



**UNITED NATIONS SYSTEM
CHIEF EXECUTIVES BOARD FOR COORDINATION**
High Level Committee on Management

UN System overview: Composition, governance, funding and staff

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8 September 2021

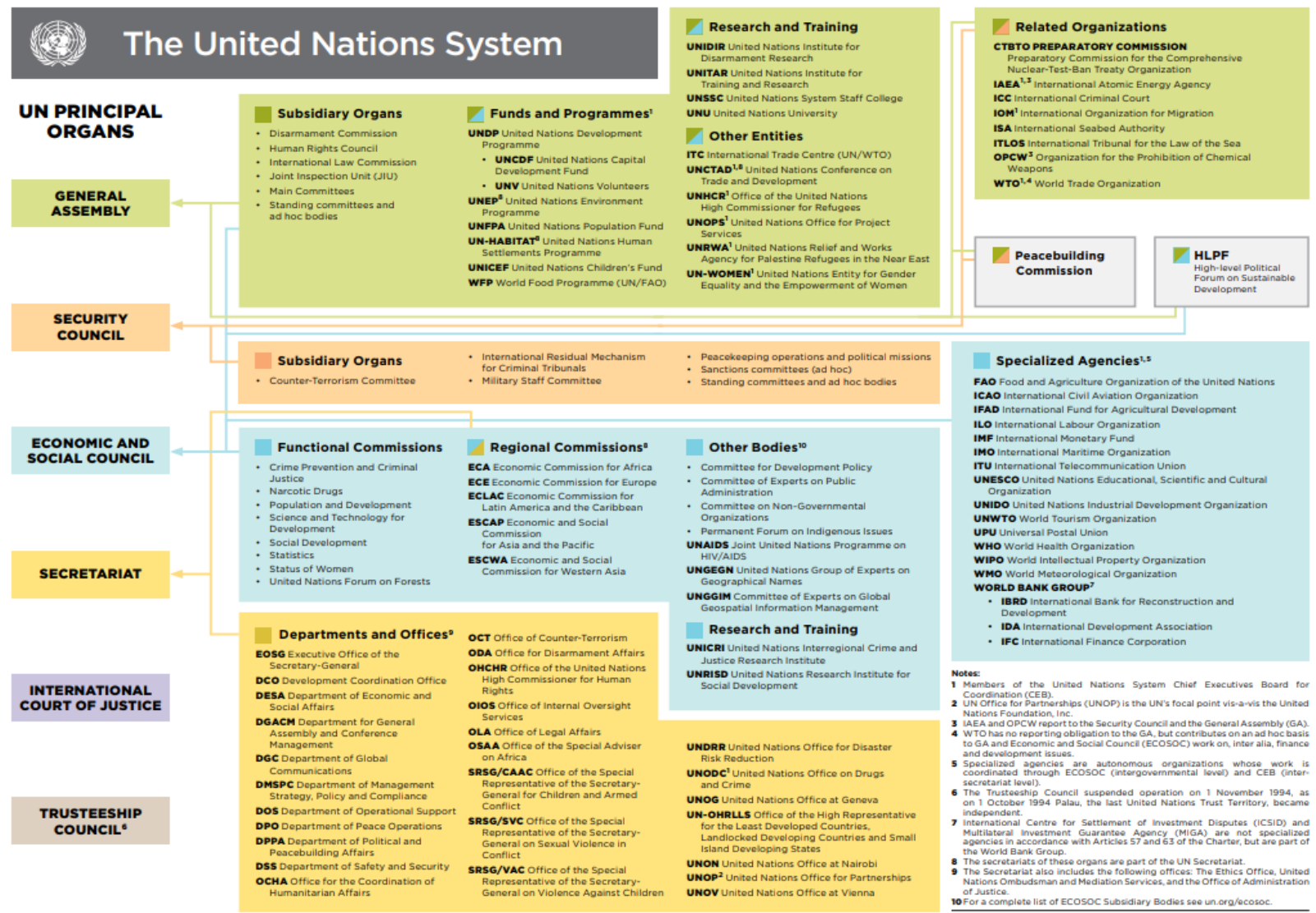


AGENDA

- ✓ The Chief Executives Board for Coordination
- ✓ Composition of the funding envelope
- ✓ Regular vs. voluntary resources: system-wide trends
- ✓ Staff: Geographical, category, grade and gender distributions
- ✓ The budgetary process for Jointly-Funded Activities



THE UNITED NATIONS SYSTEM



CHIEF EXECUTIVES BOARD FOR COORDINATION (CEB)

CEB

CHAIRD BY THE SECRETARY-GENERAL



HLCP

HIGH LEVEL COMMITTEE
ON PROGRAMMES

HLCM

HIGH LEVEL COMMITTEE
ON MANAGEMENT

NETWORKS

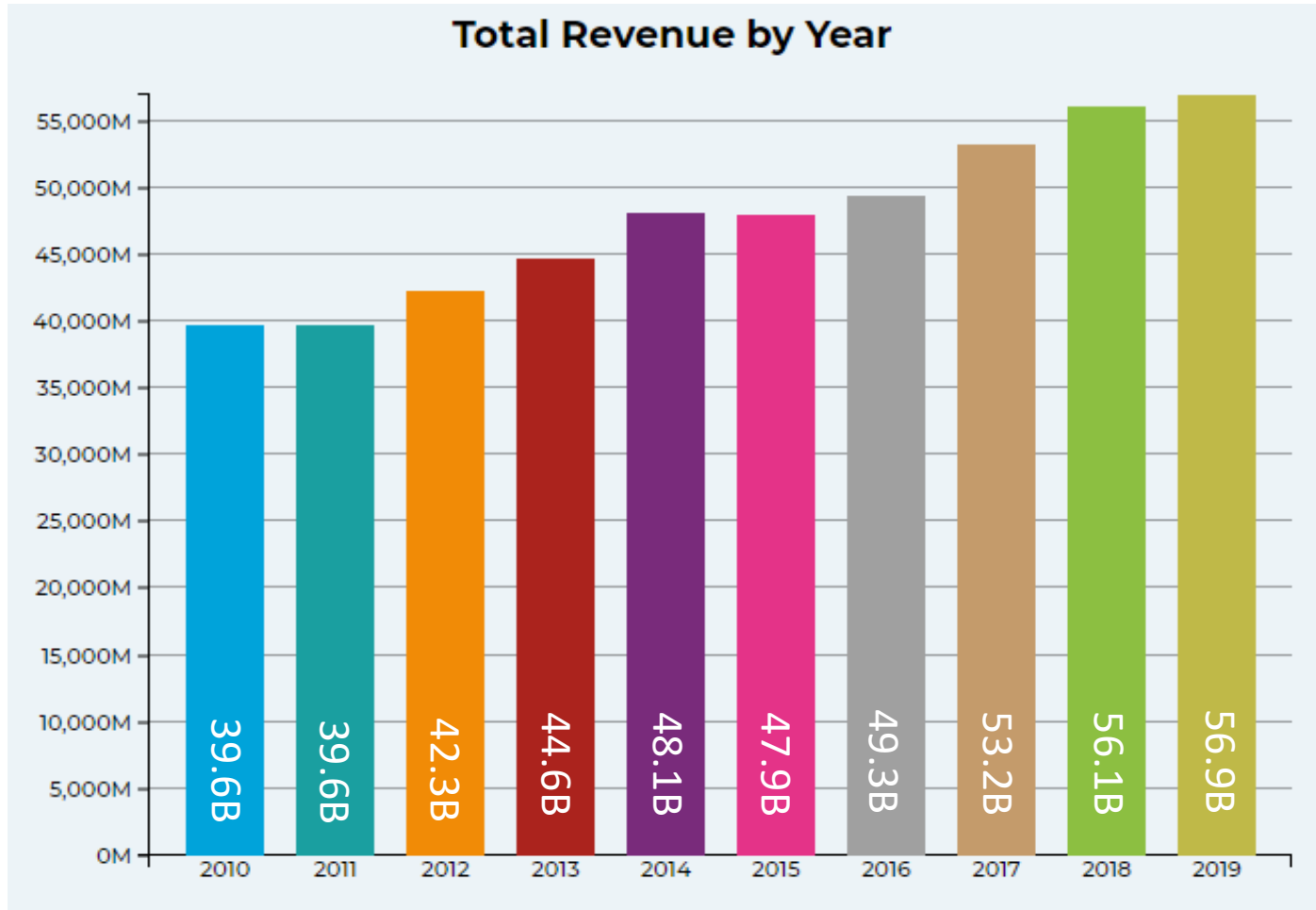




FINANCIAL CONTEXT



FINANCIAL CONTEXT: TOTAL REVENUE



TOTAL REVENUE 2019: USD 56,924,971,675

THE NUMBER OF REPORTING ENTITIES HAS INCREASED OVER THE YEARS



2017: CTBTO, ICC, UNCDF, UNFCCC, UNRISD, UNSSC

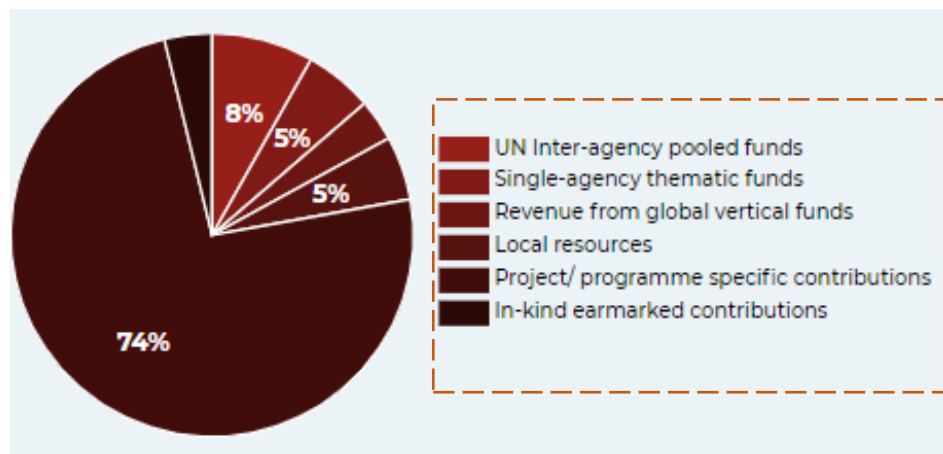
2018: OPCW, UNITAID, IARC

2019: ITLOS

SOURCE: CEB SECRETARIAT WEB-SITE

[Total Revenue | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

FINANCIAL CONTEXT: REVENUE BY FINANCING INSTRUMENT (2019)



