development Programme (UNDP) and Interpeace for a 90-minute policy briefing at the Geneva Peace Week 2023, presenting [practice-based insights and recommendations on why and how to ensure effective integration of MHPSS into peacebuilding methodologies and interventions](#). Expert panellists shared examples of innovative strategies and ethical reflections on [context- and culture-specific initiatives](#) in Rwanda, Burundi, Colombia, Pakistan, Jordan, and Syria that coalesce MHPSS with peacebuilding measures and livelihoods to help communities and individuals to be resilient, end cycles of violence, and foster sustainable peacebuilding and development.

WHO?

The event was attended by over 100 participants, both onsite and online, representing major policy, development cooperation, research and grassroots organizations.

OUR DONORS AND PARTNERS

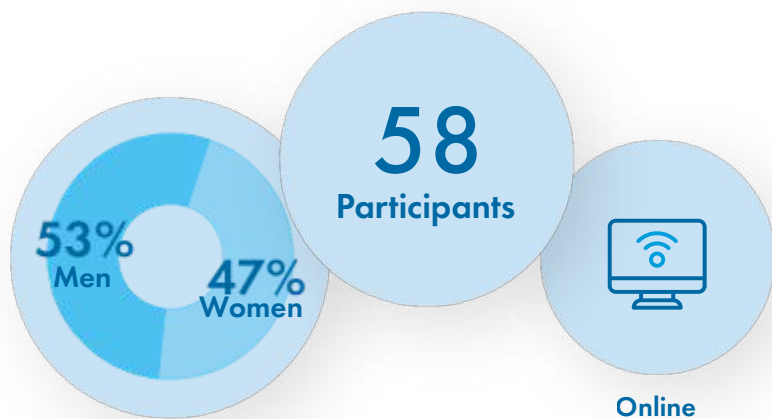


During 2023, we have been supporting UNDP to analyse the MHPSS capacity gaps of their country offices, government partners and local institutions as a basis for designing a global capacity-building programme.

[Learn more](#)

Online Learning and Education

Master's Degree in Electoral Policy and Administration



"I enrolled for MEPA as I was looking for a well-rounded programme that blended all aspects of electoral administration grounded in theory and practice. So far, MEPA has proved to be practical and relevant to my work and career aspirations. It has enriched and empowered me to acquire a balanced set of skills and knowledge on all aspects of electoral management. The flexible online learning is convenient and facilitates for experience sharing with colleagues from [other] jurisdiction. I appreciate MEPA as it is based on a systematic and comprehensive approach to professional development of electoral practitioners like me and enabling me access world class learning opportunity".

- Emma Mwiinga, Voter Education Manager, Zambia

WHAT?

The online Master in Electoral Policy and Administration (MEPA) provides advanced learning on electoral processes for current and aspiring election professionals through a network of field practitioners and world-leading academics and electoral experts. Delivered in collaboration with the Scuola Superiore Sant'Anna, and in alignment with SDG 4, 16, and 17, the Master's programme responds to a global structural demand for qualified electoral professionals and is based on a systematic and comprehensive approach to the professional development of those enrolled and places particular emphasis on the importance of advancing equal career opportunities for men and women in this sector, including in senior positions.

Since its inception, the Master's programme has provided a dynamic and interactive platform where election professionals have deepened their knowledge and developed their skills surrounding several topics within the framework of the electoral process. The programme is delivered in English, French, Portuguese, and Arabic, equipping stakeholders with the necessary competencies to improve the operational effectiveness of policymakers and decision-makers in elections.

WHO?

The Master's diploma focuses on the development of electoral professionals, i.e. professionals who share a common set of norms, behavioural standards, and qualifications to assume specific roles and responsibilities in electoral policy and administration.

OUR DONORS AND PARTNERS



The Master's degree is designed, delivered, and implemented in partnership with the Scuola Superiore Sant'Anna and the International Institute for Democracy and Electoral Assistance (International IDEA).

[Learn more](#)

Master's Degree in Humanitarian Action and Peacebuilding



"This Master's programme has exposed me to not only the literature and conceptual side of humanitarian action and peacebuilding, but also the real-world and ground perspectives provided by my colleagues in the same course. It taught me the importance of the participatory approach to doing things – how co-creating solutions with the various stakeholders can be more sustainable than having a top-down approach to doing things. Such concepts, perspectives and case studies have helped me craft the general direction to what I want to achieve through my research, and how I want to carry it out. [...] Coming from a place where there is little exposure to violent conflicts, humanitarian action or peacebuilding-related activities, I felt that my perspective has been enlarged through each interaction with fellow colleagues, module leaders/facilitators, and industry experts in the various modules".

- Maggie Chin, NGO/humanitarian sector, Singapore

WHAT?

The Master's Programme in Humanitarian Action and Peacebuilding (MAHAP), a collaborative effort by UNITAR and Oxford Brookes University (OBU), aligns with SDG 17, emphasising a partnership for the global goals. The Master's degree adopts a comprehensive approach to the triple nexus, fostering individual capacity-building, empowering institutions, and highlighting the pivotal role of local actors in humanitarian and peacebuilding efforts.

Through skills development, knowledge enhancement, and resource cultivation, MAHAP directly benefits participants, indirectly strengthens relevant stakeholders, and underscores the significance of community involvement in programme design and implementation. By prioritising inclusivity and local engagement, MAHAP aims to contribute to a more sustainable and peaceful world, promoting a holistic understanding of the rationale essential for achieving enduring peace.

WHO?

The Master's degree in Humanitarian Action and Peacebuilding is directed at practitioners working in the fields of humanitarian action, peacebuilding, and development, but is also open to personnel working in related fields who seek to develop a more holistic understanding of critical issues related to humanitarian action, peacebuilding, and development.

OUR DONORS AND PARTNERS

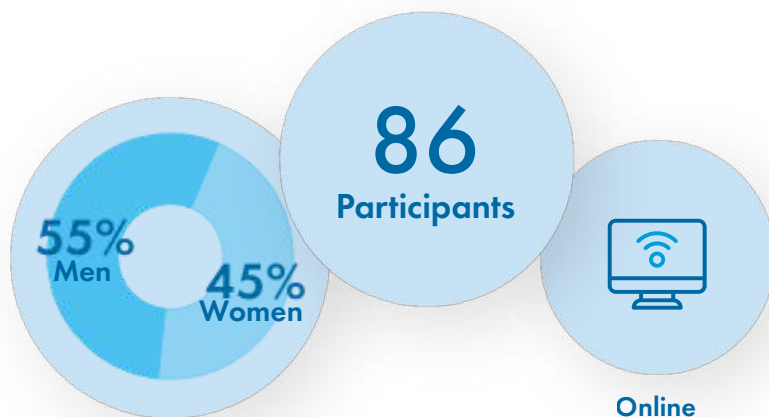


The Centre for Development and Emergency Practice (CENDEP) at Oxford Brookes University plays a pivotal role in implementing the Master Programme in Humanitarian Action and Peacebuilding, blending academic expertise with international organizational insights.

[Learn more](#)

Online Learning and Education

Master's Degree in Conflict, Peace and Security



"As a professional for the United Nations Migration Agency, in the IOM Germany Mission, delivering reintegration aid to migrants and refugees in Lebanon, Iran, Türkiye and Tajikistan, my work is against the backdrop of some of the world's most pressing and most complex conflicts including in the Democratic Republic of the Congo and Somalia. I chose the UNITAR Master's Programme in Conflict, Peace, and Security to explore innovative approaches to conflict management, resolution and transformation. The asynchronous learning model and 100% online delivery is a perfect fit as it allows me to balance my private study with a busy family life and professional responsibilities".

- Cynthia Sneddon Werner, Human Rights Lawyer, International Mediator, Australia

WHAT?

The Master's degree in Conflict, Peace and Security (CPS), equips learners with a broad analytical skillset, first-hand knowledge and unique expertise from the field. Bringing together both academic and practice-oriented perspectives, the programme has been designed to cover all important aspects of the settlement, resolution, management, and transformation of conflicts as well as peace and security studies insights. It therefore represents a valuable resource for all individuals working or aspiring to work in this specific domain by linking applied knowledge and practice with theory through online learning, sharing of experiences and discussions with key practitioners, and critical reflections.

The aim of the programme is to support its graduates with solid knowledge and the ability to handle the most complex challenges that the profession presents, in particular in the wider context of conflict and post-conflict environments. Strongly based on real-life experiences, it is meant to allow learners to reflect as much as possible on their current professional practice. It is conceived as an international Master's programme that aims to foster durable relationships between graduates from different parts of the world.

WHO?

The Master's degree in Conflict, Peace and Security and related qualifications (Postgraduate Certificates and Specialization courses) are suitable both for professionals working in conflict-prone environments within the framework of international, regional, governmental, or non-governmental organizations, and for graduate students, young researchers or other academics interested in enhancing their understanding of conflicts and acquiring skills to better address them.

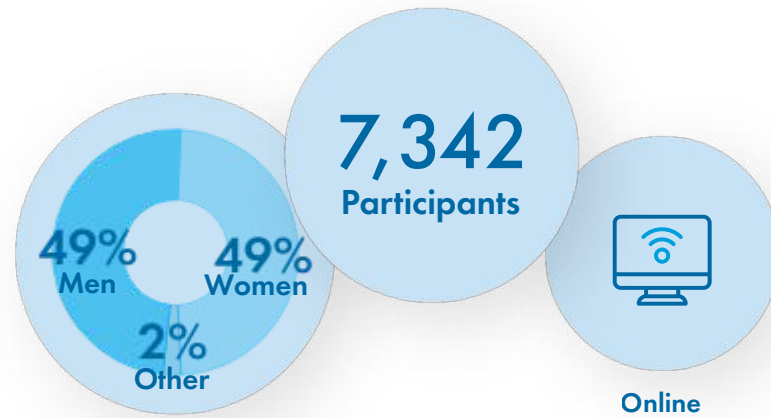
[Learn more](#)

OUR DONORS AND PARTNERS



The Master's degree is designed, delivered, and implemented in partnership with the Universitat Oberta de Catalunya (UOC).

