



unitar

United Nations Institute for Training and Research

DIVISION FOR PROSPERITY

**STRATEGIC
PLAN** 

2025 — 2028

LEADERSHIP VISION

FOREWORD



In an era defined by unprecedented global challenges, humanity stands at a critical inflection point. With merely 17% of Sustainable Development Goals progressing as intended, millions of individuals remain disconnected from economic opportunities — risking generational marginalization without strategic intervention. This moment demands more than traditional approaches — it requires a radical reimagining of human potential. Our Strategic Plan 2025 - 2028 represents a bold blueprint for systemic transformation, leveraging cutting-edge technologies and innovative learning methodologies, to unlock unprecedented pathways of economic empowerment through adult-learning opportunities.



Our Vision

By 2030, we will deliver innovative trainings to 500,000 people who need it the most, by closing the funding gap of USD 50 million needed to make this vision a reality.

Our training solutions will:

- Cultivate critical in-demand skills in coordination with country governments.
- Build economic resilience across vulnerable communities globally.
- Empower marginalized populations through targeted interventions that complete the 'learning to earning' journey.
- Facilitate the global ambition of transitioning to environmentally sustainable economies.
- Accelerate progress towards the Sustainable Development Goals (SDGs).

Our framework is anchored in a profound conviction that every individual possesses the inherent capacity to become a transformative changemaker. Through thoughtfully crafted training programmes spanning areas such as digital technology, entrepreneurship, women's empowerment, trade, finance, emerging economic landscapes, and peace and disarmament, we are architecting comprehensive learning ecosystems that usher social inclusion, sustainability and economic prosperity for all.

Powered by a rich global network spanning more than 100 countries, we blend deep local insights with innovative global perspectives. Our approach transcends traditional capacity building — we are crafting personalized learning journeys that convert potential into tangible economic opportunity. Our strategy represents more than a plan — it is a commitment to expanding human choices, constructing sustainable futures, and creating a more equitable world, one learner at a time.

Join us in transforming human potential into sustainable global impact.



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Mihoko Kumamoto

Director, Division for Prosperity
UNITAR

WHO WE ARE

PROSPERITY IN ACTION



The Division for Prosperity is one of the programmatic divisions of UNITAR. Our vision is to shape an inclusive, sustainable and prosperous world. Driven to “leave no one behind,” we empower present and future changemakers with impactful adult-learning opportunities to drive social and economic transformation.

Our customized programmes cater to the unique needs of individuals and organizations in least developed countries, small island developing states, developing nations and conflict-affected regions.

We collaborate with diverse partners — governments, businesses, civil society, and academia — at local, regional, and global levels to amplify our impact, especially among women, youth, and vulnerable populations.



Peace



People



Planet



Prosperity



Multilateral Diplomacy



Accelerating SDG Implementation



UN Satellite Centre



NCD, Digital Health and Capacity Building



OUR STRATEGIC

ADVISORY BOARD



Our Advisory Board members support the Division's strategic planning and programme implementation, designed to affect long-term change that creates sustainable impact and empowers people to act as multipliers for positive change.



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Deputy Director,
Shift.



Jaehyang So

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STRATEGIC CONTEXT

ARCHITECTS OF GLOBAL PROSPERITY



By 2030, several global trends are expected to significantly reshape the labour market, driven by technological advances, economic shifts, demographic changes, and the green transition.

As geopolitical tensions and economic fragmentation unfold over the next four to five years, employers are expected to adjust business models, driving up demand for security and technology-related skills, including cybersecurity and AI expertise.

Economic pressures, including rising living costs and inflation, are likely to spur demand for adaptable and resilient skills, while demographic shifts — aging populations in high-income countries and youth bulges in lower-income nations — will drive global demand for tech-enabled healthcare and education professionals, among others. According to the January 2025 Future of Work Report by the

World Economic Forum, 59% of the present global workforce will require upskilling or reskilling by 2030, to address these evolving skills needs.

With these changes, effective workforce transformation strategies will be crucial to ensure businesses, as well as individuals, can thrive in a rapidly evolving job market.

The Division for Prosperity acknowledges that contemporary development challenges are complex and multifaceted, necessitating innovative and systemic approaches in coordination with national governments, international agencies, and local communities. By reimagining human potential through thoughtfully crafted training solutions & capacity development, we will create pathways of opportunity that transcend traditional limitations, positioning individuals and communities as active architects of their economic futures.