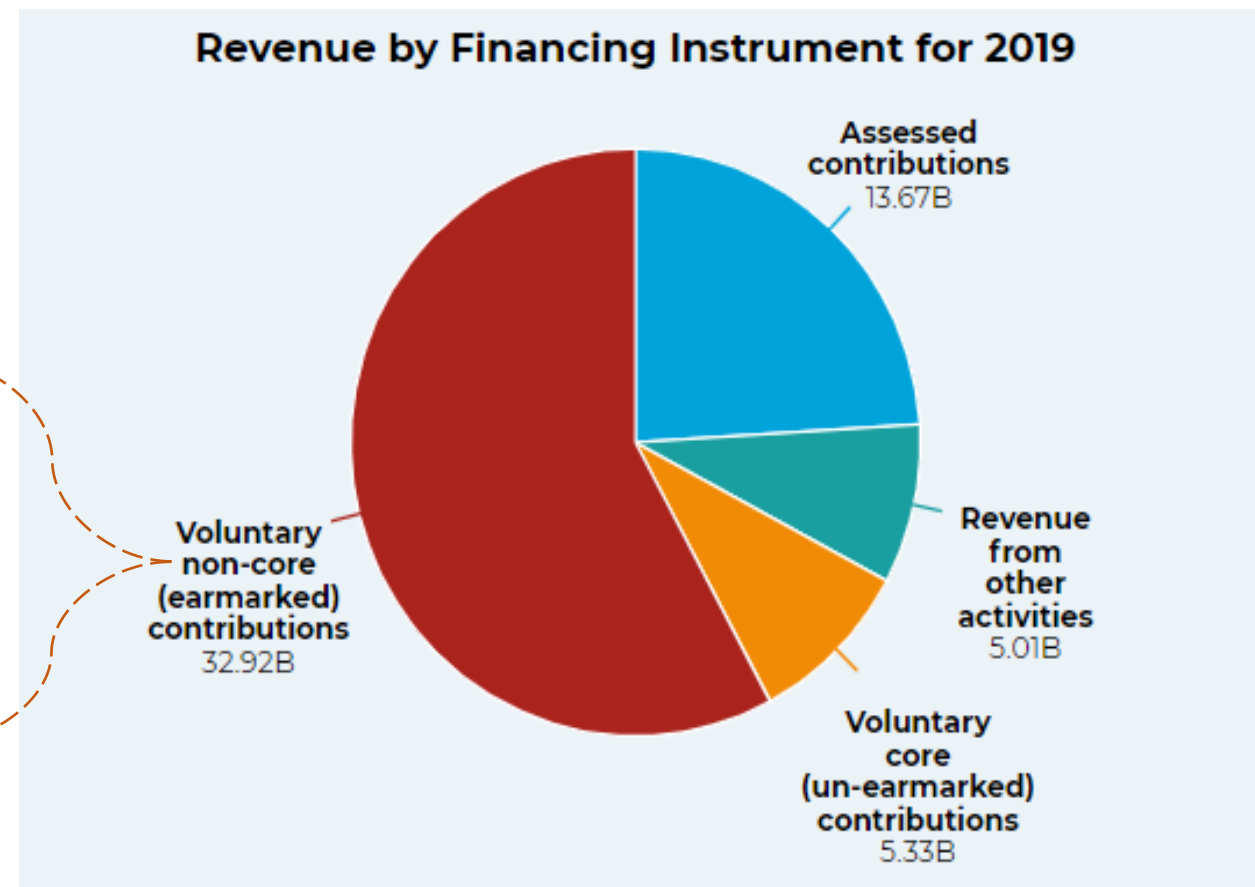
Total Revenue: 32,917,789,006

Year: **2019**

Revenue Type: **Voluntary non-core (earmarked) contributions**

All values are in USD.

Financing instrument(s)	Total revenue	% of total
UN Inter-agency pooled funds	2,694,874,356	8.2
Single-agency thematic funds	1,807,590,405	5.5
Revenue from global vertical funds	1,105,155,078	3.4
Local resources	1,685,045,683	5.1
Project/ programme specific contributions	24,369,410,039	74.0
In-kind earmarked contributions	1,255,713,443	3.8
Total	32,917,789,006	100



SOURCE: CEB SECRETARIAT WEB-SITE

[Revenue by Financing Instrument | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

THE SPECTRUM OF UN FINANCING INSTRUMENTS

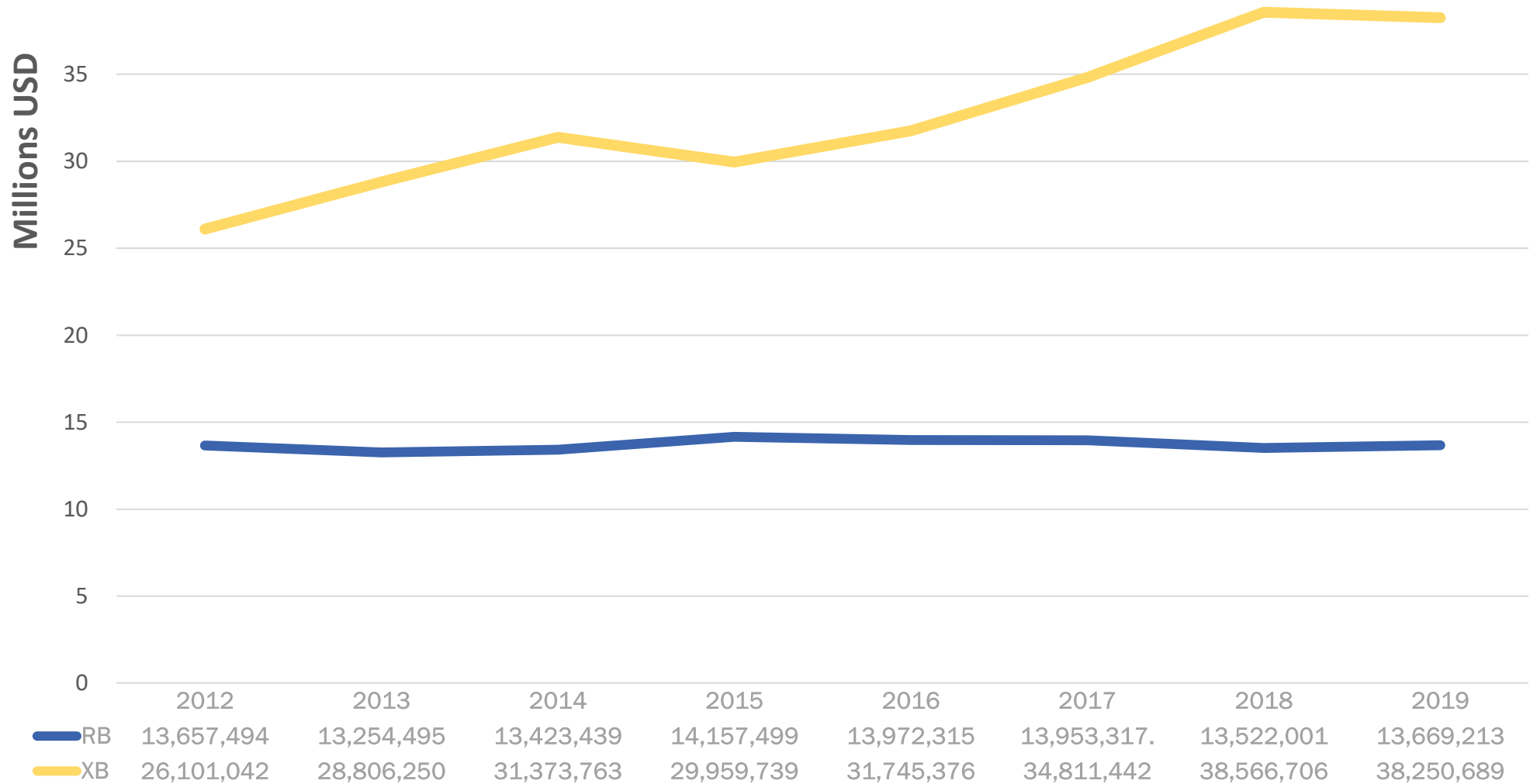


The spectrum of UN financing instruments

	Assessed contributions	Voluntary core contributions	Negotiated pledges	Earmarked contributions	Fees
Definition	Fixed amounts, calculated based on an agreed formula that Member States undertake to pay when signing a treaty	Voluntary untied contributions	Legally binding contribution agreements made by Member States	Voluntary contributions that are designated for a specific purpose	Payments for services
What is the central characteristic of financing?	A price of a membership	Voluntary, usually annual contributions (no earmarking)	Member States negotiate and agree on the contribution each will make	Funding is earmarked to theme, country or project	Collection of separate knowledge, management and product fees from both state and non-state actors
How are decisions on the amount of contribution made (burden sharing)?	Price is based on an agreed formula	Contributions are purely voluntary	The amount to be paid is negotiated and legally binding	No institutionalised formula, contributions are purely voluntary	Flat or negotiated fees
How are resources allocated?	Established in recipient's budget	Established in recipient's budget	Established in recipient's budget	Agreed, case by case, between contributor and UN recipient	Various
Who takes allocation decision?	UN membership	UN Member States	Recipient UN entity and UN Member States	Specific parties concerned	Various

SOURCE: "FINANCING THE UN DEVELOPMENT SYSTEM – TIME TO WALK THE TALK 2020
[es_fin_report_2020_web.pdf](https://www.daghammarskjold.se/es_fin_report_2020_web.pdf) (daghammarskjold.se)

