



From
the People of Japan

UNITAR South Sudan Fellowship Programme

Entrepreneurship and Leadership
Youth Training

About UNITAR:

The United Nations Institute for Training and Research (UNITAR) is a principal training arm of the United Nations, working in every region of the world. We empower individuals, governments, and organizations through knowledge and learning to effectively overcome contemporary global challenges.

The UNITAR Hiroshima Office is the only UN entity in this symbolic city. We have more than 14 years' experience in designing and conducting training for people from post-conflict countries, such as Afghanistan, Iraq, and South Sudan, and command a unique understanding of the needs of such trainees as they work toward peace.

UNITAR

*Palais des Nations
CH-1211 Geneva 10
Switzerland
T +41 22 917 8400
F +41 22 917 8047
www.unitar.org*

UNITAR Hiroshima Office

*5F, 5-44 Motomachi, Naka-ku,
Hiroshima, Japan
730-0011
T +81 082 511 2424
F +81 082 211 0511
hiroshima@unitar.org
www.unitar.org/hiroshima*



Fellows from 2016 Cycle visiting Ministry of Foreign Affairs of Japan (Tokyo, Japan)

The UNITAR South Sudan Fellowship Programme

This first launched in 2015 with the support of the Government and People of Japan, and it became an annual programme thereafter. This programme targets junior-to-mid career level professionals from the government, civil society organizations, private sector, media organizations, and academic institutions of the Republic of South Sudan. The participants, referred to as Fellows, are selected through a highly competitive process and go through the six-month-long training that focuses on knowledge, skills, and attitudes needed for effective project management, youth leadership, and social entrepreneurship, aiming to develop the individual capacity to become a leader in their respective organization to contribute to the sustainable recovery and development of their country.

This programme also encourages peer learning, knowledge sharing, and the formation of a network of like-minded colleagues and friends across all sectors.

Training Outline

The programme consists of four workshops through which each Fellow learns to identify local needs and national priorities, design and implement projects effectively, and develop a project proposal that addresses contemporary challenges and problems. The proposal serves as an action plan for implementation upon completion of the programme.

A special emphasis is placed on methodology and skills development related to leadership and mentoring. Learning about entrepreneurship and social entrepreneurship is balanced with training on the provision of good public services, so that Fellows will be equipped with tools to work in a variety of environments in South Sudan, including those where entrepreneurship may not be viable.

Upon a successful completion of the training programme, Fellows are believed to be capable of designing and implementing projects in ways that will help shape their nation's future path.

Progress Arrow:
Main Topics of Each Workshop

Workshop I

- Programme Introduction
- Individual Needs Assessment

Workshop II

- Social Entrepreneurship
- Organizational Needs Assessment
- Leadership

Workshop III (Hiroshima, Japan)

- Project Development
- Implementation Planning

Workshop IV

- Project Presentation
- Communication



Group Exercise

Message from the Minister of Labour, Public Service and Human Resource Development of the Republic of South Sudan

We are grateful to the Government and People of Japan for their tireless support to the people of the Republic of South Sudan through this programme. South Sudan is a young country, with more than 60% of our population being youth, and we believe that human development is crucial for the Republic of South Sudan to maintain peace and embrace development. We believe that training Fellows in needs assessment and project proposal writing will reduce the need to hire foreign consultants and allow the Fellows to be the change agents in our various institutions.

- Hon. Minister Gathoth Gatkuoth Hothnyang

Sponsors of the Programme

This programme is designed and facilitated by the UNITAR Hiroshima Office and implemented through funding provided by the Government and People of Japan. UNITAR works closely with two ministries of the Republic of South Sudan: the Ministry of Foreign Affairs and International Cooperation, acting as the political focal point, and the Ministry of Labour, Public Service and Human Resource Development, as the operational focal point. UNITAR also partners with UN agencies, such as UNDP South Sudan, to implement the program.

Expert Support

The staff of UNITAR, as well as an international network of Resource Persons and Mentors, are continually engaged with the programme and support the Fellows through sharing their knowledge and experiences and by providing advice and feedback.



Coaching by UNITAR staff

Several standout Fellows are selected to act as coaches for the following cycle. They receive additional training and play a key role in contextualizing the learning of the programme to the changing situation in South Sudan as well as guiding the new Fellows through the programme's milestones. Many Fellows find them very helpful as they also went through the training and know the background situation of their own country.



Coaching by Alumni

"Through this training, I learned important things that I have never learned from my education. We learned the importance of initiatives and not just waiting for somebody to help you. We learned Business Model Canvas, which will help us work with our business partners more effectively for a positive outcome. We learned how to identify my organization's needs for the development of South Sudan."

- Alumni from 2016 Cycle

Hiroshima, Japan

Workshop III is held in Hiroshima, a city known as the City of Peace. Hiroshima experienced the tragedy of the world's first atomic bombing and recovered from the devastation with the help of local citizens, as well as people from other cities and countries. The city dedicates itself to promoting peace globally and has many experiences and lessons to share.

Having Hiroshima as one of the workshop sites inspires Fellows and gives them hope for South Sudan's recovery. The story of Hiroshima's atomic bombing and recovery, in addition to Japan's post-war reconstruction, has a very powerful impact on the Fellows.



At Hiroshima Peace Memorial Park

Two Cycles Successfully Concluded

Since the programme's initial launch, both the 2015 and 2016 cycles have successfully concluded; there are now 45 total graduates of the programme. Fellows' feedback has been positive, highlighting the relevance of the training contents to their fields of work and the effectiveness of the trainers and methodology in achieving the learning objectives.

Upon completion of the programme, Fellows delivered training sessions within their own organizations, sharing the experience and key lessons with their peers. The network of alumni in South Sudan is growing and is a valuable resource to both future Fellows and their local counterparts.



Fellows from 2016 Cycle visiting Historical Miyajima Island