Emerging Global Dynamics

-  Technological acceleration
-  Shifting economic power structures
-  Climate-induced transformations
-  Demographic transitions

Our Commitment

-  Bridge skills gaps through tech-focused innovative trainings
-  Empower marginalized communities
-  Accelerate sustainable development
-  Foster resilience in an uncertain global landscape

Our Partnership Ecosystem



Our Goals for 2030

-  USD 50 million needed by 2030 (10 million per year) to offer effective, innovative learning support to those who need it.
-  Train 500,000 people for sustainable, inclusive, economic development and decent jobs for all.
-  Support 200,000 entrepreneurs, particularly women and youth, with access to resources and opportunities.
-  Empower 120,000 vulnerable families, improving their economic resilience and social mobility.

WHAT WE DO

OUR STRATEGIC FRAMEWORK



The Prosperity Impact Nexus 456 (PIN 456) is a transformative strategic framework designed to reimagine capacity building and human potential. This approach transcends traditional development models by integrating six Impact Pillars powered by five Strategic Enablers, across four Transformative Domains. The PIN 456 Framework highlights our commitment to empowering individuals and communities to become architects of their own economic and social futures, accelerating progress toward the SDGs.

Prosperity Impact Nexus 456 Framework

1. Social Entrepreneurship and Innovation
2. Leadership and Empowerment
3. Technology Skills Enhancement
4. Anti-Corruption and Combating Financial Crime
5. Trade and Finance Capacity Building
6. Peace and Resilience Capacity Building



6 Impact Pillars



4 Transformative Domains

1. Digital Empowerment
2. Economic Inclusion
3. Sustainable Development
4. Leadership Capacity Building

5 Strategic Enablers

1. Innovative Learning Methodologies
2. Strategic Partnerships
3. Technology-Enhanced Delivery
4. Impact Measurement and Scaling
5. Developmental Finance

Integrated Capacity
Development Driven by
Country Priorities



Acceleration toward
Agenda 2030



FOUR

TRANSFORMATIVE DOMAINS



The four transformative domains represent the strategic core of our approach to global capacity building. Each domain serves as a strategic lever for systemic change, targeting specific barriers to human potential, while maintaining a holistic view of sustainable development. Through these domains, we aim to transform learning into tangible opportunities, bridging skills gaps and empowering people to become changemakers across diverse global contexts.



FIVE

STRATEGIC ENABLERS



Our five strategic enablers are dynamic catalysts, not just support systems. They power an intelligent, adaptive ecosystem that transforms vision into impact, unlocking human potential across the world.



SIX

IMPACT PILLARS



Our six Impact Pillars drive transformative change through targeted capacity building. They address the challenges of the future by breaking barriers to human potential, converting knowledge into action, and empowering individuals to become change-makers who create lasting global impact.

Social Entrepreneurship and Innovation

Advanced skills in global business mechanisms to accelerate the transition to green economies and promote inclusive growth.

Anti-Corruption & Combating Financial Crime

Robust practical frameworks that promote transparency, ethical leadership, and institutional integrity.

Peace and Resilience Capacity Building

Foster peacebuilding and disarmament based on the learnings from Hiroshima and Nagasaki — through cross-cultural communication, and systemic approach in complex socio-political environments.

Leadership and Empowerment

Targeted interventions that promote inclusive leadership and foster systemic inclusivity across organizational and community levels.

Technology Skills Enhancement

Adaptive learning ecosystems that close skills gaps & prepare individuals for rapidly evolving technological landscapes.

Trade and Finance Capacity Building

Comprehensive trainings in international trade protocols, financial innovation and economic strategy, that empower individuals and organizations to navigate intricate global economic landscapes.



LEAVE NO ONE BEHIND

OUR GLOBAL FOOTPRINT



Our network of private sector leaders, government partners, and engaged individuals — from over one hundred countries — transforms ideas into high-impact trainings, shaping a more socially sustainable and economically inclusive world.