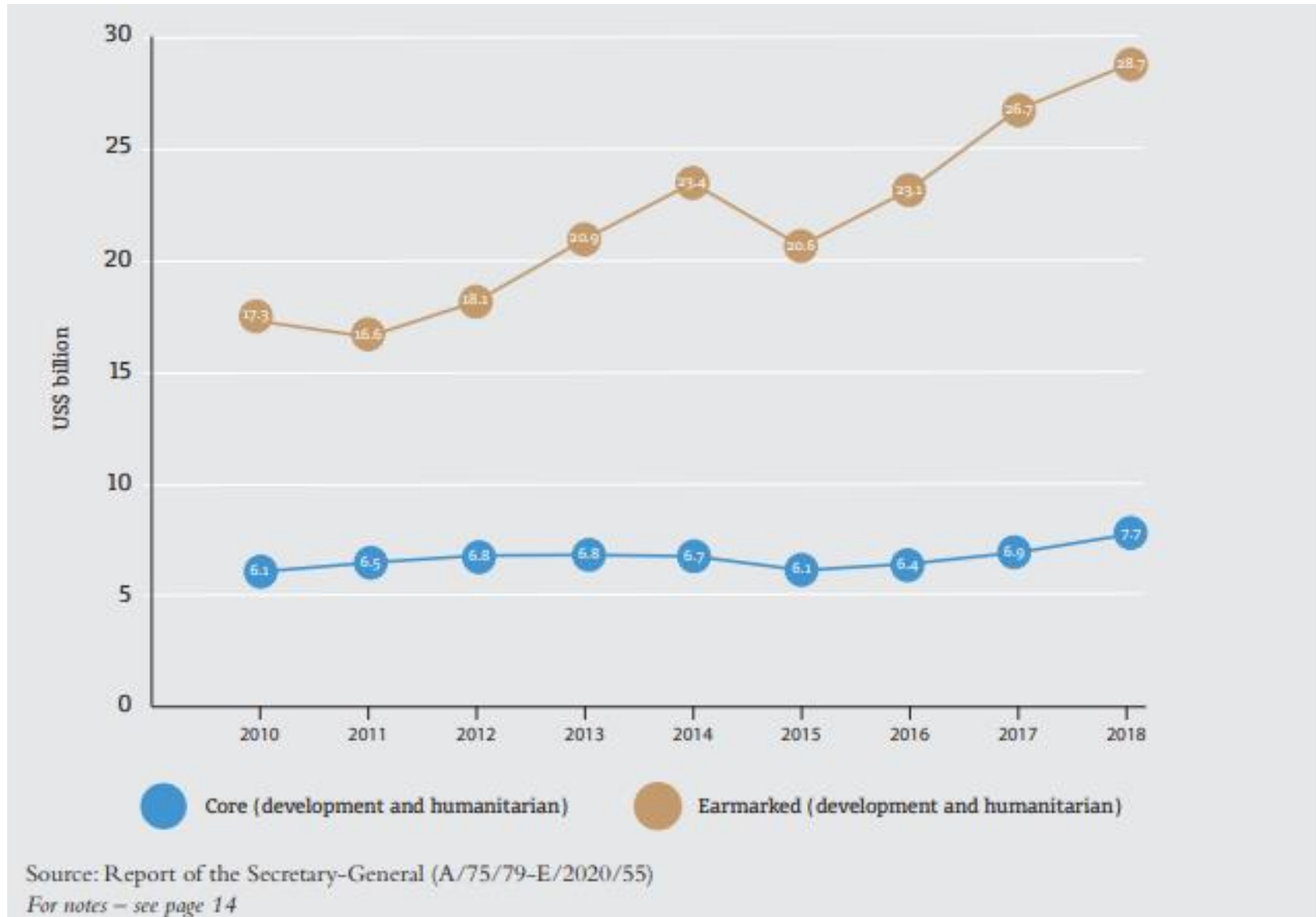
REGULAR VS. VOLUNTARY RESOURCES: UN SYSTEM



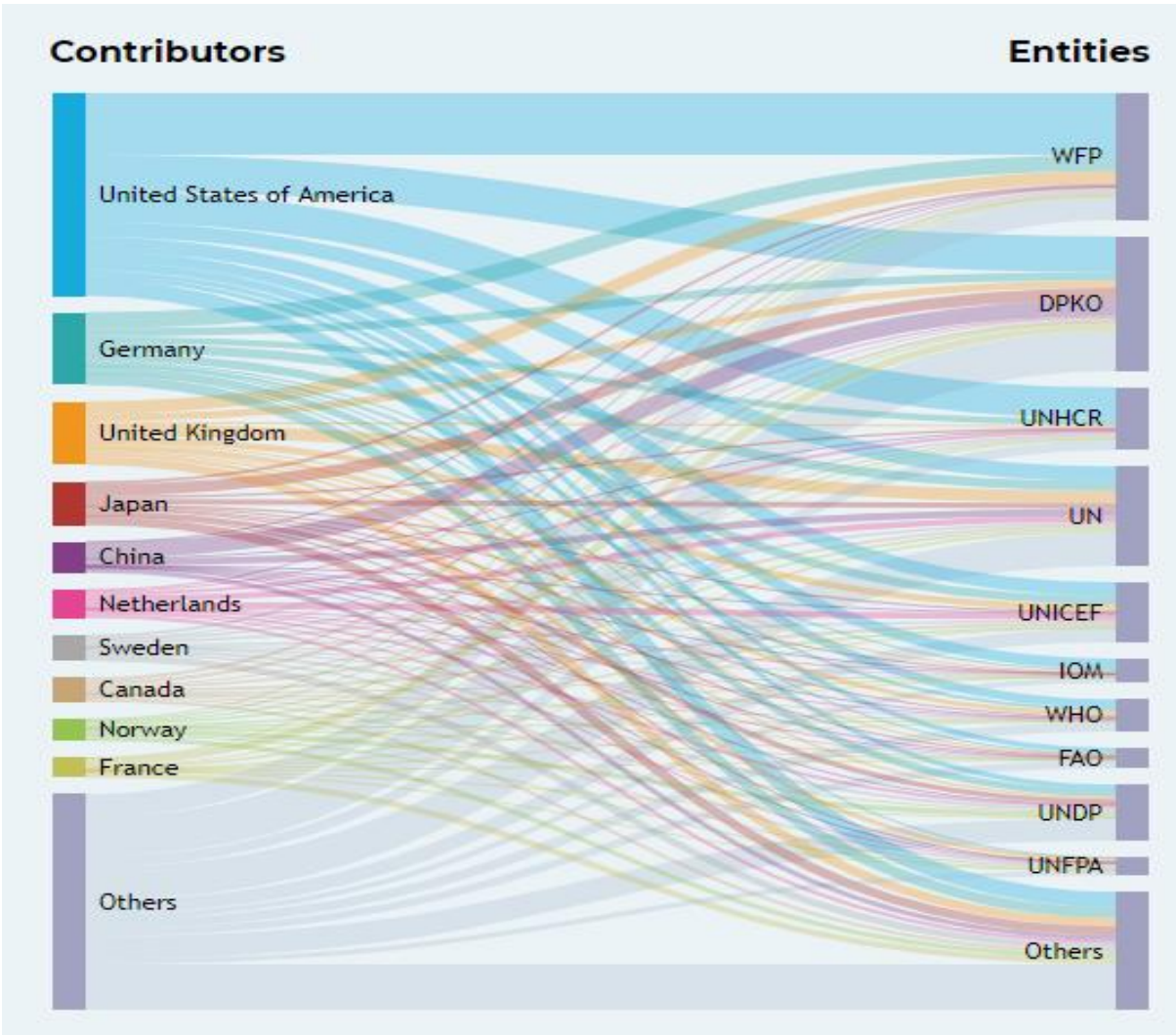
TREND OF TOTAL CORE AND EARMARKED CONTRIBUTIONS FOR UN OPERATIONAL ACTIVITIES



(MILLIONS USD)



FUNDING SOURCES (2019): TOP 10 GOVERNMENT DONORS



All Donors

Total amount: 41,026,304,890

Filters: **2019**

All values are in USD.

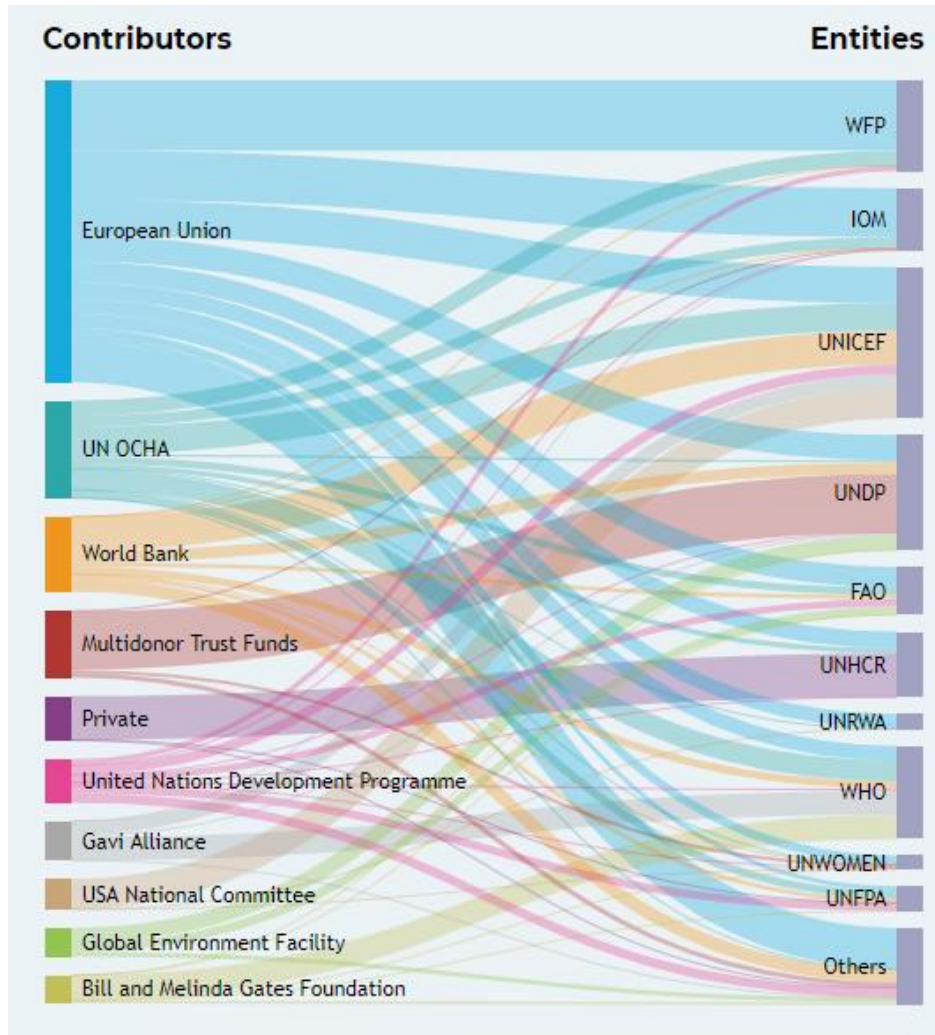
Government donor	Entity	Amount
United States of America (the)	-	11,076,513,918
Germany	-	3,957,073,432
United Kingdom	-	3,473,266,680
Japan	-	2,377,314,110
China	-	1,698,063,478
Netherlands (the)	-	1,569,177,763
Sweden	-	1,451,792,117
Canada	-	1,321,645,603
Norway	-	1,239,597,508
France	-	1,096,271,676
Others	-	11,765,588,600
Total	-	41,026,304,890

TOP 10 GOVERNMENT DONORS CONTRIBUTE **71.3%**
OF ALL GOVERNMENT CONTRIBUTIONS

SOURCE: CEB SECRETARIAT WEB-SITE

[Revenue by Government donor | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

FUNDING SOURCES (2019): TOP 10 NON-GOVERNMENT DONORS



Top 10 Donors

(MILLIONS USD)

Filters: 2019

All values are in USD.