Online Learning and Education Massive Open Online Courses (MOOCs)



"I decided to explore conflict resolution to improve my contribution to peacekeeping missions. The well-structured curriculum covered the history of UN peacekeeping operations and focused on key milestones, such as the Brahimi Report and the Responsibility to Protect (R2P) concept. Practical case studies, interactive exercises, and group discussions helped develop my critical thinking and problem-solving skills. The course instructors' expertise and ability to connect theory with real-world examples enhanced the learning process. Overall, the course proved transformative, expanding my knowledge and equipping me to contribute effectively to conflict resolution and international peace and security".

- Jemima Ndune Buso, Air Operations Assistant, Kenya, Participant in the MOOC "[Milestones in UN Peacekeeping](#)"

WHAT?

Expanding on the success of our 25 established Massive Open Online Courses in conflict resolution, peace, and security, our platform continues to offer a rich learning experience in English, French, and Spanish. Our courses encompass a range of vital topics, including Trauma Confrontation, Gender Equality and the dynamics of UN Peacekeeping Operations, all designed to be readily accessible, demanding no previous specialized knowledge.

In line with SDG 4 for quality education, our commitment is to provide inclusive, high-quality education that is equitable and adaptable to the needs of diverse learners. Each course offers a deep dive into crucial themes like Climate Action (SDG 13) and Peace, Justice and Strong institutions (SDG 16), armed with analytical tools that enhance critical thinking for effective peacebuilding.

Our educational approach is more than just knowledge dissemination: it's about empowering individuals and communities. We aim to foster understanding and practical application, enabling our learners to make tangible contributions to global peace efforts and sustainable development.

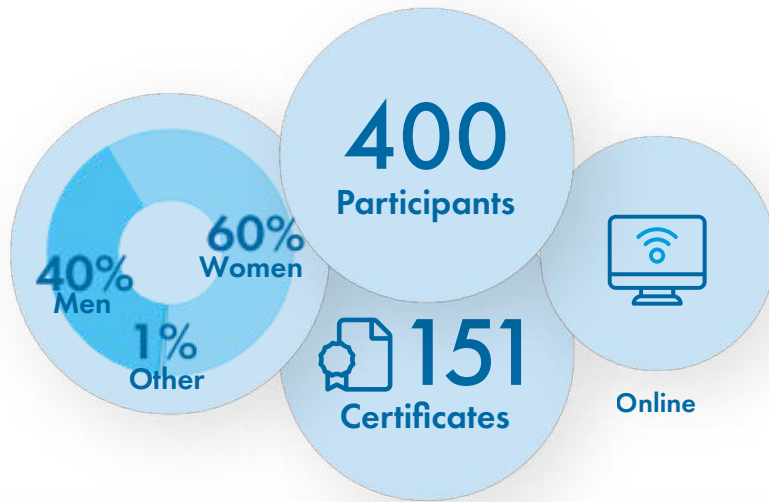
WHO?

The MOOCs are destined to the public interested in learning more about peace-related issues.

[Learn more](#)



Online Learning and Education United Nations Volunteers Online Courses



"The opportunity provided for UN Volunteers to learn and improve knowledge was a good opportunity for me. As a project assistant working on the Support to Justice for UNDP Sri Lanka my work revolves around the project activities on gender. Some of the courses I took on restorative justice, transitional justice, women and peacekeeping gave me an insight on how gender can be cross-cutting theme on development, peacebuilding and justice work done by the UN. [...] I highly recommend the courses available for UN volunteers through UNITAR as they provide a sound foundation in study areas with practical information. For a beginner who is interested in acquiring knowledge on themes of peace, justice, peacekeeping, conflicts, and conflict analysis study areas the courses are very instrumental".

- Sageeth Manimelwadu, Participant in the UN Volunteers Online Courses:

- [Introduction to Peace Operations](#)
- [Transitional Justice and Peacebuilding](#)
- [Women, Leadership and Peacebuilding](#)
- [Understanding Conflict and Conflict Analysis](#)

WHAT?

This joint project is the result of the partnership between UNITAR and the United Nations Volunteers Programme (UNV), designed to enrich the learning journey of UN Volunteers by elevating their expertise and equipping them with valuable frameworks and tools. The project offers a diverse range of self-paced online courses in areas such as Women, Leadership, Peacebuilding, Electoral Security, and Conflict Prevention.

The 15 comprehensive courses available go beyond the basics, offering in-depth insights and advanced knowledge to foster the development of professional skills and key competencies. The curriculum spans critical subjects including gender dynamics, conflict resolution, peace and security, environmental sustainability, and mental health, providing UN Volunteers with a holistic understanding of their responsibilities during deployment.

This initiative underscores a commitment to continuous learning and the cultivation of a well-rounded skill set, ensuring volunteers are well-prepared to contribute meaningfully to the communities they serve.

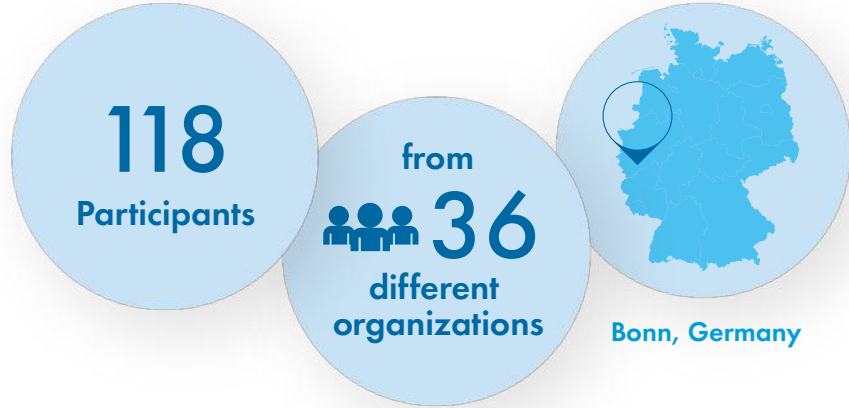
WHO?

The courses convene to all the assigned United Nations Volunteers who are registered in the United Nations Volunteers Programme.

[Learn more](#)

Online Learning and Education

UNITAR Inaugural Conference on Climate Security



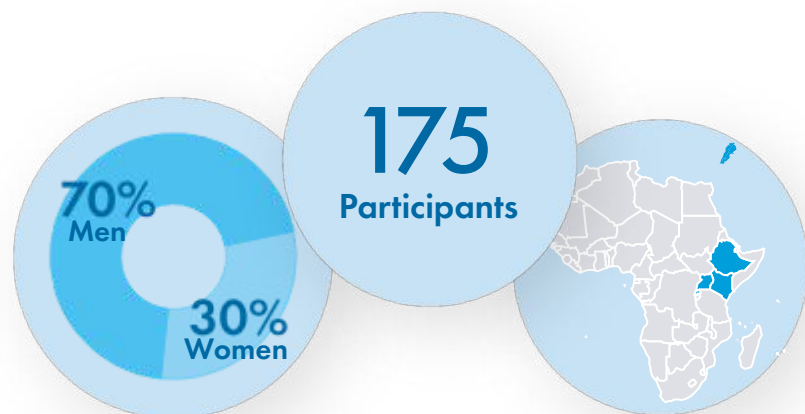
WHAT?

The inaugural conference held on 23 and 24 November 2023 at the UN Bonn Campus focused on the pivotal theme of Climate Security. With diverse participation from policymakers, experts, and practitioners across sectors, the conference aimed to deepen understanding and explore strategies for collaborative partnerships in higher education to address the intricate interplay between climate change and security. Key themes encompassed Climate Change Impacts, Conflict Prevention, Multilateral Cooperation, and Climate Change Adaptation.

The discussions yielded crucial outcomes and recommendations, emphasising strengthening climate-security linkages, mainstreaming climate security, building climate resilience, enhancing international cooperation, and promoting sustainable development. These insights serve as a roadmap for UNITAR, Technological University Dublin, and EUT+ for the second edition in 2024, guiding efforts in addressing climate security challenges, economic growth, and human security effectively. The collaborative research focus involves actionable research influencing policy formation, aligning with SDGs 4, 8, 16, and 17.

[Learn more](#)

Roadmaps for Energy Access in Displacement Settings (READS)



"The READS workshop organized by UNITAR was very impressive for the combination of people at the workshop, such as international organization representatives, international, and government stakeholders that are working on energy, refugee representatives, private sector, and Non-Governmental Organizations in Ethiopia. The combination of the participants and knowledge brought a lot of information as inputs for the READS reports. The reports will help us to guide us in the future initiatives for the humanitarian energy sector in Ethiopia".

- Dr Almaz Tadesse, Mercy Corps Ethiopia

**WHAT?**

The project aims to develop a series of 'roadmap reports' for ten refugee-hosting nations to take stock of the current state of energy access in displacement settings, thereby addressing a gap of knowledge on the topic. In 2023, the READS project conducted five in-person workshops in Kenya, Uganda, Rwanda, Lebanon, and Ethiopia with diverse stakeholders to gain a deeper understanding of current energy challenges and solutions in displacement settings.

The first three roadmap reports for Kenya, Rwanda and Uganda were published in the second half of 2023. These reports present the status of sustainable energy access for refugee and host community households, businesses, and community facilities in displacement settings in the respective countries. By highlighting specific project opportunities and providing an overview of the stakeholders working towards SDG 7 in displacement settings, the READS project aims to raise awareness of this topic and mobilise additional financing to support increased access to sustainable energy for displaced people and host communities.

WHO?

The five workshops in Kenya, Uganda, Rwanda, Lebanon and Ethiopia targeted a variety of stakeholders working on the topic of energy access in displacement settings in these countries. The total of participants was around 175 participants, with community representation of the East Africa workshops being around 20-25%.

