

ROUNDTABLE SERIES


MAINSTREAMING KNOWLEDGE ON AGEING

Bridging paths towards strengthening protection and participation



ACCESS TO LABOR MARKETS FOR OLDER PERSONS: Challenges and opportunities throughout the ageing process

 **26** JULY 2023

 9:30–11:10 (NY time)/
15:30–17:10 (CET)

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BACKGROUND

Ageing dynamics along with technological developments and globalization have triggered different impacts on labor markets. Unparalleled socio-economic opportunities and challenges have merged by shaping new job options beyond traditional borders, including how people acquire skills offline and online.

On the one hand, longevity and youth bulges can offer a new set of opportunities for growth and better jobs through labor and skills policies as well as other measures; on the other hand, demographic shifts can also represent a challenge for maintaining social cohesion due to substantial inequalities in the access to work, including segmentation of workers by their form of employment, their age, gender, or location, both between countries but also within countries' urban and rural areas.

In this regard, older persons may face barriers either to exercising their right to continue working or to retire from paid employment. Although this group is not homogeneous because of existing differences between individuals of the same age in terms of functional capacities, abilities and skills, work experience and expertise, etc., a shared concern arises when age is simplified to a number by leaving humanity behind.

Therefore, learning about the benefits coming from access to labor markets for older persons paves the way towards inclusive societies, where this group can continue participating in public life, with socio-economic benefits for oneself, one's family, friends, and community, with a psychological sense of self-worth, dignity, and fulfilment.

GENERAL OBJECTIVE

To learn about challenges and opportunities in accessing labor markets, with a special emphasis on older persons while identifying the possibility of strengthening partnerships to move forward better societies for all.

TARGET AUDIENCE

The event is open to different actors interested in ageing and the rights of older persons, including:

- Public sector officials, policy makers and practitioners
- International Organizations
- Civil Society
- National Human Rights Institutions
- Academia
- Private sector

This event as well as the upcoming ones from the virtual roundtable series are open and free to All.

FORMAT

Online. Due to the worldwide situation caused by the pandemic, these events will be celebrated online with spirit of inclusion to allow participants from different parts of the world to join us.



SPECIAL NOTES

1. Participants who want to receive a certificate of participation need to fulfill the following criteria: Having participated at least 75% by Zoom (To be measured by the system).
2. You're warmly welcome to send questions or suggestions in advance to sdp@unitar.org
3. After the celebration of each event, those participants who joined them will be receiving the respective video recording together with takeaway messages.

Join us!

Register now!

Or go to: https://us02web.zoom.us/webinar/register/WN_VL10IABoQX6gthafOqWV5w

Earn a certificate of participation!



PROGRAM

Speakers



Mme. Dorothea Schmidt-Klau
Chief of the Employment, Labour Markets and Youth Branch of the Department of Employment Policy, Job Creation and Livelihoods



Ms. Roxana Widmer-Iliescu
Senior Coordinator Digital Inclusion International Telecommunication Union (ITU)



Mr. Michael Herrmann
Adviser, Economics and Demography, United Nations Population Fund (UNFPA)



Mme. Anna Chabiera
National Human Rights Institution of Poland

Moderator



Mr. Alex Mejia
Director, Division for People and Social Inclusion
UNITAR

Keynote speaker



Mme. Claudia Mahler
UN Independent Expert on the enjoyment of all human rights by older persons

Analysis on the legal gaps on access to labor markets for older persons at international level



Dr. Michael Ashley Stein
Co-founder and Executive Director of the Harvard Law School Project on Disability, Visiting Professor at Harvard Law School





Decade of healthy ageing



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