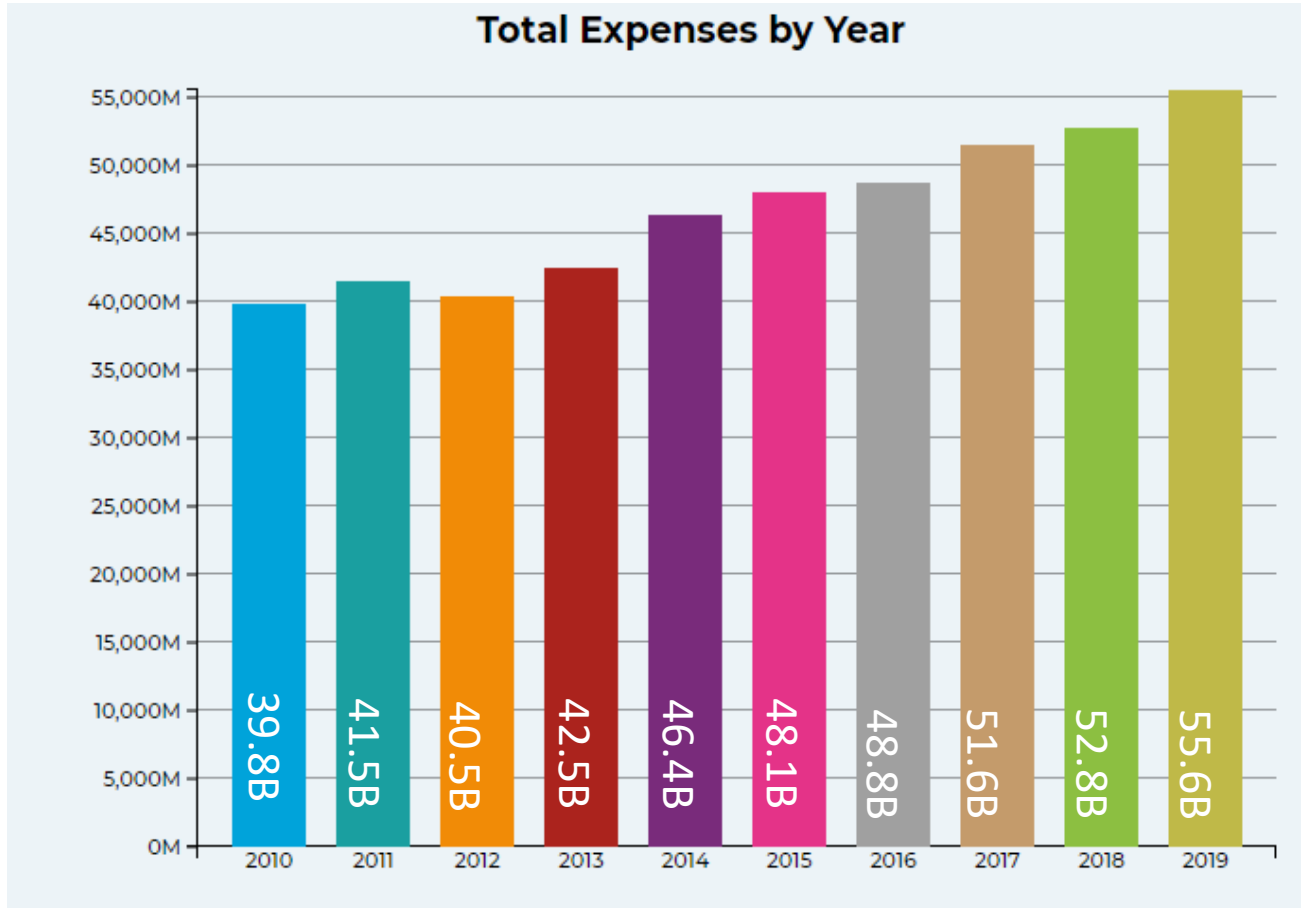
Donor	Entity	Amount
European Union	-	2,940,940,401
UN OCHA	-	950,289,031
World Bank	-	731,339,938
Multidonor Trust Funds	-	660,231,966
Private	-	435,865,486
United Nations Development Programme	-	422,484,183
Gavi Alliance	-	386,264,409
USA National Committee	-	297,418,107
Global Environment Facility	-	279,480,875
Bill and Melinda Gates Foundation	-	276,011,363
Total	-	7,380,325,764

TOP 10 NON-GOVERNMENT DONORS CONTRIBUTE **67,9%**
OF ALL NON-GOVERNMENT CONTRIBUTIONS (7.4B OF 10.9B USD)

SOURCE: CEB SECRETARIAT WEB-SITE

[Revenue by Non-government donor | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/cebsite/cebsite.nsf/00000000000000000000000000000000?open)

FINANCIAL CONTEXT: TOTAL EXPENSES (2019)



TOTAL EXPENSES 2019: USD 55,613,057,138

THE NUMBER OF REPORTING ENTITIES HAS INCREASED OVER THE YEARS



2017: CTBTO, ICC, UNCDF, UNFCCC, UNRISD, UNSSC

2018: OPCW, UNITAID, IARC

2019: ITLOS

SOURCE: CEB SECRETARIAT WEB-SITE:
[Total Expenses | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

FINANCIAL CONTEXT: TOTAL EXPENSES (2019)



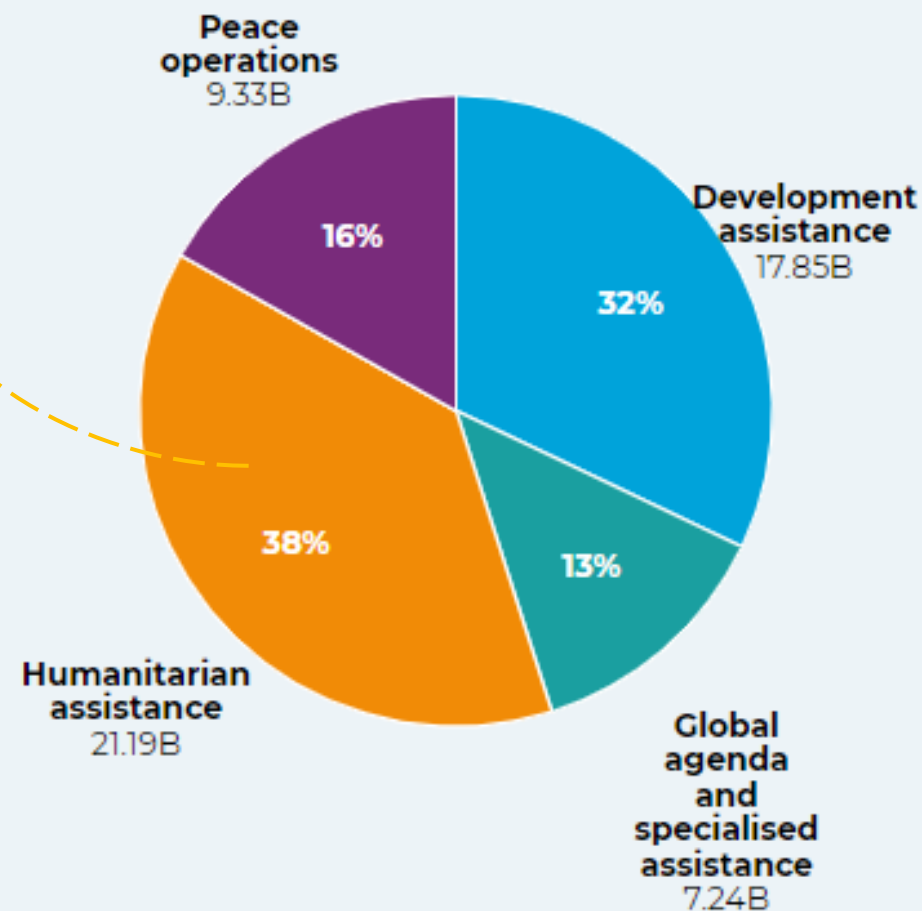
Total Expenses: 21,192,637,267

Year: 2019 Function: Humanitarian assistance

All values are in USD.

Year	Expense function	Entity	Total	% of total
2019	Humanitarian assistance	WFP	7,490,775,956	35.3
2019	Humanitarian assistance	UNHCR	4,258,261,680	20.1
2019	Humanitarian assistance	UNICEF	2,960,928,121	14.0
2019	Humanitarian assistance	UN	2,221,191,714	10.5
2019	Humanitarian assistance	UNRWA	1,173,131,446	5.5
2019	Humanitarian assistance	IOM	1,094,102,557	5.2
2019	Humanitarian assistance	WHO	740,338,572	3.5
2019	Humanitarian assistance	FAO	446,469,936	2.1
2019	Humanitarian assistance	UNFPA	373,446,780	1.8
2019	Humanitarian assistance	UNITAID	242,026,000	1.1
2019	Humanitarian assistance	UNOPS	103,308,360	0.5
2019	Humanitarian assistance	UNWOMEN	56,966,435	0.3
2019	Humanitarian assistance	ILO	18,690,147	0.1
2019	Humanitarian assistance	UNESCO	12,790,543	0.1
2019	Humanitarian assistance	UNHABITAT	209,020	0.0
Total			21,192,637,267	100