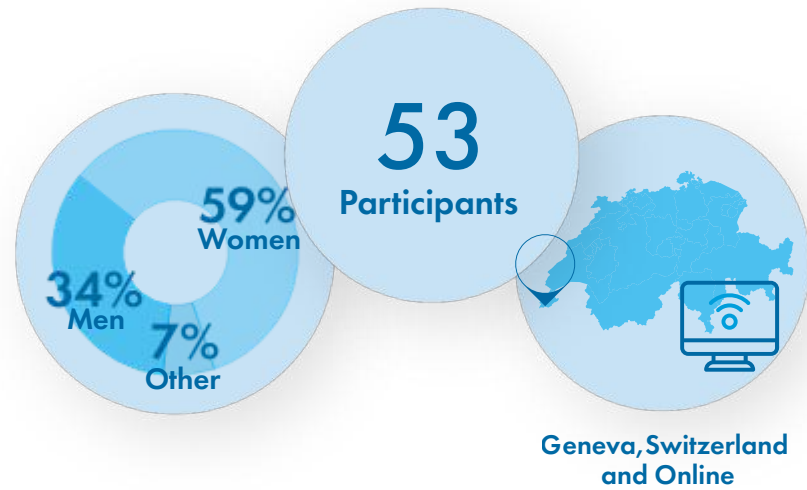
OUR DONORS AND PARTNERS

The READS Project is funded by the IKEA Foundation and contributes towards their objectives of gathering evidence on energy needs to strengthen refugee livelihoods.

[Learn more](#)



Advisory Board Side Event Can Peace Ever Return to the Sahel?



Watch the discussion here!

"The crisis feeds itself on the weakness of governments. We need to invest in humanitarian assistance, think long-term and anchor discussions between parties and the government (elected or not)".

- Ahmedou Ould-Abdallah, President of the Centre4S and former United Nations Special Envoy in Sudan, Special Representative of the Secretary-General in Burundi and Somalia, and Head of the United Nations Office for West Africa and the Sahel (UNOWAS)



WHAT?

After more than ten years of conflict and countering terrorism, the situation in the Sahel region remains unstable, putting thousands of civilians at risk, causing massive suffering, and forcing millions of people to flee and leave their homes. In the region, the humanitarian situation is extremely concerning, and security challenges reach unprecedented levels. At the root of this situation, multidimensional challenges combine in a complex interaction which increases the instability in the Sahel but the areas for improvement are numerous in a region full of opportunities.

In the framework of the fourth Division for Peace Advisory Board meeting, we organized a discussion on the conditions for a return of peace in the Sahel inviting prestigious panellists to **identify the causes of instability in the region and explore the many learning possibilities to help build resilience and foster peace.**

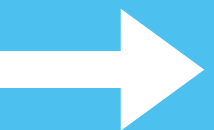
The complementary nature of the interactions between the speakers who are renown experts in their fields allowed to deliberate on solutions and policies to support and improve prosperity, peace and security in the region. **The event successfully raised awareness on the needs to cater for a sustainable return of peace in the Sahel.**

The event was closed with an interview and a performance of the Nigerian band Etran de L'Air.

WHO?

53 persons attended the conference.

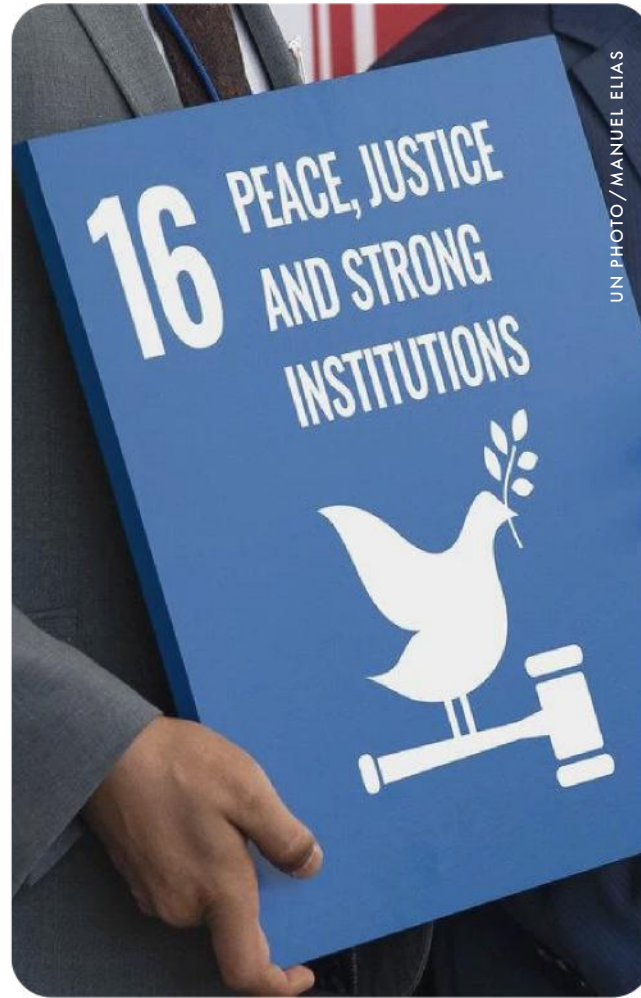
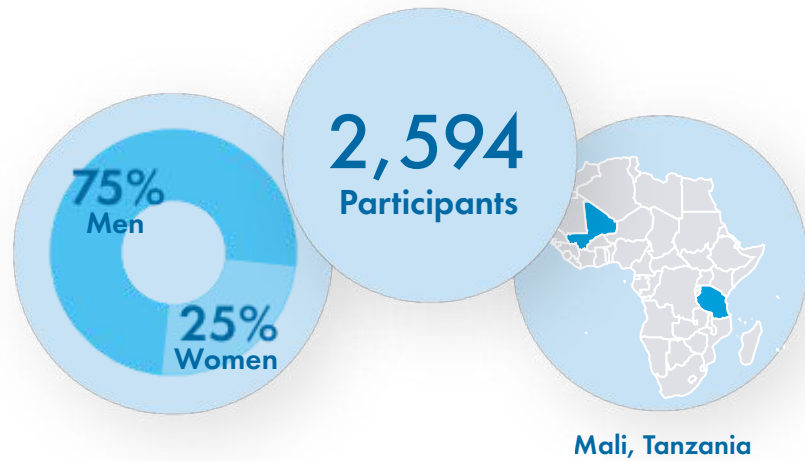
[Learn more](#)



Working together



Pre-Deployment Training and Advisory Institutional Capacity-Building



WHAT?

Institutional capacity-building activities are essential to address the critical need for strengthening local and national institutions. As one of our core principles, long-term sustainability is prioritised through meaningful local participation and ownership. In challenging times, having a robust network of dedicated local partners and staying connected to the communities we serve is crucial for our success. Partnerships are integral to achieving lasting growth, and our team is committed to reinforcing local and national institutions, ensuring sustained impact beyond project lifecycles.

This project makes a significant difference by building the capacity of local actors and fostering a sense of ownership, enabling them to continue positively impacting their communities long after our projects conclude.

In 2023, highlights included the continued support for training institutions across Africa, and in particular for the École de Maintien de la Paix Alyoune Blondin Bays (EMPABB), and the Tanzania Peacekeeping Training Centre (TPTC), further strengthening our commitment to capacity-building in partnership with local actors for enduring and sustainable results.

WHO?

The activities are addressed to civilian, military and police personnel.

OUR DONORS AND PARTNERS



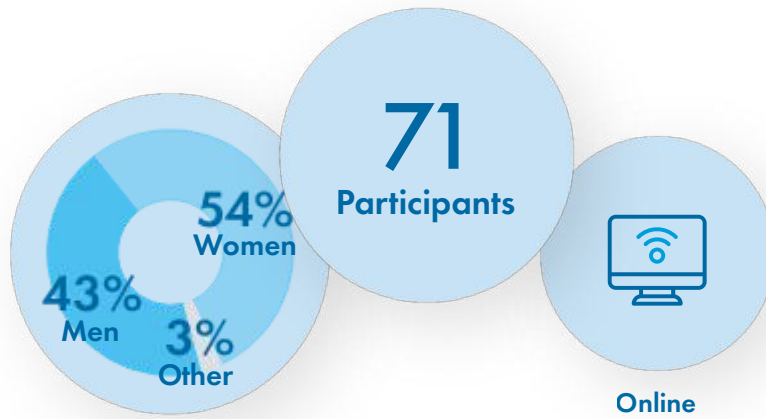
Germany plays a vital role in its implementation by providing essential financial support and resources, enabling us to reinforce local and national institutions and ensure the long-term sustainability of capacity-building initiatives, fostering positive impacts in communities well beyond the project's conclusion.

Youth and Women's Empowerment

Sowing Seeds for More Accessible Changemaking



E-Mail Us



WHAT?

We have redoubled efforts of leaving no one behind by bringing together our mandate as a UN training institute and years of leading within innovative instructional design and methodologies.

In a digital landscape where data costs, technical and language requirements, as well as non-intuitively designed platforms pose hurdles to making learning relevant to diverse needs, the agency-based empowerment tool *Explore Your Changemaker Potential* (available in all six official UN languages and Portuguese, on the learning platform EdApp) embodies this intention of breaking down barriers to accessibility.

This tool recognises that capacity-building goes beyond traditional training settings, and beyond skills-building, by showing that it is possible to by small means use pre-existing motivations, ideals, and inner capacities to meaningfully contribute to the world's pressing needs. It, among many other offers, helps young people achieve their potential for changemaking and to contribute directly to the achievement of the Sustainable Development Goals.

WHO?

Youth leaders in communities or institutions, willing to take forward transformative initiatives that align with personal strengths and passion as well as with community needs

"It's a good guideline to think about and look at a different perspective of life".

- Participant of the course

"تدريب ملهم و مريح لعواصف الافكار".

