QUESTION ONE
What percentage of your current role relates to:

- Project Proposal Development: 80%
- Implementation: 80%
- Evaluation: 65%
- Other (Please specify): 5%

QUESTION TWO
Please rank the following in order of the need for training for your organization/department?

- Project Proposal Development: 80%
- Implementation: 80%
- Evaluation: 65%
- Other (Please specify): 5%

QUESTION THREE
Have you received training on project development in the past?

- Yes
- No
QUESTION FOUR
Themes proposed for Workshop One: Project Development and Implementation: Introduction and Theory

- Organisational Needs Assessment: 65%
- Identifying and Integrating Stakeholders: 65%
- Effective Communication: 90%
- Conflict Resolution: 70%
- Other potential elements: 5%

Themes proposed for Asynchronous Training One: Risk Mitigation

- Processes of Risk Management: 80%
- Identifying and Assessing Risk: 75%
- Risk and Response Planning: 85%
- Other potential elements: 10%

Themes proposed for Asynchronous Training Two: Change Management

- Strategic Change: 75%
- People Transition: 90%
- Resistance to Change: 75%
- Other potential elements: 0%
Themes proposed for Workshop Two: Project Development and Implementation: Practice

1. Establishing Problem Statements: 75%
2. Situation Analysis: 80%
3. Gap Analysis: 75%
4. Setting Objectives: 75%
5. Developing Indicators: 80%
6. Allocating Roles and Responsibilities: 75%
7. Project Monitoring: 80%
8. Project Evaluation: 80%
9. Project Reporting: 85%
10. Other potential elements: 10%

Themes proposed for Workshop Three: Leadership

1. Outlining a Leadership Vision or Mission: 75%
2. Outlining Strategic Leadership Objectives: 85%
3. Leadership Criteria Assessment: 85%
4. Accountability Systems: 80%
5. Performance Management Systems: 85%
6. Measuring Results and Impact: 75%
7. Defining Servant Leadership: 80%
8. Other potential elements: 70%

QUESTION FIVE
In general, what types of training methods do you benefit from the most?

1. Lectures: 80%
2. Group Exercises: 80%
3. Group Discussion: 90%
4. Self Study: 80%
5. Workbooks: 70%
6. Self led Projects: 75%
7. Other: 0%