

Project Completion Report 2021 Cycle

UNITAR GENDER EQUALITY AND EMPOWERMENT OF WOMEN FOR LEBANON AND JORDAN 2021

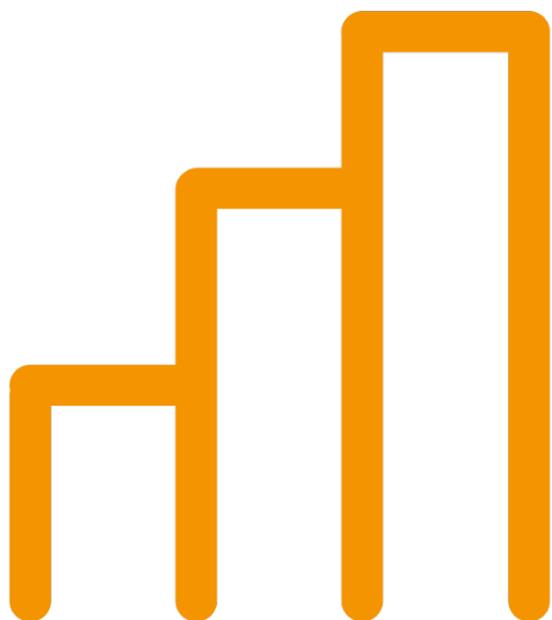
DIVISION FOR PROSPERITY
June 2021, Hiroshima, Japan



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Background

Jordan and Lebanon are making significant efforts to empower women, through the advancement of National Strategies/Action Plans for Women, and around UNSCR 1325, on Women, Peace and Security. These include, inter alia:

- National Strategy for Women in Jordan 2020-2025
- Jordan Gender Mainstreaming Policy 2020-2025
- Lebanese National Action Plan on UNSCR 1325 2019-2022
- Jordanian National Action Plan for UNSCR 1325 2018-2021

With this in mind, the UNITAR Hiroshima Office, with the generous support from the Cypriot Government- Ministry of Foreign Affairs, launched an online training programme that aims to build the capacity of government officials from Jordan and Lebanon to develop and implement their respective National Action Plans to support UNSCR1325 and national strategies for women.



June 2021

About Us

United Nations Institute for Training and Research

UNITAR was established in 1963 as an autonomous body within the United Nations and is headquartered in Geneva, Switzerland. As a training arm of the United Nations system, UNITAR provides innovative learning solutions to individuals, organizations and institutions to enhance global decision-making and support country-level action for shaping a better future. UNITAR designs and conducts some 500 different global training activities per year for more than 133,000 participants. Our alumni include diplomats and other government officials, non-governmental representatives, and local authorities.

UNITAR, Division for Prosperity

The Division for Prosperity is one of the eight divisions of UNITAR and consists of the Trade and Finance Programme Unit and the Hiroshima Office. We offer cutting-edge training and learning opportunities that promote inclusive and sustainable economic growth.

The Division for Prosperity programmes fall under six thematic pillars that support the Sustainable Development Goals (SDGs):

- Anti-corruption and Combatting Crime
- Entrepreneurship and Private Sector Development
- Finance and Trade
- Frontier Technologies
- Hiroshima and Peace
- Leadership and Empowerment

Leveraging our Division's extensive experience in designing relevant and targeted training, we adapt our methodologies and technologies to the needs of the regions and individuals we serve. We work with learners in least developed countries, small island developing states, and fragile states, with special attention to the most vulnerable including women, youth, and those in conflict situations.



A handwritten signature in black ink, appearing to read 'Mihoko Kumamoto'.

Mihoko Kumamoto
Director
Hiroshima Office, Division for Prosperity
United Nations Institute for Training and Research



Alignment to SDGs

This project is directly related to SDG 5 which focuses on the attainment of gender equality and empowerment of women and girls.

Learning Methods

- Self-paced EdApp micro-learning course
- Peer review and discussion forums between the participants to share experiences, knowledge and feedback.
- Webinars with Experts
- Follow up between the participants, UNITAR Team and the resource person for reflection and extended discussions
- Individual Project – Action Plan development
- Networking



COURTESY OF JUMANA AL-ABBADI





COURTESY OF NIVEEN KFOUF

“I found this course highly informative and gave me a wider approach on how to implement solutions to issues that matter most. Thank you for your assistance and support”

– Ghadia Faour
Head of Implementation Service-Buildings
Ministry of Public Works and Transportation
Lebanon

Participants

58 Government officials from Jordan and Lebanon

Gender representation is 3 men 5.17%: 55 women 94.8%.

Outcomes of the project:

- 92% of the participants consider this training programme to be practical and useful for their fields of work.
- 98% showed their interest in participating in new training programme with UNITAR in the future.
- 94% of the participants would recommend this training course to their colleagues.
- As part of their assessment in this programme, the participants have developed preliminary action plans to apply within their respective ministries/ governmental institutions, where many of them have discussed in our webinars that they are taking necessary steps to ensure its actual implementation, while they noted that both UNITAR and the national councils of women in their countries can oversee and mentor them in the design and implementation of these action steps.



“...This is the first time I took a training course through an online learning platform, in the beginning it was technically challenging, but with your continuous explanations from the team it became easier and manageable to learn through it...I hope in the near future that you provide similar training programmes on an online platform, since it assists in the learning process and gaining professional and technical experiences and knowledge.”

– MUNA NAHLAWI
Gender Focal Point
Ministry of Foreign Affairs
Jordan



“..... The training was efficient and straight forward, despite that the course contained a lot of information, however it was straight to the point and very important, which made it useful and easy to understand, I have benefited a lot from the way this training programme was presented, as an online learning self- paced course, which inspired me to use a similar approach and methodology in the training programmes in my field of work in the future. Furthermore, I also found that the module on Gender equality and SDGs to be very useful, as it drew my attention to the importance of ensuring that the SDGs are incorporated in all government policies, projects and plans, and that fulfilling the SDGs will not happen without the attainment of gender equality and mainstreaming it..”

– MAJD AL-QUDAH

Researcher

Department for the Development of Institutional

Performance

Jordan

Recommendations:

- Another cycle for mentorship and follow up: UNITAR in collaboration with the concerned governmental entities and national commissions of women mentor the process of designing and implementing action steps for the gender national strategies and policies.
- Continued collaboration with UNITAR and Ed app: Several participants suggested a continuous collaboration between UNITAR and Ed app and their ministries/ institutions to be able to provide the employees in these entities with this important and insightful training courses that will boost their performance
- Other cycles or training programs on gender topics with UNITAR: 98% of the participants expressed their interest to participate in new training programmes provided by UNITAR in the future, 68% of the participants (more than 40 out of 58) suggested several areas/topics in the field of gender and women rights that they would like UNITAR to develop training programmes for them

Some of the suggested topics are:

- Standard indicators in the assessment and evaluation of gender equality.
- Gender Justice before the law.
- Gender analysis and assessment of legislations and laws.
- GBV indicators and tools.
- Gender based institutional analysis.
- Economic empowerment of women.
- Women entrepreneurs in Micro and Small businesses.
- Violence against women and girls.