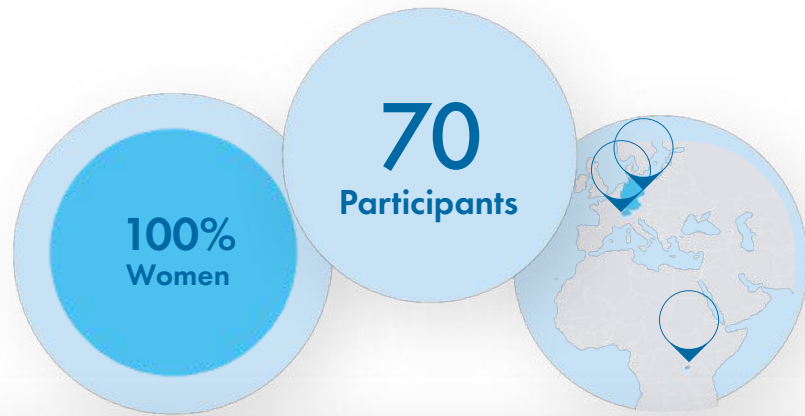
- Participant of the course

Learn more



Youth and Women's Empowerment

UNITAR's Women's Leadership for Peace Programme



- She Leads for Peace Summer School – Geneva, Switzerland
- Women's Leadership for Peace Emerging Leaders Course – Geneva, Switzerland
- Women's Leadership for Peace in support of the Diplomatic Academy of Ukraine – Berlin, Germany
- Women's Leadership for Peace in support of the Senior Women Talent Pipeline – Musanze, Rwanda

"Being a part of the Women's Leadership for Peace has been life-changing. The peace-building lens is applicable to so many facets of our world. Using the unique tools and skills we learned in change management and/or conflict resolution will create peace in the communities we live and work in. Learning to 'choose ourselves' and aligning with our values will allow us to be our best selves as we work together to create a world filled with positive peace and leave no one behind".

- Participant of the Women's Leadership for Peace Emerging Leaders Course



WHAT?

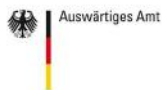
Our Women's Leadership for Peace programme stands out as a source of empowerment in the landscape of global peace initiatives. This innovative initiative is designed to address the unique challenges faced by women in the peace and security field and to increase the number of women in crucial leadership roles. Over the course of 2023, this programme evolved through four iterations, reaching 70 women from over 30 nationalities at different stages of their career, making this programme a truly global endeavour.

Looking ahead, we will continue to scale up the Women's Leadership for Peace Programme through collaborative partnerships, driven by a shared commitment to fostering peace. **By promoting peace and gender equality, this programme is creating a global network of resilient women leaders prepared and inspired to create positive change in their communities around the world.**

WHO?

- She Leads for Peace Summer School – 24 women transitioning from academic to professional life.
- Women's Leadership for Peace Emerging Leaders Course – 15 women with 7-15 years of experience.
- Women's Leadership for Peace in support of the Diplomatic Academy of Ukraine – 12 mid-level Ukrainian diplomats.
- Women's Leadership for Peace in support of the Senior Women Talent Pipeline – 19 senior level members of the Pipeline.

OUR DONORS AND PARTNERS

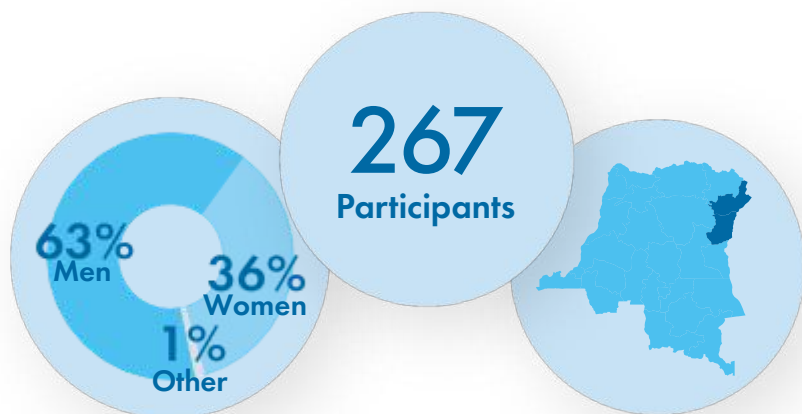


- She Leads for Peace Summer School – This session was organized with the support of the Kroc Institute at the University of Notre Dame and Albright Institute at Wellesley College.
- Women's Leadership for Peace Emerging Leaders Course
- Women's Leadership for Peace in support of the Diplomatic Academy of Ukraine – The support of the German Ministry of Foreign Affairs allowed for this group of Ukrainian diplomats to network and learn from senior level women leading in the peace and security space in Berlin.
- Women's Leadership for Peace in support of the Senior Women Talent Pipeline – In collaboration with the International Organization of La Francophonie (OIF), this contribution underlined the importance of collaborative efforts in building a more inclusive and representative leadership structure within peacekeeping operations.

Learn more



UNITAR Support to "Contribution to Strengthening Social Cohesion and Stabilization in Ituri and North Kivu Provinces"



Ituri and North Kivu Provinces, Democratic Republic of Congo



"We are happy with this exchange as it provided a comprehensive summary of all the stages and activities involved in the Nashiriki project. We shared our experiences and discoveries about the project, which marked the first time that an NGO reflected together with the community on the journey taken during the project implementation. We appreciate and encourage such initiatives. Thank you and keep up with these types of initiatives".

- Participant in the programme

WHAT?

Recognising the crucial contributions of civil society actors, including young people and women, in paving the way towards stabilization and peacebuilding in the Democratic Republic of Congo (DRC), we lent our support to the Social Cohesion Consortium, an inclusive CSO partnership that helps prevent and address conflict cycles in Eastern DRC.

The joint programming with the Social Cohesion Consortium (Norwegian Refugee Council, Search for Common Ground, International Alert, and Justice Plus) focused on the provision of participatory methodologies that enable and advance capacities for community-led impact assessment of peacebuilding efforts as well as the formulation of recommendations for future programming.

Implementing a UNITAR-designed methodology, followed by a space for dialogue and project capitalisation, the collaboration hence helped give voice to the lived experiences of project participants. Core recommendations include further support to non-traditional peace actors, with a specific focus on women and youth, and the consolidation of sustainable structures for peace that result from increased collaboration between various actors across the region from different sectors of society.

WHO?

243 participants in communities
and 24 participants from Social Cohesion Consortium

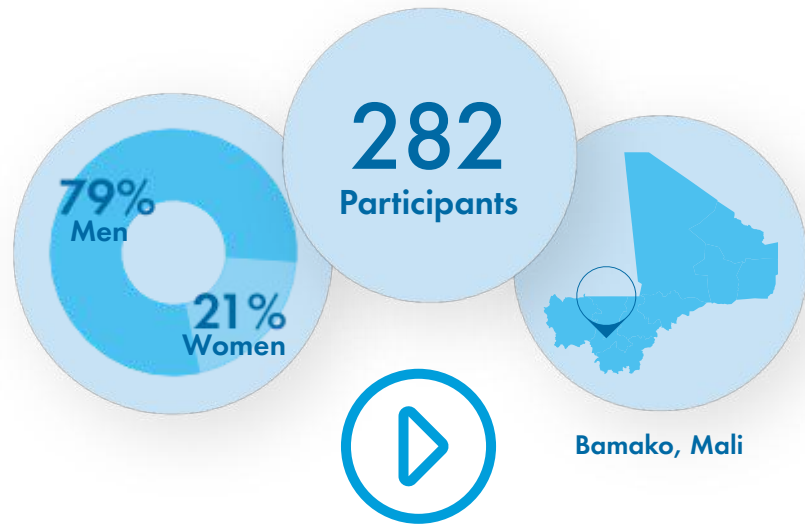
Persons participating in the focus groups sessions represented a variety of actors that had led or been affected by activities in the Social Cohesion Consortium's project, such as joint peace committees, community members, members of Local Peace Initiative, displaced persons, members of the civil society, and journalists.

OUR DONORS AND PARTNERS



Social Cohesion Consortium (Norwegian Refugee Council, Search for Common Ground, International Alert, and Justice Plus)

Strengthening the Capacity of the Judicial System and Promoting the Rule of Law in Mali



Watch the closing ceremony here!



"An innovative training course and the first of its kind. Over fifty notaries and clerks, in addition to three trainers, have benefitted from the very important module on the fight against money laundering and the financing of terrorism, to which notaries are subject, as well as ethics and professional conduct. The beneficiaries have been coming back to the Order's office ever since to express their complete satisfaction with both the content of the training and, above all, its form. The UNITAR method, with its experiential approach, works wonders, combining learning with fun, practicality and playfulness, and getting as close as possible to real-life situations".

- Maître Yacouba Massaman KEITA, President of the Order of the Notaries

WHAT?

In Mali, we organized from July 2021 to July 2023 a colloquium, training courses and study tours to enhance the capacities of judges, prosecutors, law enforcement officers, lawyers, notaries, court commissioners, court clerks and civil society actors. The project also strengthened the ability of the Malian judicial training institute in offering its services at the highest level and supported efforts to reform, modernise and digitalize the judicial system.

A well-functioning justice system promotes the rule of law, justice and democracy, and fosters the population's trust in law enforcement and judicial authorities. Such justice system requires that its actors have the necessary knowledge to perform their function in a professional manner. Internal processes should enable effective handling of cases in line with laws and procedures.

The project translated this idea into a variety of targeted training activities to enhance Mali's justice system and to help achieving SDG 16 for Peace, Justice and Strong institutions. Its implementation was characterised by the great interest and motivation of all participants to further develop their country in terms of rule of law, democracy and justice, and to take further steps towards legal reform.

WHO?

In 2023, 282 representatives from the justice system and from civil society participated in seven training courses on criminal procedure, ethics and deontology, combatting money laundering, and electoral law.

Throughout the project implementation, 1645 persons participated in the various training courses, around 30 legal experts (29 male, one female) were trained as trainers, and 22 representatives from the Malian justice system took part in the study tours to Rwanda and Senegal.