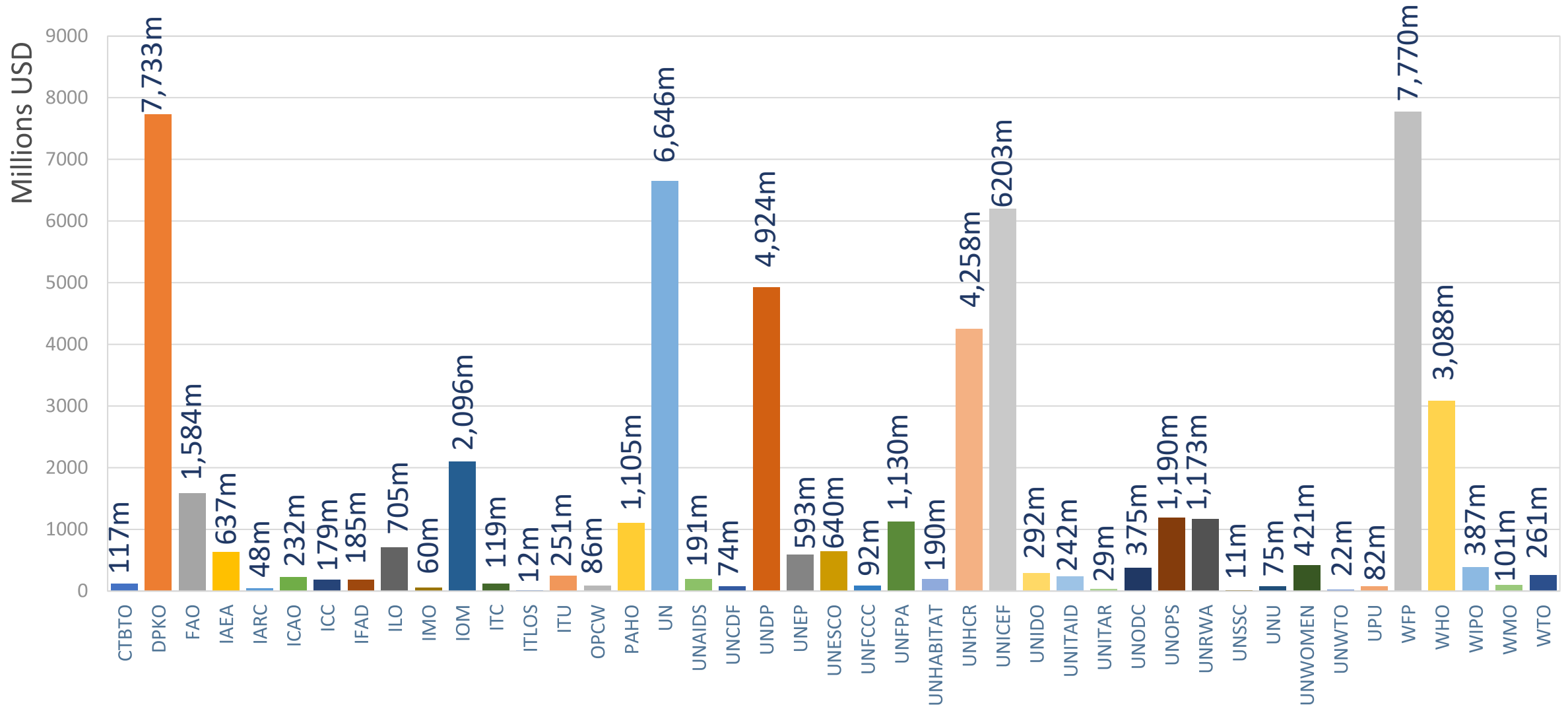
Expenses by Function for 2019



SOURCE: CEB SECRETARIAT WEB-SITE:

[Expenses by Function | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

EXPENDITURE BY ENTITY (2019)

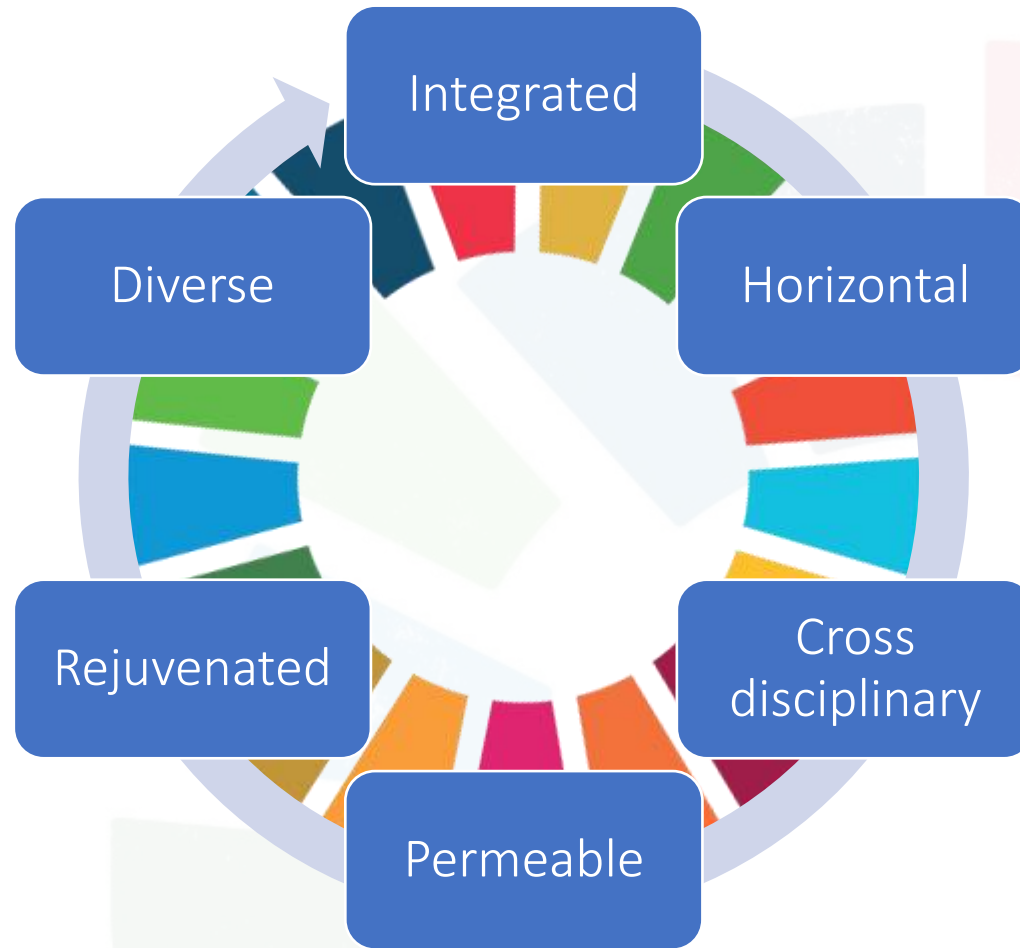


SOURCE: CEB SECRETARIAT WEB-SITE:
[Expenses by Function | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/Expenditures/Expenses%20by%20Function)



COMPOSITION OF UN WORKFORCE







1. PEACE AND SECURITY ARCHITECTURE



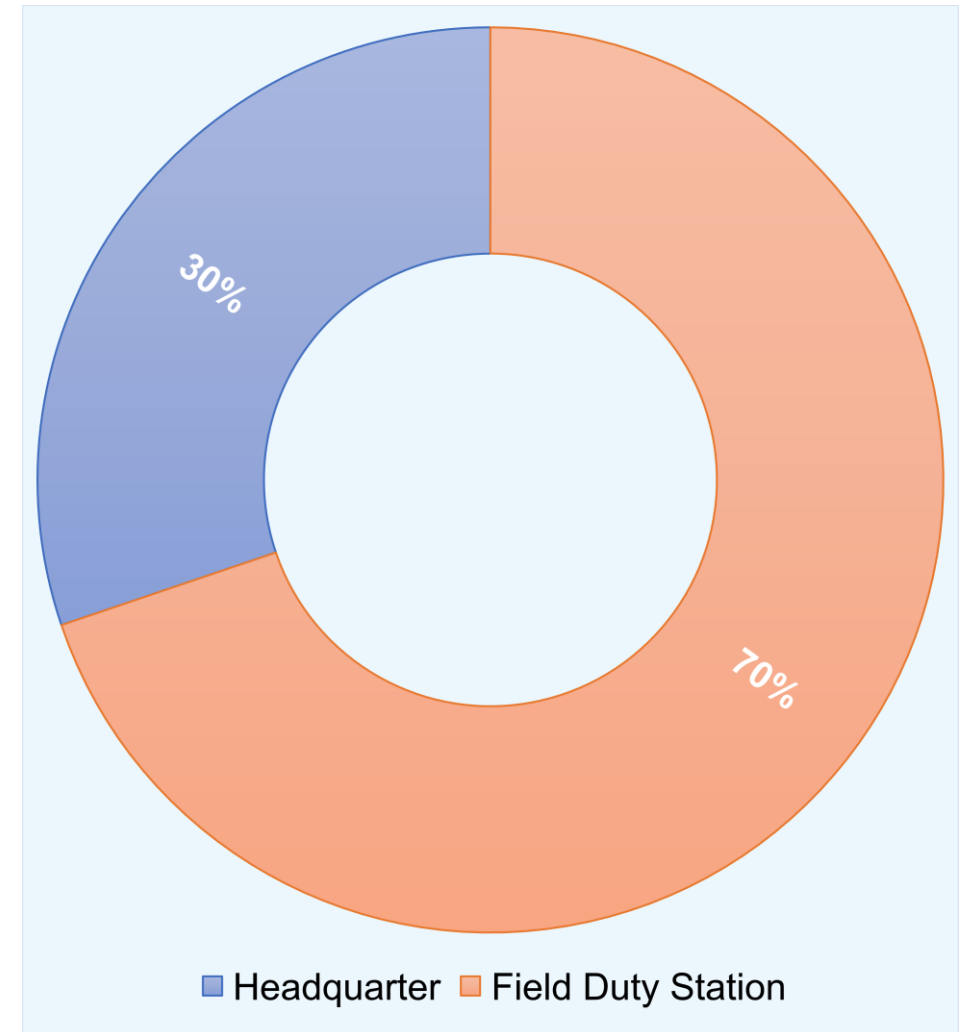
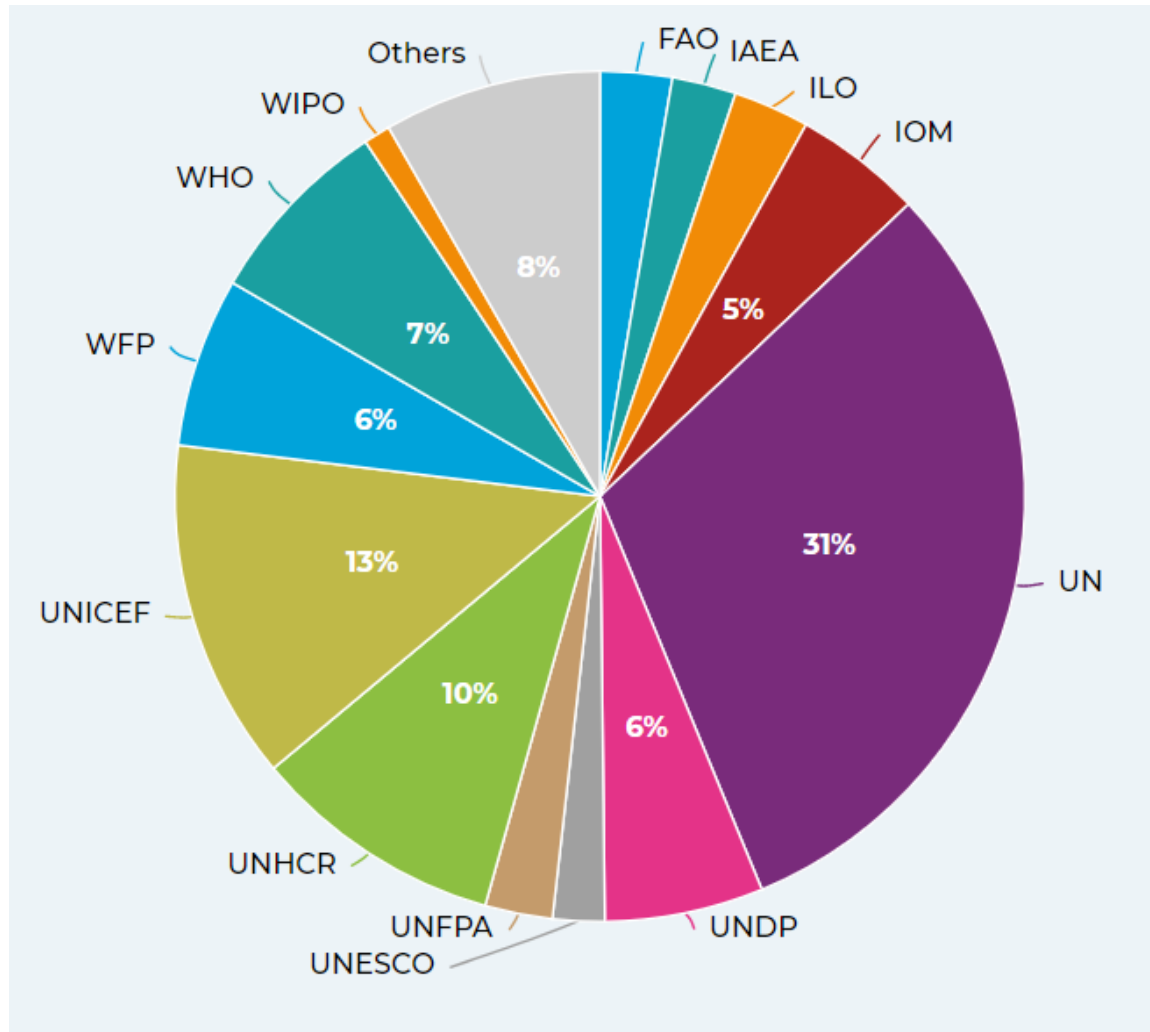
**2. REPOSITIONING OF THE UN
DEVELOPMENT SYSTEM**



