



 Division for Peace

Photo by Pasqual Gorriz/UN

Factsheet

Pre-Deployment Training and Advisory



Strategic Objectives

- **Build sustainable institutional capacities of Member States** by enhancing the ability of their national systems to adapt to evolving international security environments, integrate doctrinal concepts into the planning and execution of mandated tasks, and implement corresponding policies, rules and regulations.
- **Enhance the operational readiness** of Member States' individual and collective contributions to meet UN missions' performance indicators at all levels.
- **Create partnerships to reinforce synergies** among various stakeholders in support of capacity-building efforts.



Our Services

- **Institutional support:** We provide both strategic and operational advisory services aimed at strengthening the capabilities and capacities of national systems.
- **Training and mentoring:** We support Member States with a dynamic and innovative approach to capacity-development, aligned with UN policies, doctrines and concepts to foster sustainable behaviour and ensure the effective implementation of mandated tasks.
- **Knowledge-sharing and innovation:** We adopt cutting-edge practices and technologies to foster continuous learning and innovation, develop robust information exchange platforms, promote best practices, and advance digital innovation and foresight techniques.



Our Vision and Mission

Guided by UNITAR's vision of a world where individuals, institutions and organizations are empowered with the knowledge and skills to address global challenges, our mission is to support Troop and Police Contributing Countries through comprehensive pre-deployment training and advisory services. We aim to facilitate the transition of national contingents into regional and international peace operations forces, appropriately equipped and operationally ready to address contemporary missions challenges. This effort enhances decision-making processes and supports country level action for overcoming those challenges.

The United Nations Institute for Training and Research (UNITAR) – a specialized training agency of the United Nations – supports the (re-)establishment of peaceful, just and inclusive societies (SDG 16) by enabling individuals and organizations to contribute meaningfully to sustainable peace.

With over 60 years of experience in capacity building, we provide customised, creative, and results-based learning solutions carefully crafted for countries contributing to peacekeeping efforts. At the core of our success is our specific methodology, which allows for the creation of powerful and inspiring spaces, products, and services (online and face-to-face) for high-quality learning and collaboration.

Mentoring and coaching are key ingredients in our training programmes. They promote participation, dialogue, local ownership, and the multiplication of knowledge for sustainable impact and behavioural change.



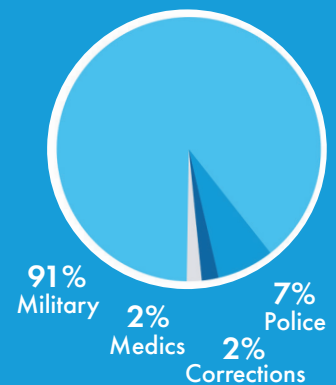
In 2023:

10.021

Persons Trained

123

Face-To-Face Trainings



Global Scale



Gender mainstreaming

- **Promoting Gender Equality:** We support equal representation of all genders within UN missions through capacity-building initiatives to remove barriers and address gender-specific needs, fostering an inclusive work environment for all.
- **Enhancing women participation:** We are dedicated to increasing the recruitment, training, and deployment of women peacekeepers, aiming not only for numerical representation but also for meaningful participation in leadership and decision-making roles.
- **Supporting leadership roles:** We develop specialized training programmes to equip women with the necessary skills to take on leadership and advisory positions.
- **Engaging male allies:** Recognising the crucial role of male allies, we encourage their active involvement in promoting gender equality within security institutions.
- **Ensuring long-term impact:** Our approach includes interventions to address immediate needs and foster sustainable institutional changes supporting gender parity.



Partnerships and Collaborations

- **Strategic engagement:** We work closely with our partners to refine their national peace strategies in accordance with international guidelines, enhancing management practices and resource allocation, and ensuring effective and sustainable peace efforts.
- **Resource optimisation:** Our strategic partnership investment extends beyond immediate peacekeeping needs, focusing on systematic analysis to help donors target resources effectively for high-impact tailored investments in UN missions.
- **Global impact:** Through our partnerships, we enhance UN missions' effectiveness, ensuring all parties benefit from improved security and better management of UN missions for a greater impact on global stability.



Unique Methodologies and Approaches

- **Framework of complexity:** We use a complexity-based framework to address the dynamic nature of UN missions, enabling nuanced understanding and targeted solutions for peacekeepers' challenges.
- **Customised solutions:** We create tailored programmes that showcase our adaptability and commitment to promoting long-term change by addressing stakeholders' specific challenges and needs.
- **Data-driven:** We harness data analytics to refine and enhance our programmes, ensuring our interventions are aligned with the best practices for improved outcomes and more efficient learning processes.