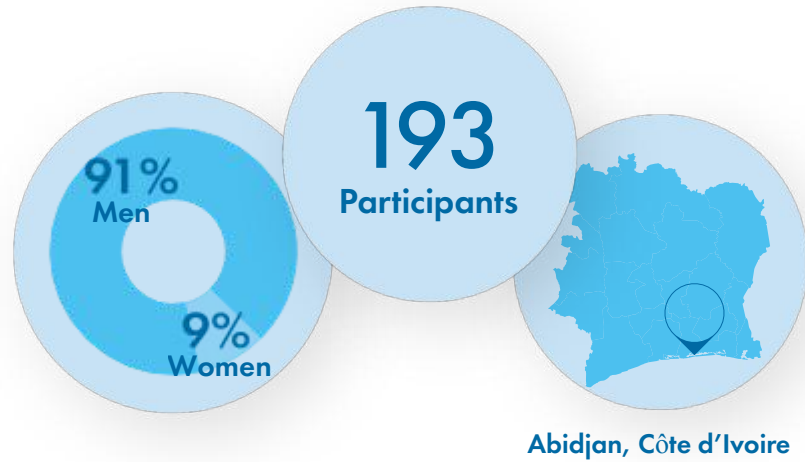
[Learn more](#)

OUR DONORS AND PARTNERS



The project was funded by the German Federal Foreign Office and implemented in partnership with the Malian judicial training institute, the *Institut National de Formation Judiciaire Maître Demba Diallo*.

Rule of Law Support to Capacity-Building in the Field of Port Safety, Security and Protection of the Marine Environment in West and Central Africa – “Safe Port Project”



WHAT?

2023 was marked by the launch of the “Safe Port Project”. This project seeks to strengthen the capacities of institutions and stakeholders responsible to ensure security and safety in the maritime and port sector.

Our implementing partner is the Regional Academy of Marine Sciences and Techniques - Interregional Maritime Safety Institute (ARSTM – ISMI), located in Abidjan.

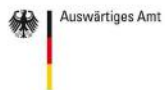
The results achieved within less than six months reflect the great interest attached to the provision of training in this area and the professionalism of ISMI: nine courses on various topics were attended by almost 200 participants working in the maritime and port sector. Participants came from Angola, Benin, Cape Verde, Côte d'Ivoire, Gabon, Gambia, Guinea Conakry, Liberia, Mauritania, Mozambique, Senegal, and Sierra Leone. They enhanced knowledge and skills in addressing port and maritime security and safety issues, controlling containers and vessels, managing dangerous goods and cargoes, examining a maritime crime scene, detecting cybercrime and fighting maritime pollution.



WHO?

This project’s training activities are directed at port security chiefs, port officers, law enforcement officers, military personnel and other officials, i.e. from ministries for maritime affairs, environmental protection agencies, navy, police and gendarmerie, customs as well as actors in the private maritime sector.

OUR DONORS AND PARTNERS



The financial support from the Federal Foreign Office of Germany to the Safe Port Project has helped to improve considerably the knowledge and skills of those working in the maritime and port sector, though they were not the only ones to benefit from this project: training in the prevention of maritime pollution or in the secure handling of dangerous cargoes ultimately benefits the entire population of affected countries.

Enhancing the Fight Against Terrorism in the Gulf of Guinea Region



Abidjan, Côte d'Ivoire



WHAT?

We seek to reinforce institutions and networks to sustain peace and security efforts while helping to achieve the SDGs, in particular SDG 16 for Peace, Justice and Strong institutions.

To this end, we realised a project in partnership with the Académie Internationale de Lutte contre le Terrorisme (AILCT) based in Côte d'Ivoire and the Directorate for Cooperation of Security and Defence (DCSD) of the French Ministry of Foreign Affairs.

The AILCT supports African countries in building their capacities and in enhancing inter-ministerial coordination and cooperation to counter terrorism. The DCSD assumes a leadership and coordinating role for support directed to the AILCT and its activities.

The fight against terrorism is an important undertaking to achieve SDG 16 which is devoted to the promotion of peaceful and inclusive societies for sustainable development, the provision of access to justice for all and to the establishment of effective, accountable, and inclusive institutions.

WHO?

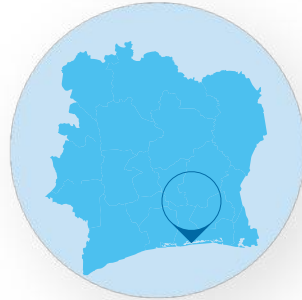
The project is directed at counter-terrorism practitioners from West Africa and Gulf of Guinea and the AILCT.

Training participants came from Benin, Cameroon, Chad, Congo-Brazzaville, Gabon, Guinea Conakry and Ivory Coast, Mauretania, Rwanda, Togo, Tunisia.

OUR DONORS AND PARTNERS



The project funding was secured by the Federal Foreign Office of Germany to organize training courses in different areas of counter-terrorism and to improve the academy's infrastructure.



Abidjan, Côte d'Ivoire



WHAT?

Being committed to reinforcing national institutions to ensure impact and sustainability of training results, we launched in November 2023 another project supporting the Académie Internationale de Lutte contre le Terrorisme (AILCT) in Côte d'Ivoire.

The project, funded by the Italian Ministry of Foreign Affairs and International Cooperation focuses on an important aspect in counter-terrorism which is the assistance to victims of terrorism.

Tailored training courses at the AILCT target counter-terrorism practitioners from various African countries, particularly from West Africa and the Gulf of Guinea. The aim is to ensure that police officers, magistrates and other stakeholders have the required knowledge, skills and abilities to plan, prepare and handle the provision of different forms of assistance to victims of terrorism in their country.

By bringing together participants from various African countries, the project will also contribute to enhancing cooperation and exchange of information at the regional level.

OUR DONORS AND PARTNERS



We welcome the donation from the Italian Government for a project that underscores the importance of providing support and assistance to victims of terrorism while promoting, respecting and protecting their rights. The project is in line with the UN Global Counter-Terrorism Strategy calling for more efforts in this regard. It also reflects the importance of cooperation at national, regional and international levels in the fight against terrorism.

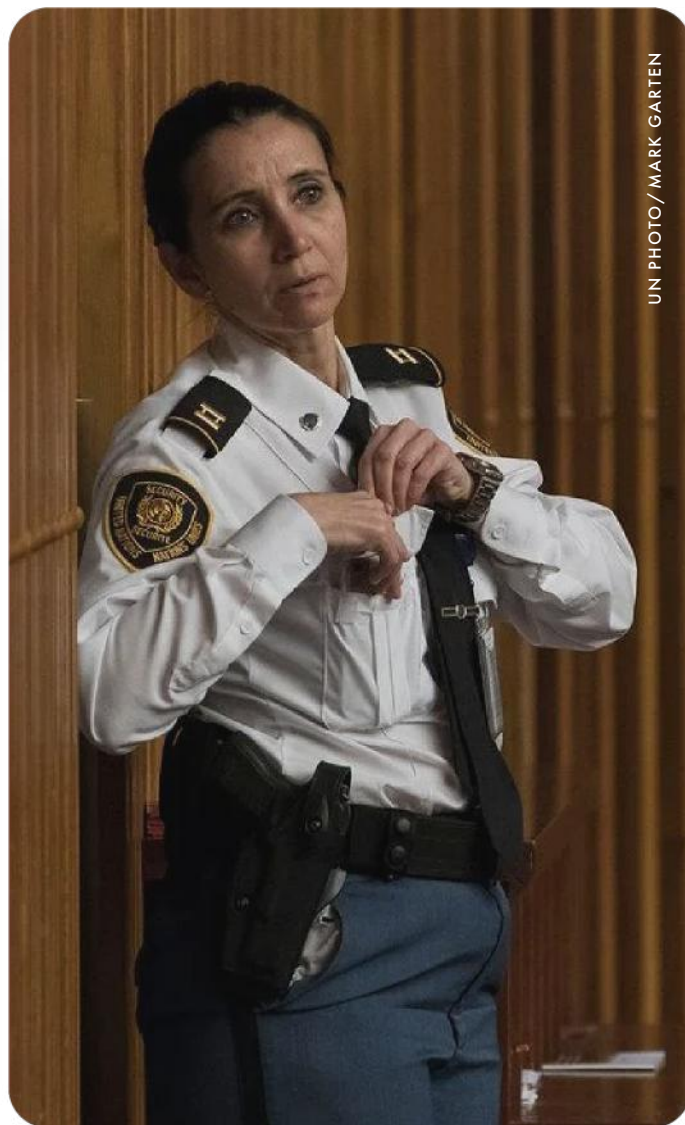
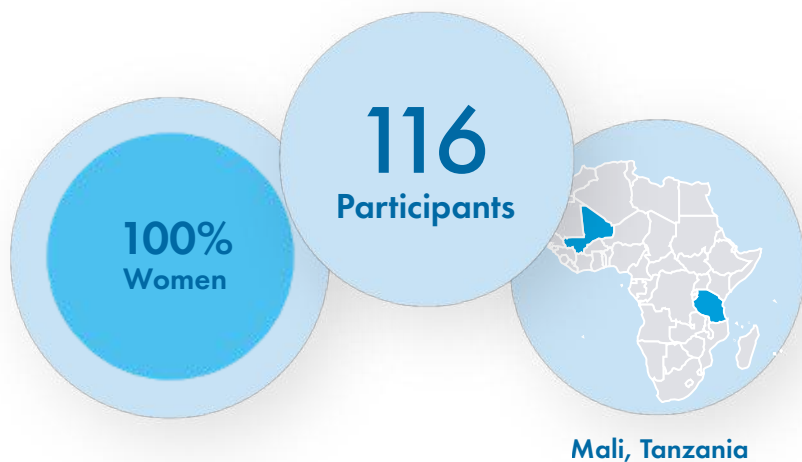


The project is implemented in partnership with the Directorate for Cooperation of Security and Defence of the French Ministry of Foreign Affairs, which is the main supporter of the AILCT.

→ Working inclusively



Pre-Deployment Training and Advisory Towards More Representative Security and Defence Forces



WHAT?

The "Towards More Representative Security and Defence Forces" initiative is a cross-cutting dimension of our work and it is imperative to address the critical need for achieving gender equality within the security and defense forces and in UN peace operations. We are committed to fostering a more inclusive environment at all levels, ensuring equal representation, empowering marginalised groups, and integrating gender perspectives. This approach enables security institutions to respond effectively to the complexity of contemporary security challenges and contribute to lasting peace and stability worldwide.