3. MANAGEMENT REFORM

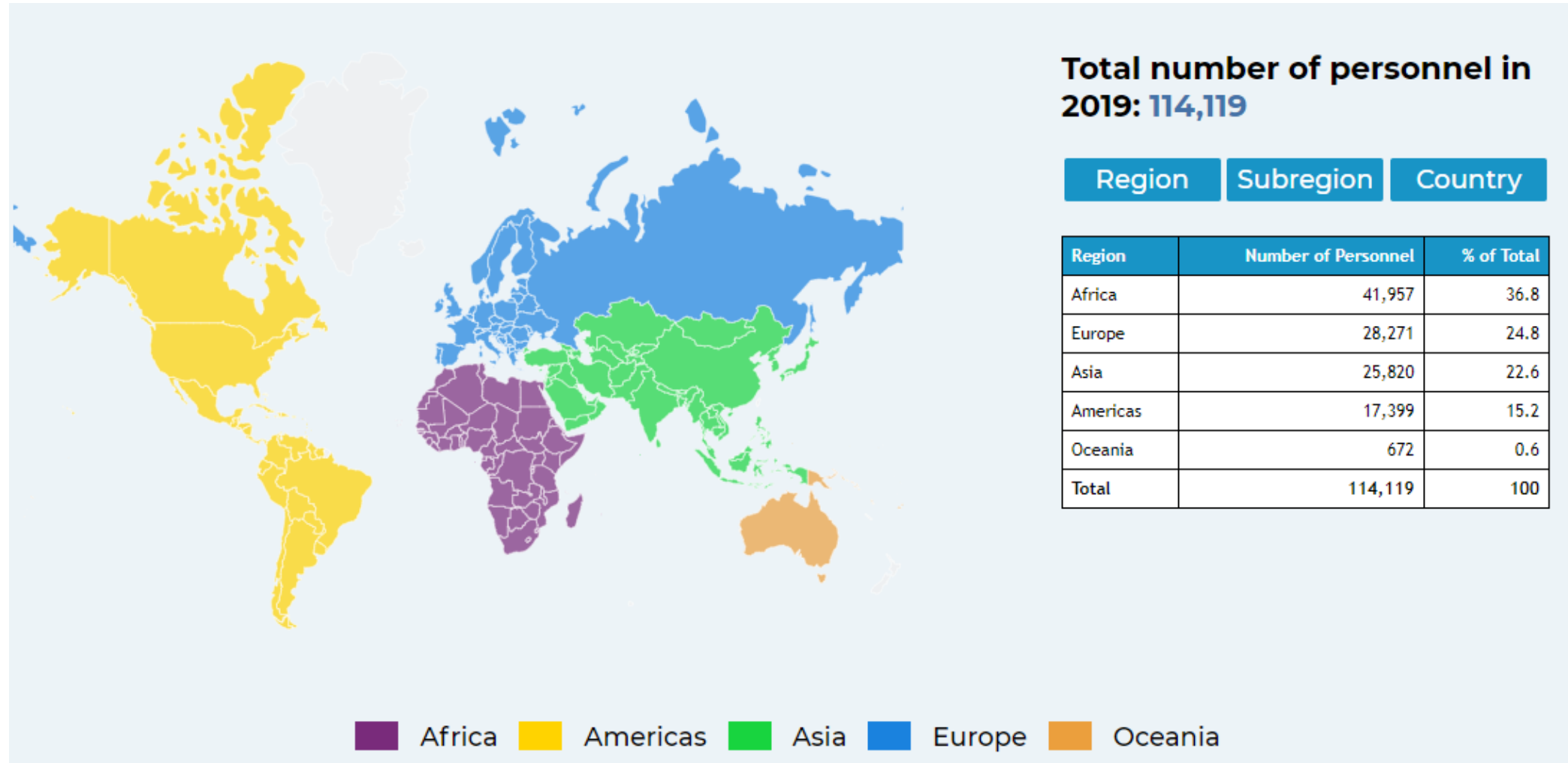


COMPOSITION OF THE UN SYSTEM (2019)



SOURCE: CEB SECRETARIAT WEB-SITE:
[PERSONNEL BY ORGANIZATION | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

COMPOSITION OF UN WORKFORCE: GEOGRAPHIC DISTRIBUTION (2019)



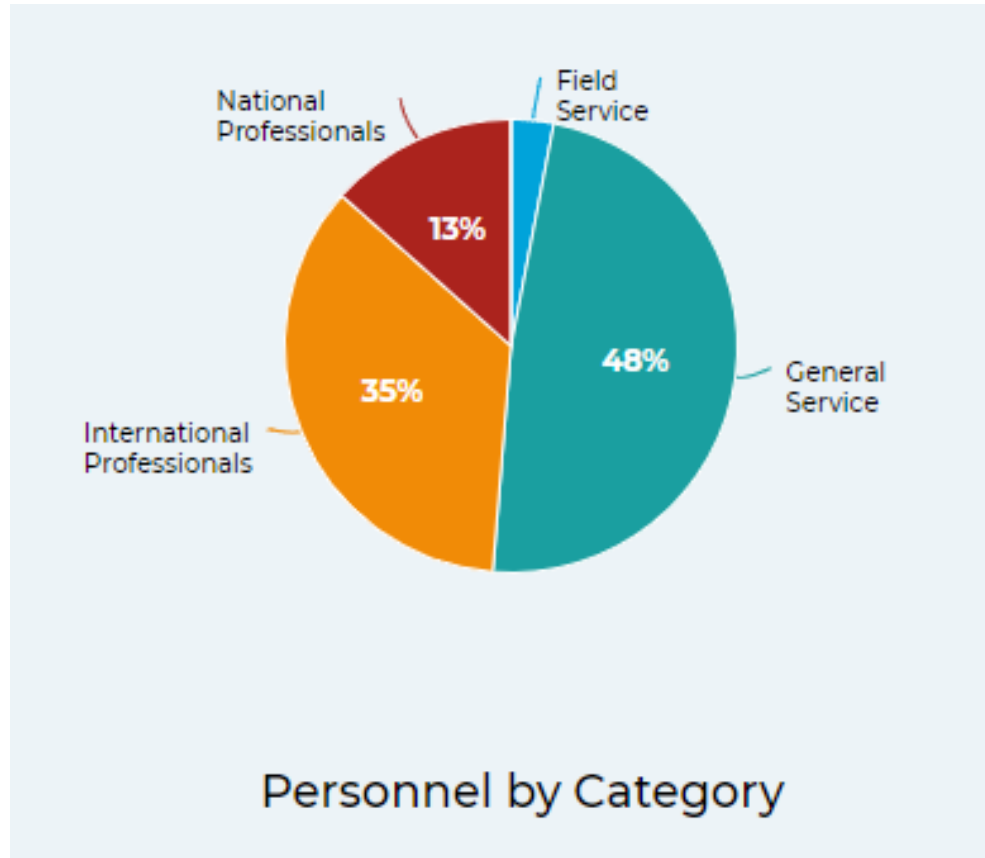
SOURCE: CEB SECRETARIAT WEB-SITE:
[PERSONNEL BY LOCATION OF DUTY | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

The grouping of countries by regions and subregions is based on [M49 standard](#) of the United Nations Statistics Division (UNSD). The assignment of countries or areas to specific groupings is for statistical convenience and does not imply any assumption regarding political or other affiliation of countries or territories by the United Nations.

COMPOSITION OF UN WORKFORCE: CATEGORY AND GRADE (2019)



TOTAL PERSONNEL NUMBER IN 2019: 114,119



Field Service

3 457

FS-3	14
FS-4	1 364
FS-5	1 597
FS-6	452
FS-7	30

General Service

55 076

G-1	207
G-2	6 082
G-3	4 825
G-4	9 456
G-5	14 832
G-6	14 307
G-7	4 502
G-8	1
Other	864