52 countries in

Africa

- Algeria
- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cameroon
- Cape Verde
- Central African Republic
- Chad
- Comoros
- Congo
- Côte d'Ivoire
- Egypt
- Equatorial Guinea
- Eritrea
- Eswatini
- Ethiopia
- Gabon
- Gambia
- Ghana
- Guinea
- Guinea Bissau
- Kenya
- Lesotho
- Liberia
- Madagascar
- Malawi
- Mali
- Mauritania
- Mauritius
- Morocco
- Mozambique
- Namibia
- Niger
- Nigeria
- Rwanda
- São Tomé and Príncipe
- Senegal
- Sierra Leone
- Seychelles
- Somalia
- South Africa
- South Sudan
- Sudan
- Tanzania
- The Democratic Republic of Congo
- The Republic of the Congo
- Togo
- Uganda
- Zambia
- Zimbabwe

23 countries in the

Americas

- Argentina
- Bolivia
- Brazil
- Canada
- Chile
- Colombia
- Costa Rica
- Cuba
- Dominican Republic
- Ecuador
- El Salvador
- Honduras
- Guatemala
- Jamaica
- Mexico
- Nicaragua
- Panama
- Peru
- Suriname
- Trinidad and Tobago
- United States of America
- Uruguay
- Venezuela

13 countries in

Europe

- Albania
- Belarus
- Denmark
- France
- Germany
- Hungary
- Italy
- North Macedonia
- Poland
- Romania
- Switzerland
- Ukraine
- United Kingdom

9 countries in the

Middle East

- Iran
- Iraq
- Jordan
- Lebanon
- Oman
- Saudi Arabia
- Türkiye
- United Arab Emirates
- Yemen

41 countries in

Asia and Oceania

- Afghanistan
- Bangladesh
- Brunei Darussalam
- Cambodia
- China
- Cook Islands
- Fiji
- India
- Indonesia
- Japan
- Kazakhstan
- Kiribati
- Kyrgyzstan
- Lao PDR
- Malaysia
- Maldives
- Mongolia
- Marshall Islands
- Micronesia
- Myanmar
- Nauru
- Niue
- New Zealand
- Nepal
- Pakistan
- Palau
- Papua New Guinea
- Philippines
- Samoa
- Singapore
- Solomon Islands
- South Korea
- Sri Lanka
- Thailand
- Timor-Leste
- Tokelau
- Tonga
- Tuvalu
- Vanuatu
- Viet Nam
- Uzbekistan

INHERENT

ASSUMPTIONS & RISKS



The pursuit of our strategic objectives necessitates a nuanced understanding of the complex, interconnected landscape of global development. Our strategic framework must navigate a sophisticated terrain of potential challenges and strategic opportunities.

Our multi-faceted financial landscape is characterized by challenges such as:

- Volatile funding mechanisms
- Unpredictable resource allocation environments
- Limited flexible funding opportunities

Our strategic resilience hinges on our capacity to:

- Diversify funding streams
- Develop innovative partnership models
- Create adaptive financial engagement strategies

Financial Ecosystem Dynamics

We acknowledge the profound complexities inherent in global capacity-building initiatives, including:

- Emerging geopolitical tensions
- Technological disruption landscapes
- Pandemic-induced systemic transformations

We anticipate these dynamics by:

- Developing agile, technology-enabled learning platforms
- Creating flexible intervention methodologies
- Maintaining robust risk mitigation frameworks

Geopolitical and Systemic Uncertainties

Our transformative potential will be realized through:

- Engagement with multilateral institutions
- Strategic partnerships across public, private, and academic sectors
- Innovative knowledge-sharing mechanisms

Strategic Partnership Ecosystem

Successful implementation of our strategic vision requires:

- Collaborative inter-team and inter-division practices that also leverage the wider UN network of agencies and organizations
- Integrated, holistic, capacity-building approaches toward adult-learning
- Continuous organizational learning and adaptation for a more agile operational framework

Adaptability

We fundamentally assume:

- Continued global commitment to sustainable development
- Evolving technological landscapes that enable capacity building
- Increasing recognition of learning as a critical development intervention

Fundamental Assumptions

VISION TO ACTION

CONNECT. COLLABORATE. TRANSFORM.



Our deep expertise in the 'learning to earning' journey makes us acutely attuned to the training and development needs of the many communities we serve. We recognize the 'where,' 'when,' and 'what' of their unique challenges, setting us apart as trusted last-mile trainers.

With a commitment to bridging the skills gap, we deliver high-impact, tailored training solutions that empower individuals and communities to thrive — both economically and socially.

Connect with us and be part of a global movement to foster prosperity, build opportunity, and drive sustainable development.



Scan for our
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