This project makes a profound difference by adopting a comprehensive strategy to rectify the underrepresentation of women and address inequalities within security and defense forces, including through the dedicated training programmes.

In 2023, our highlights encompassed the development and delivery specialized training programmes for women officers, reflecting our commitment to supporting Member States, institutions, and organizations in creating gender-responsive and inclusive environments, while also tackling obstacles to gender equality, fostering women's leadership, empowering marginalised groups, and engaging male allies in security institutions and peacekeeping missions.

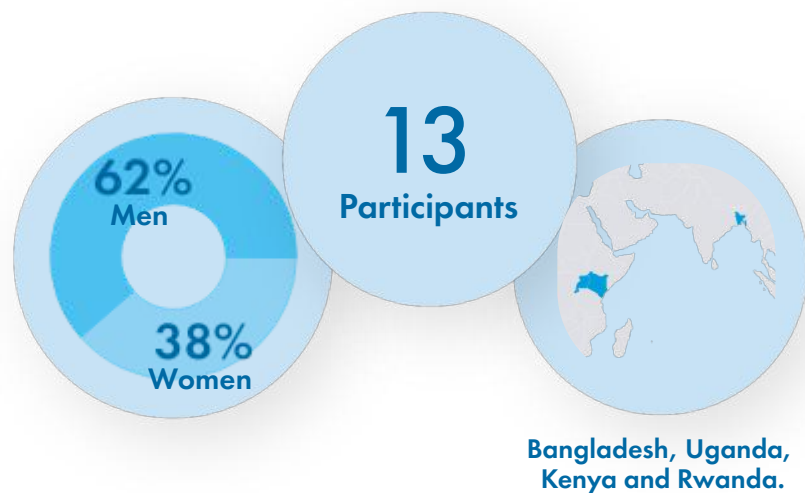
WHO?

The activities are addressed to women officers from security and defence forces.

OUR DONORS AND PARTNERS

As of now, there is no dedicated donor for this project, and the activities are sustained through the residual fund of the Division. We are actively seeking support for these essential activities.

Transforming Humanitarian Energy Access (THEA)



OUR DONORS AND PARTNERS



The THEA Project is funded by the Foreign, Commonwealth and Development Office of the Government of United Kingdom via the Transforming Energy Access programme.

WHAT?

The Transforming Humanitarian Energy Access (THEA) project provides inclusionary analysis and evidence on the energy needs of all displaced people, specifically by delivering high-quality research and knowledge to support policy and decision-making on humanitarian energy investments and enabling systematic change within the UN system and humanitarian partners.

The Climate Classroom at COP 28 on Inclusive Humanitarian Energy organized in collaboration with our Green Development and Climate Change programme introduced participants to the energy challenges faced by forcibly displaced persons in displacement settings. It highlighted the importance of inclusion in humanitarian energy planning, implementation, and evaluation.

In addition, the THEA project hosted two in-person events at COP 28 with the objective to stimulate the discourse of the positionality of the refugees in responding the energy and climate crises in their context. The structure of these events included panel discussions and presentations, structures that allowed us to engage different actors including humanitarian actors, government officials, NGOs and youths.

WHO?

The THEA Project workshop in London helped to facilitate the establishment of a collaborative approach among project partners and the formulation of a supportive mechanism.

The THEA team in collaboration with UNFCCC hosted an online classroom event at COP 28 to share knowledge about the energy need in displacement settings. The event brought together 300 people.

[Learn more](#)

1. Internal Support to the Division for Peace

The Learning Solutions Section, embedded within UNITAR’s Division for Peace, is committed to supporting the Division to become a global leader in training and capacity-building to promote Peace, Justice and Strong institutions.

The team brings together learning specialists, trainers, instructional designers and innovators to support the implementation of high-quality training and capacity-building projects.

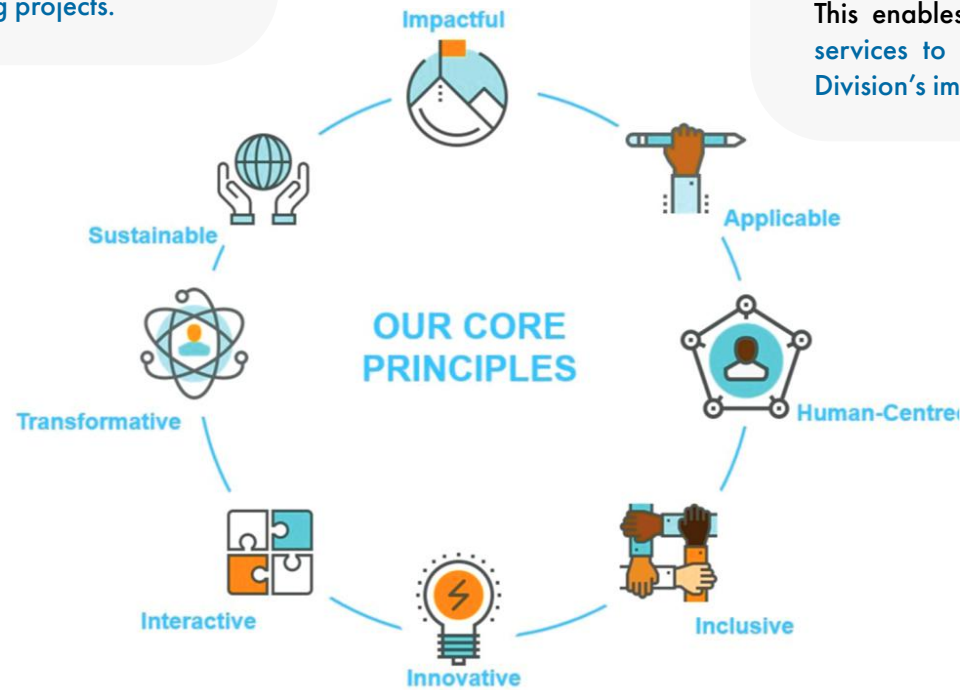
1.1 METHODOLOGICAL SUPPORT

As a centralised cross-cutting team within the Division for Peace, Learning Solutions supports over 50 projects each year in the areas of eLearning, face-to-face and digital solutions.

Quality Assurance and Quality Enhancement of our training projects are parts of our core mandate and this drive for quality permeates the culture of the Division’s work. At the same time, we recognise that quality assurance is not just about ‘ticking a box’, but is about constantly striving for excellence, enhancing quality as much as possible through creating a culture where quality is valued as a top priority by all stakeholders involved.

The following core methodological principles guide the Division’s approach to designing high quality learning solutions for our participants and target audiences.

As the largest methodological team within UNITAR, Learning Solutions has been an instrumental part of the success and growth of the Division for Peace in recent years, evidence of the importance that the Division places on quality and innovation.

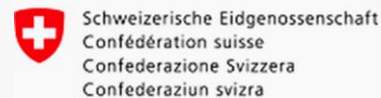


1.2 BUILDING LONG-TERM STRUCTURES AND SYSTEMS

Learning Solutions not only attends to the current needs of project support, but also prioritises strategic initiatives to advance the Division’s strategic objectives for improving quality, efficiency and innovation over the long-term.

This enables the expansion and diversification of learning products and services to create new opportunities for partnerships and increases the Division’s impact around the world.

1.3 SUPPORT FROM THE SWISS FEDERAL DEPARTMENT FOR FOREIGN AFFAIRS



The Swiss Federal Department of Foreign Affairs has continued its support to the Learning Solutions Section through the contribution of seconded personnel. The Seconded from the Swiss Expert Pool for Civilian Peacebuilding supports the capacity of the Learning Solutions team to effectively support UNITAR’s Division for Peace.

Learning Solutions

2. External Service Delivery



In 2023, Learning Solutions has taken a significant step to generate income through service delivery to external audiences, in addition to supporting internal projects.

2.1 LAUNCH OF THE TRAINING OF TRAINERS WEBSITE

Leveraging our many years of Training of Trainers (TOT) expertise, the launch of a dedicated [Training of Trainers website](#) offers a platform for the effective promotion and delivery of TOT-related products and services for external audiences, offering another avenue to generate new funding opportunities for the Division going forwards.

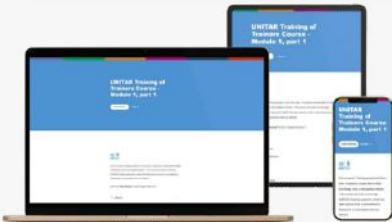


2.2 eLEARNING TRAINING OF TRAINERS

"This is one of the best courses I have ever taken. The tools and resources have helped our teams create engaging and transformational learning environments. This course was fabulous integrating the SDGs and the different perspectives. It has truly transformed how I write curriculum, deliver workshops and peace education initiatives, and even my keynote addresses". - Tamara Larson

This self-paced [eLearning course](#) equips individuals and institutions with the tools and knowledge necessary to create and implement training events. To spare institutions the burden of having to reinvent the wheel on good TOT practices, this course offers cutting-edge insights and skills which can be integrated into existing training programmes within and outside of the UN.

The launch of this course positions the Division to be a leader in the field of training by offering a high-quality TOT course at an affordable rate, through group discounts and individual scholarships. It is also a flagship course of UNITAR in terms of its exemplary application of accessibility and disability inclusion principles in its design.



2.3 FACE-TO-FACE TRAINING OF TRAINERS

Training of Trainers in Dubai

The TOT was aimed at high-level participants nominated by institutions through the Centre for Parliamentary Studies and Training in Kenya.



Training of Trainers in Dubai

The TOT was aimed at high-level participants nominated by institutions through the Centre for Parliamentary Studies and Training in Kenya.



2.4 EXPANSION OF THE TRAINING OF TRAINERS PORTFOLIO

Advancing the Training of Trainers (ToT) portfolio each year is a key priority for the Learning Solutions team, due to its enormous potential to increase and multiply the impact, reach and sustainability of trainings by the Division. This past year has shown significant expansion of the ToT portfolio to offer comprehensive and various formats.