International Professionals

40 197

P-1	250
P-2	4 608
P-3	12 244
P-4	13 028
P-5	6 946
P-6	41
P-7	4
D-1	2 105
D-2	661
UG	310

National Professionals

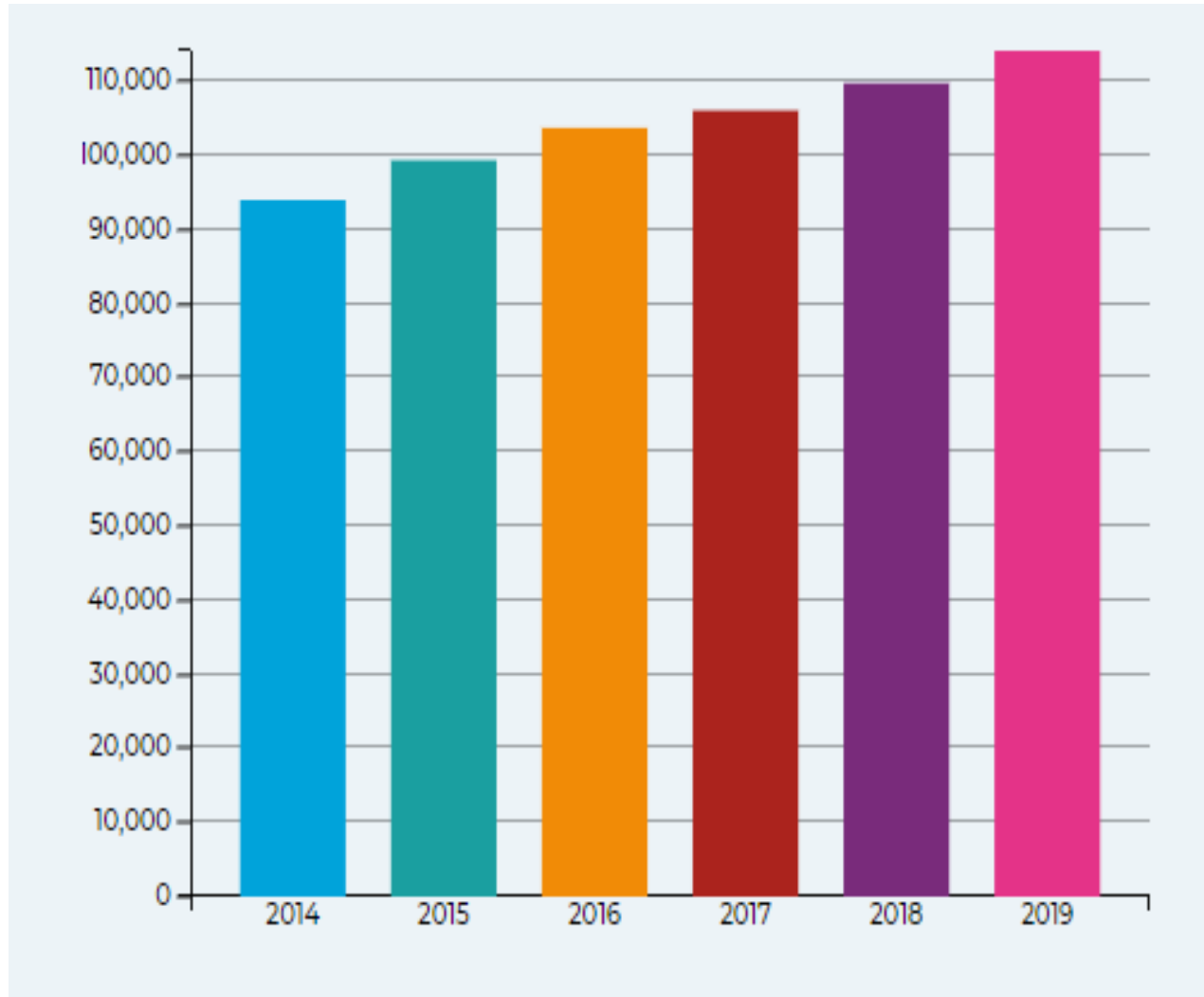
15 309

NO-A	4 202
NO-B	6 825
NO-C	3 885
NO-D	395
NO-E	2

SOURCE: CEB SECRETARIAT WEB-SITE:

[PERSONNEL BY GRADE AND GENDER | United Nations - CEB \(unsceb.org\)](https://www.un.org/ceb/secretariat/personnel-by-grade-and-gender)

NUMBER OF PERSONNEL



THE NUMBER OF REPORTING ENTITIES HAS INCREASED OVER THE YEARS



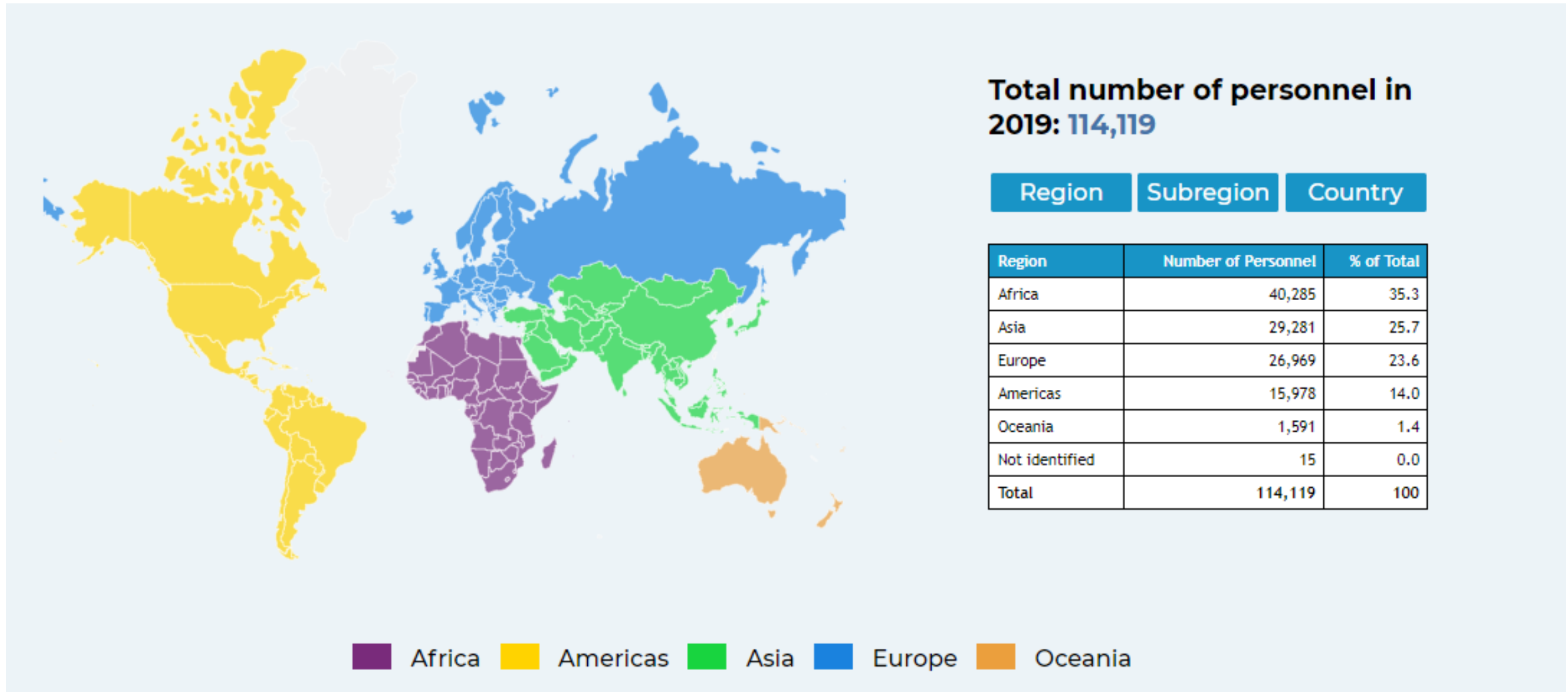
2017: IOM

2018: CTBTO, ISA, ITLOS

2019: ICJ

All data only includes personnel with staff contracts or on staff appointments for one year or more

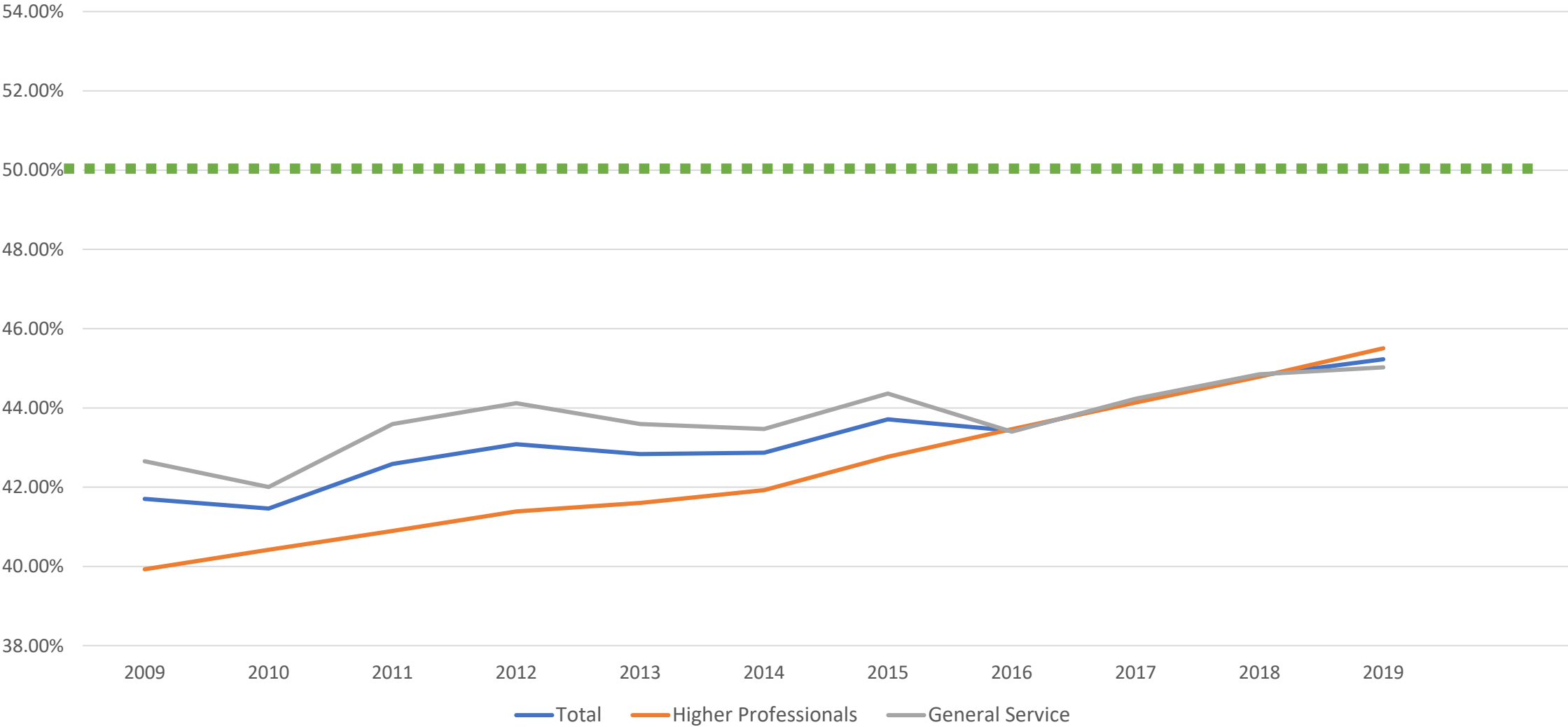
COMPOSITION OF UN WORKFORCE: NATIONALITY



