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ROUNDTABLE SERIES

MAINSTREAMING KNOWLEDGE ON AGEING

Bridging Paths Towards Strengthening Protection and Participation

5 FREE EVENTS
5th Year
MAY - NOVEMBER 2026

Economic and Employment Security for Older Persons

25 June 2026

9:30 EDT
15:30 CEST

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With the support of:

WHO Global Network for Age-friendly Cities and Communities

hpod
Harvard Law School Project on Disability

INPEA

ILC
GLOBAL ALLIANCE
INTERNATIONAL LONGEVITY CENTRE
Designing the future of Ageing

NGO Committee on Ageing
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BACKGROUND INFORMATION

For millions of older persons around the world, economic and employment security is not merely a matter of income but also of dignity, autonomy, and inclusion. As populations age and life expectancy increases, many individuals continue to contribute to their families, communities, and economies well beyond traditional retirement ages. Yet too many face age-based discrimination in hiring, retention, training, and career advancement, while others lack adequate social protection, decent working conditions, or opportunities to adapt their skills to changing labour markets. These barriers not only undermine individual well-being but also deprive societies of the valuable experience, knowledge, and contributions that older persons bring.

Building inclusive and resilient societies requires a life-course approach that recognises the right of every person to economic security and decent work at all ages. Promoting fair employment conditions, lifelong learning, and access to sustainable livelihoods is essential to ensuring that older persons remain economically secure, socially connected, and empowered to make choices about their lives. At a time of profound demographic, technological, and economic transformation, strengthening financial resilience in later life is both a human rights imperative and a development necessity. By identifying effective strategies and sharing promising practices, this discussion seeks to advance policies and actions that enable people to age with security, opportunity, and dignity, while fostering more equitable and age-inclusive labour markets.

Raising awareness and strengthening capacities are critical to advancing economic and employment security for older persons. Persistent stereotypes and misconceptions about ageing continue to influence policies, workplaces, and societal attitudes, often limiting opportunities for older workers and undermining their rights. Building knowledge among different stakeholders, and older persons themselves can help foster more age-inclusive environments, promote evidence-based decision-making, and support the development of effective policies and programmes.

OBJECTIVE

To discuss about the importance of how to ensure protection against discrimination, promoting fair employment conditions, and safeguarding sustainable livelihoods throughout the life course.

TARGET AUDIENCE

The event is open to different actors interested in ageing and the rights of older persons, including:

- Public sector officials, policy makers and practitioners
- International Organisations
- Civil Society
- National Human Rights Institutions
- Academia
- Private sector

This event as well as the upcoming ones from the virtual roundtable series are open and free to All.

FORMAT

Online. These events will be celebrated online with the spirit of inclusion to allow participants from different parts of the world to join us.

SPECIAL NOTES

1. Participants who want to receive a certificate of participation need to fulfil the following criteria: Having participated at least 75% by Zoom (To be measured by the system).

2. You're warmly welcome to send questions or suggestions in advance to sdp@unitar.org.

3. After the celebration of each event, those participants who joined them will be receiving the respective video recording together with takeaway messages.

Join us!

Register now

https://zoom.us/webinar/register/WN_4eLrApTOSPO-vtmtvSnVrA#/registration

Earn a certificate of participation!

Programme

Welcome Message

Moderator



Ms. Analucía Jácome
Specialist, Human Rights and Good Governance
Division for People and Social Development, UNITAR

Speakers



Dr. Alejandro Bonilla-Garcia
Chair, NGO Committee on Ageing
Representative to the United Nations in Geneva of the International Federation on Ageing



Ms. Youngjae Na
Human Rights Officer, International Human Rights Division
National Human Rights Commission of Korea (NHRCK)



Dr. Dorothea Schmidt-Klau
Chief, Employment, Labour Markets and Youth Branch, Employment Policy Department
International Labour Organization (ILO)



Dr. Loly Gaitan
Programme Officer, International Telecommunication Union (ITU)



Mr. Daniel Uribe
Lead Programme Officer, South Centre



Ms. Aleta Sprague
Cofounder and Principal of Legal Analysis, Equal Futures



Decade of healthy ageing

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