Learning Solutions supports the Division for Peace to align and implement the vision laid out by the UN Secretary General's 2023 policy brief on advancing 'UN 2.0'. This powerful vision aims to promote a forward-thinking culture and cutting-edge skills throughout the United Nations system to increase its impact towards achieving the SDGs. UN 2.0 calls on every UN institution to evolve towards more agile, diverse, responsive, and impactful ways of working.

THE "QUINTET OF CHANGE"

Central to achieving the vision of UN 2.0 is a quintet of modern skills that have tremendous potential to enhance the work of United Nations entities in support of Member States. Learning Solutions supports the Division for Peace alignment with the UN 2.0 quintet of change in the following ways:



Behavioural Science

Behavioural science is embedded within our methodological approach, standards and learning tools. Training is essentially a vehicle for behaviour change in service of the Sustainable Development Goals, and we ensure behavioural sciences is mainstreamed throughout our design processes.



Data

Data is key to understanding the needs of our target audiences and to ensure that projects and programmes are improving over the long-term. We use data to analyse needs, contexts, user experiences to ensure training solutions are effective and targeted.



Digital

Over recent years, the digital solutions portfolio of the Division has expanded beyond eLearning to include mobile applications, virtual reality, online communities of practice, gamification and digital learning tools. Furthermore, we integrate technologies such as artificial intelligence within our design and development processes to increase the quality and efficiency of our course production.



Strategic Foresight

We are forward-looking and strategic with the structures and processes we embed within the Division and we ensure the latest trends in the fields of learning, training and digital solutions. We take a systems thinking perspective when designing solutions by exploring problems, root causes and potential leverage points to ensure our interventions are targeted, systematic and effective.



Innovation

As an innovation hub within the Division, we explore and critically assess the latest methodologies and learning technologies to integrate into the design and implementation of projects. We also engage regularly with other innovation colleagues from the UN Innovation Network. The Learning Solutions section will continue to work towards the vision of UN 2.0 and support the Division for Peace in being a forward-thinking leader within the UN system towards the achievement of the 2030 Agenda

Financial Performance

The purpose of this section is to highlight the financial performance of the Division for Peace over the Fiscal Year 2023. It draws the evolution of annual performance for the past five years that reveals constant growth in terms of both the contribution income and delivery. It outlines:

- The Fund collected versus Deliveries over the period from 2019 to 2023.
- The achievements' comparison of the last 3 Biennium: 2018-2019, 2020-2021 and 2022-2023
- The financial performance for the last Biennium 2022 -2023.

Note: The Numbers for the Fiscal Year 2023 are still at management accounts status, they are not yet audited.

In addition, the document highlights the workforce, the staffing behind the performance over the years, its evolution, and current status.

1. FINANCIAL PERFORMANCE

1.1. FUND COLLECTION VS EXPENDITURES (2019-2023)

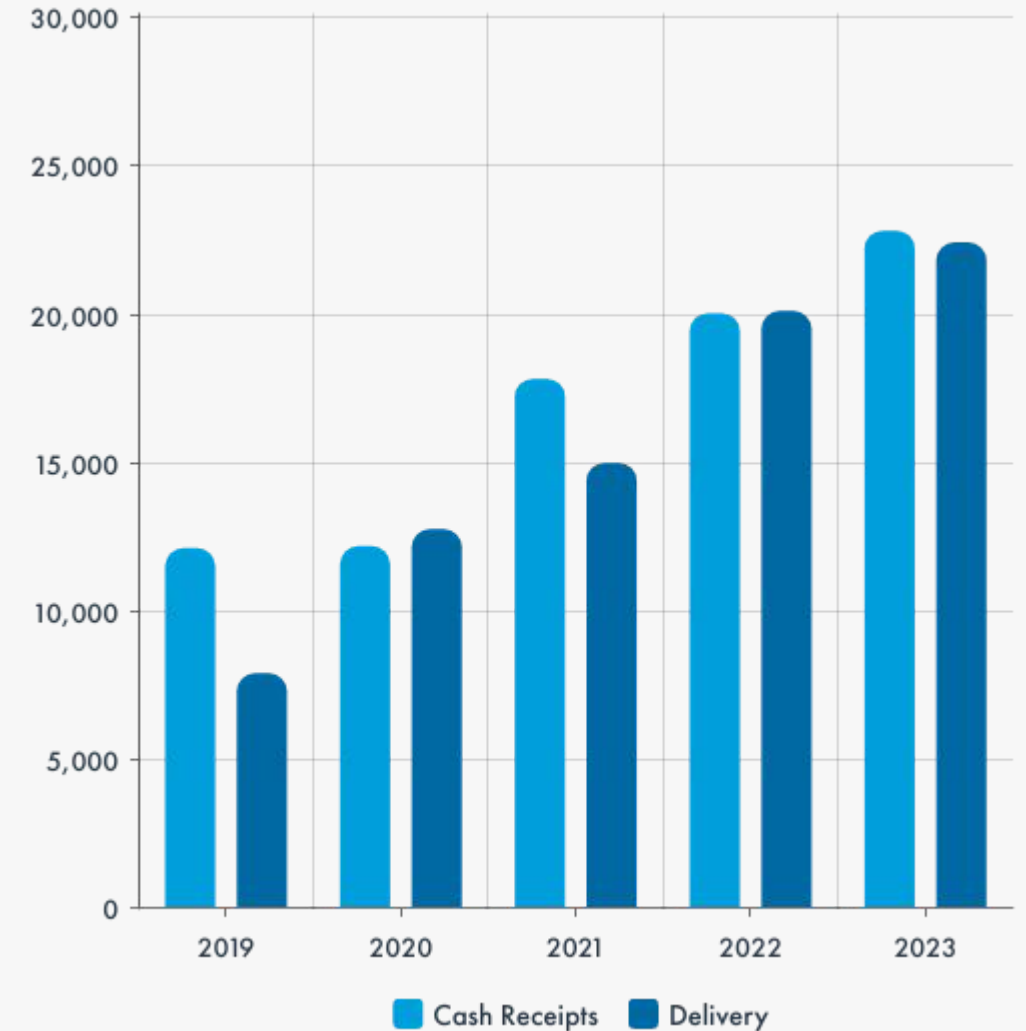
Table 1: Income and delivery over the period: 2019 - 2023

Year	2019	2020	2021	2022	2023
Cash receipts - USD (,000)	12,132	12,203	17,838	20,046	22,822
Delivery - USD (,000)	7,917	12,775	15,006	20,122	22,428

Table1 summarizes the Division's annual performance trend for the past 5 years: 2019 to 2023 and reveals a cumulative annual growth rate from 2019 to 2023 of 18.25% for the income and 31.09% for the delivery respectively.

Graphic 1 illustrates the comparisons between the fund collection and the delivery over the 5 past years and shows that the Division has been able during the period to mobilise fund required each year to achieve its plans, on each of the past 5 years, fund income covered at above 100% the required fund for the planned deliveries.

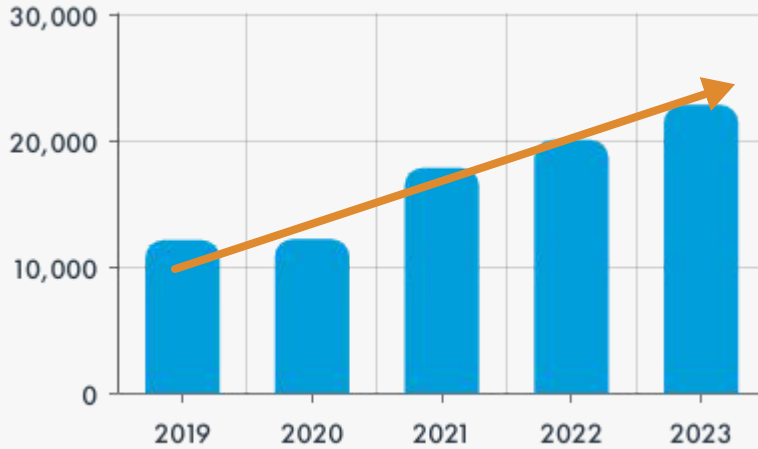
Graphic 1: Trends of Cash Receipts and Delivery (2019 – 2023)



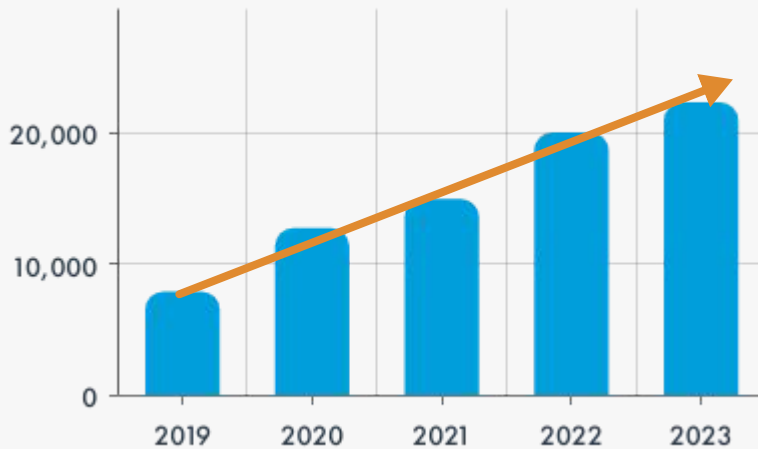
Financial Performance

Graphics 2 and 3 highlight the continuous growth over the period, 2019 to 2023:

Graphic 2: Fund income trend 2019 to 2023: cumulative annual growth rate from 2019 to 2023 of 18.25%



Graphic 3: Delivery trend 2019 to 2023: cumulative annual growth rate from 2019 to 2023 of 31.09%