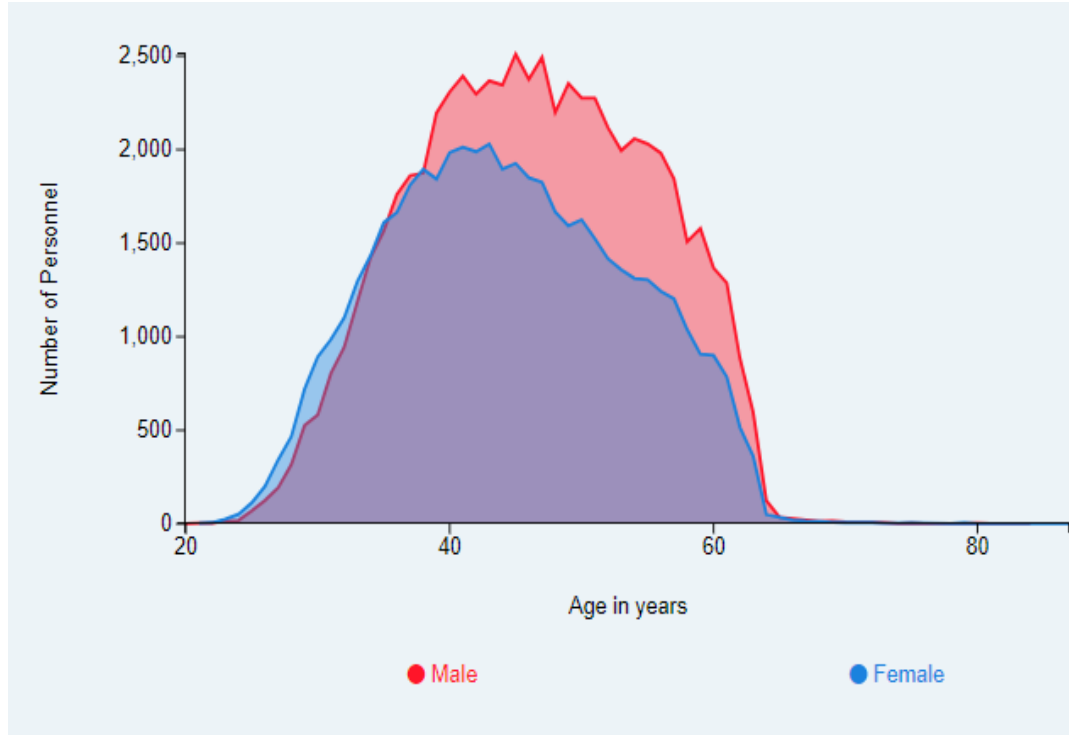
SOURCE: CEB SECRETARIAT WEB-SITE:
[PERSONNEL BY NATIONALITY | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)

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THE PATH TO GENDER PARITY (2009 - 2019)



COMPOSITION OF UN WORKFORCE: GENDER AND AGE (2019)



F Number of personnel: 52,515

Age Tenure

Age (in years)	Number of personnel	% of F	% of Total
< 25	81	0.2	0.1
25 - 30	2,683	5.1	2.3
31 - 40	15,691	29.9	13.5
41 - 50	19,164	36.5	16.5
51 - 60	12,554	23.9	10.8
61 - 65	2,229	4.2	1.9
> 65	113	0.2	0.1
Total	52,515	100	45.1

M Number of personnel: 63,866

Age Tenure

Age (in years)	Number of personnel	% of M	% of Total
< 25	47	0.1	0.0
25 - 30	1,678	2.6	1.4
31 - 40	15,246	23.9	13.1
41 - 50	23,898	37.4	20.5
51 - 60	19,173	30.0	16.5
61 - 65	3,711	5.8	3.2
> 65	113	0.2	0.1
Total	63,866	100	54.9

SOURCE: CEB SECRETARIAT WEB-SITE:
[PERSONNEL BY AGE AND TENURE | United Nations - CEB \(unsceb.org\)](https://www.unsceb.org/)



BUDGETARY PROCESS FOR JOINTLY-FUNDED ACTIVITIES

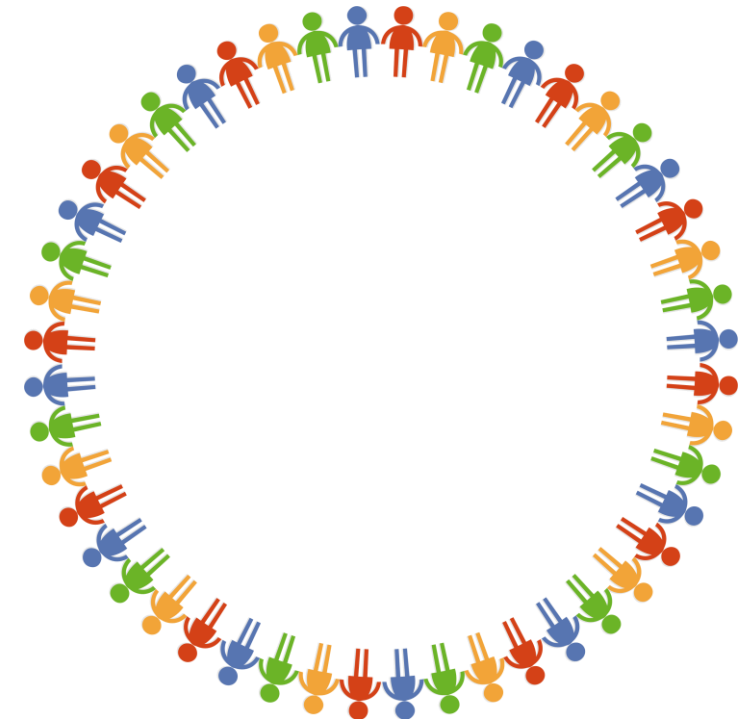


THE BUDGETARY PROCESS FOR JOINTLY-FUNDED ACTIVITIES



THE JOINTLY-FUNDED ACTIVITIES:

JOINT INSPECTION UNIT
CHIEF EXECUTIVES BOARD FOR COORDINATION
INTERNATIONAL CIVIL SERVICE COMMISSION
SYSTEM-WIDE IPSAS PROJECT
UN SECURITY SERVICES



ALL CEB MEMBER ORGANIZATIONS CONTRIBUTE TO THE JOINTLY-FUNDED ACTIVITIES

SELECTED INTERNATIONAL FINANCIAL INSTITUTIONS ALSO BENEFIT FROM, AND PARTICIPATE IN THE COST SHARING OF, UN SECURITY SERVICES

JOINTLY-FUNDED ACTIVITIES (JFAS) COST SHARING METHODOLOGIES



The budgets of the JFAS are apportioned among participating organizations based on established cost sharing methodologies

The cost sharing methodologies are linked to organization size, measured by staff count (as reported in the CEB annual personnel statistics reports) and total expenses (as reported in the financial statements of each organization)

The methodology for apportioning security costs is based on the headcount of staff in field locations

JOINTLY-FUNDED ACTIVITIES (JFAS) BUDGET PREPARATION AND APPROVAL PROCESS



1. The relevant entity prepares a budget proposal for the upcoming budget period, which is submitted through the UN Secretariat's Programme Planning and Budget Division (PPBD)

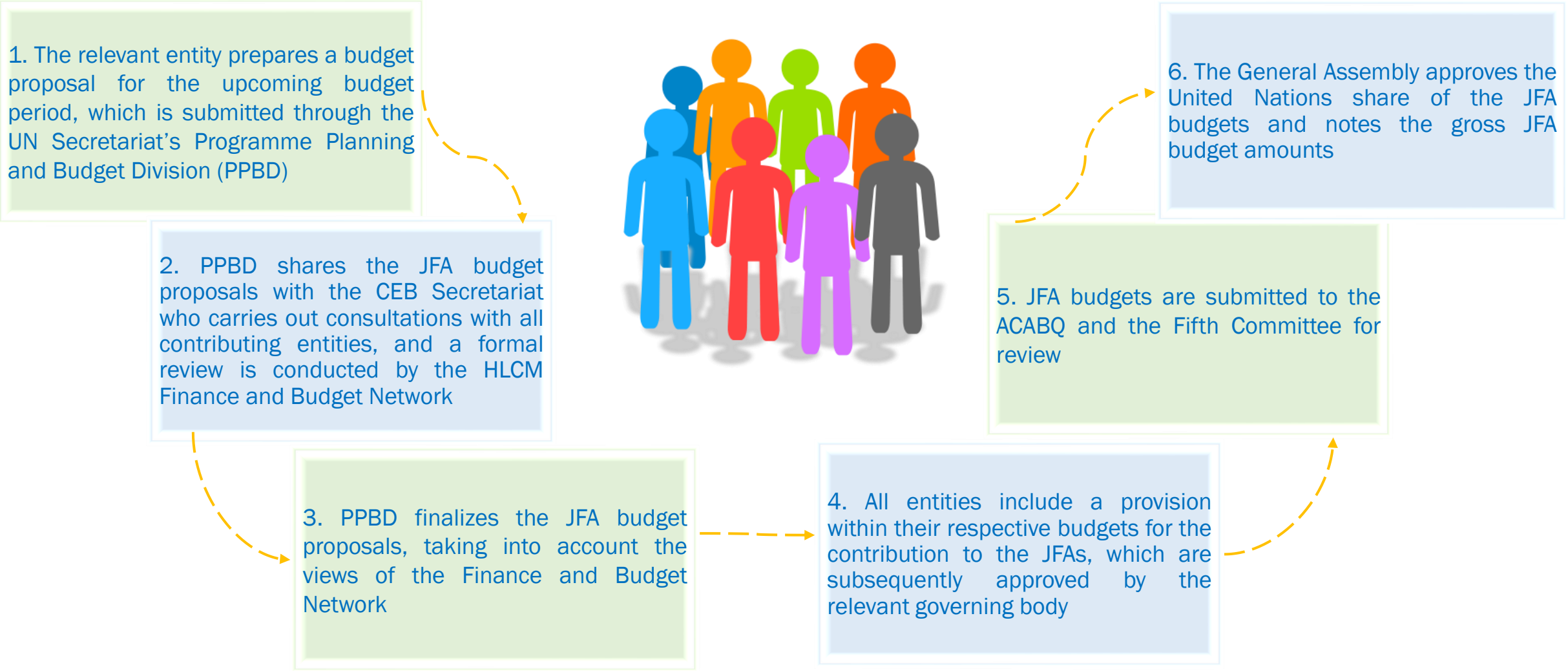
2. PPBD shares the JFA budget proposals with the CEB Secretariat who carries out consultations with all contributing entities, and a formal review is conducted by the HLCM Finance and Budget Network

3. PPBD finalizes the JFA budget proposals, taking into account the views of the Finance and Budget Network

4. All entities include a provision within their respective budgets for the contribution to the JFAs, which are subsequently approved by the relevant governing body

5. JFA budgets are submitted to the ACABQ and the Fifth Committee for review

6. The General Assembly approves the United Nations share of the JFA budgets and notes the gross JFA budget amounts





FOR FURTHER CLARIFICATIONS OR FOLLOW-UP:



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