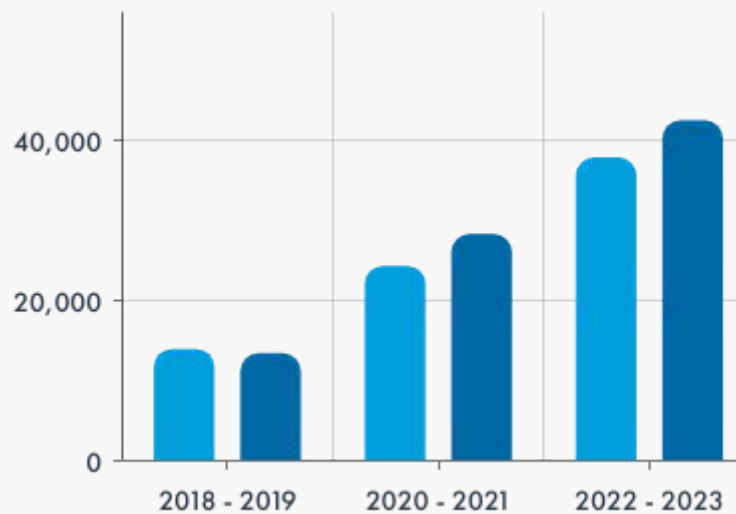
1.2 DIVISION FOR PEACE ACHIEVEMENTS, BIENNIUM DELIVERY TARGETS (2018-2019 VS. 2020-2021 VS. 2022-2023)

Table 2 provides the comparison of achievements of the past 3 Biennium's actual deliveries versus initial plans:

Biennium	Targets	Actual achieved
2018 - 2019	13,907	13,377
2020 - 2021	24,315	28,326
2022 - 2023	37,921	42,550

The data above reveals the fact that the Division achieved at every Biennium above the targets, and this is illustrated by the graphic below.

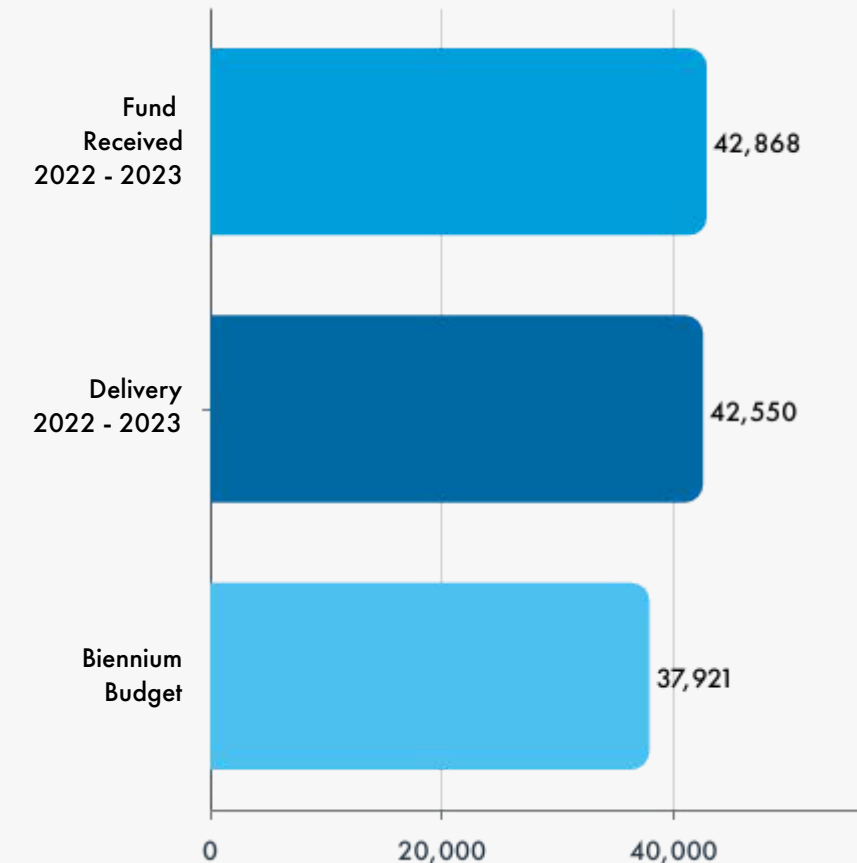
Graphic 4: Biennium's (2018-2019 Vs 2020-2021 Vs 2022-2023), Targets Vs Achievement



1.3 THE FINANCIAL PERFORMANCE FOR THE LAST BIENNIUM 2022 -2023

Graphic 5 illustrates the realisation of fund mobilisation and deliveries versus the initial target. The Fund was mobilised at 113% of the budget and the deliveries were achieved at 112% of the budget.

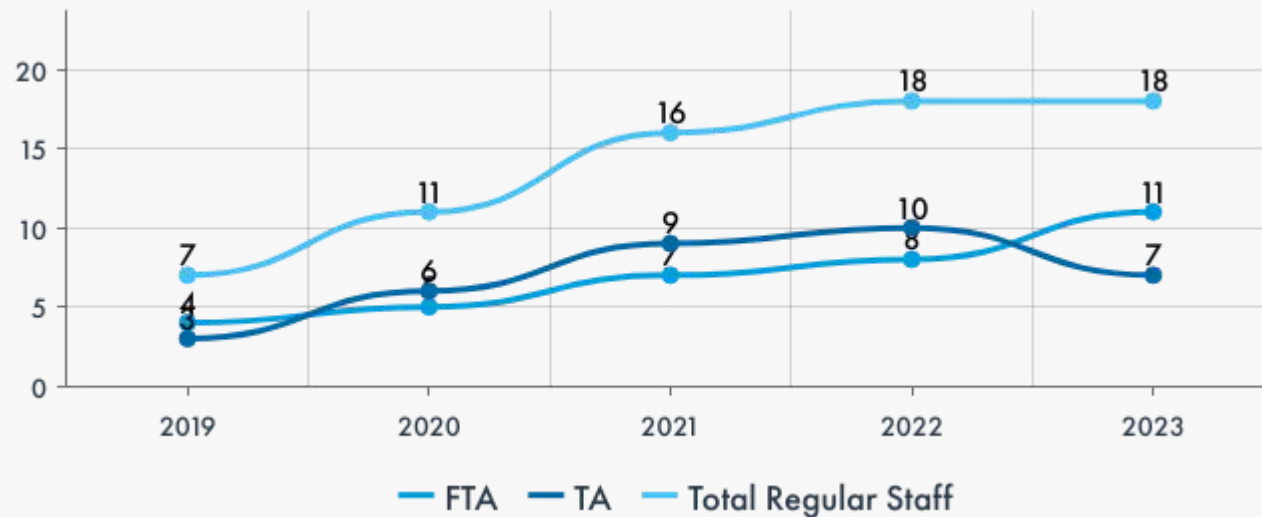
Graphic 5: Biennium 2022 -2023: Budget Vs Deliveries Vs Income



2. DIVISION FOR PEACE'S STAFFING

2.1 PROFESSIONAL STAFF POSITIONS (2019-2023)

Graphic 6: Trends of Professional Staff positions (2019-2023)



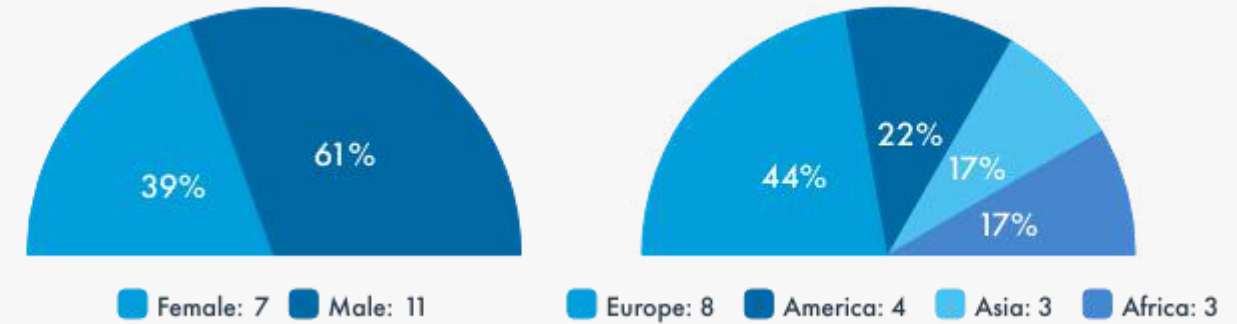
The graphic shows the Division staffing evolution for the last five years and its current status, revealing the fact that in the line of the growth of the portfolio managed by the Division, the workforce keeps growing and the number of regular staff has been multiplied by 2.5 from 2019 to end 2023. This also illustrates the efforts made to maintain the stability of staff members' positions, with recruitment for fixed-term positions within the Division also tripling over the five years.

The grading for the 18 running positions is distributed as follows: 1 D1, 3 P5, 3 P4, 6 P3, 1 P2, 3 P1 and 1 G4.

The two graphics below show the distribution of the staffing, geographically and on gender:

- Geographically, the Division has staff members from four over five continents of the globe.
- In terms of gender, the staffing is balanced with 11 Females and 7 Males.

Graphic 7 & 8: Geographical and gender staffing distribution



2.2 OTHER 2023 CONTRACT TYPES WITH THE DIVISION

The portfolio managed by the Division has significantly grown, diversified and requires diverse expertise. This requires us to source competences from other different types of contracts to support the Division to accomplish its plans and objectives. Other types of contracts in the Division during 2023 include:

- 6 Advisors providing different strategic and technical guidance to the Division on different grounds
- 9 Seconded staff members from different partners:
 - 4 Experts, in different areas, from the Norwegian Refugee Council Capacity (NORCAP)
 - 3 Police Officers, Trainers from the Canada Department of Foreign Affairs
 - 1 Medical Expert from the Swedish Civil Contingencies Agency (MSB)
 - 1 Learning Solution Expert from the Switzerland Confederation - Federal Department of Foreign Affairs (FDFA)

The Division needed to recruit short-term (1-4 weeks) and medium-term (1 to 6 months) consultancy contracts during 2023, over the year, the number of running consultancy contracts, at one point, varying between 100 to 150.

2023

DIVISION FOR PEACE



Annual Report

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